

Organisational Structure of Roles Grade 11 and Above



The information provided in the attached gives an overview of Manchester City Council's organisational structure and key personnel in senior management positions. It should also be viewed in conjunction with the Council's Pay Policy Statement.

In line with the Local Authorities (Data Transparency) Code 2015, this document contains information that is an accurate snapshot of the organisational structure as at **31st March 2021**.

The subsequent pages include:

- An organisational chart of the agreed structure of the local authority.
- Post titles, salary level and key responsibilities for each senior officer, with salary levels (at full-time equivalent rate) inclusive of any honoraria, pay protection or market rate supplement the individual may be receiving.

All officers named on the organisational chart can be contacted either by telephone on 0161 234 5000 or via email at contact@manchester.gov.uk

Employee Cost and Salary Ratios

The Council does not have a target for the ratio between the pay of the highest earners and other employees. It does not propose to set one, accepting the judgement of the Hutton Report, that such targets serve no useful purpose. However, it will monitor this relationship to ensure that the remuneration of the highest paid is not excessive and remains consistent with the needs of the Council as expressed in this policy statement.

As of January 2021, the salary multiple between the highest paid officer (the Chief Executive) and the median rate for all officers within the scope of this policy is 7.7:1. This represents a 2% reduction in the multiple as set out within the 2020/21 statement (7.86:1).

Grade	SCP/ Point	Salary
11	44	48,139
	45	49,174
	46	50,428
	47*	51,515
12	48	52,716
	49	53,851
	50	55,007
	51*	56,178
SS1	11	62,531
	12	63,773
	13	65,048
	14	67,676
SS2	21	70,410
	22	71,820
	23	73,256
	24	76,215
SS3	31	80,880
	32	82,497
	33	84,147
	34	89,615
SS4	41	98,592
	42	100,563
	43	102,574
	44	104,627
	45	108,853
SS5	51	127,539
	52	130,859
	53	136,312
	54	146,503
DCX		157,208
CEX		208,457



Joanne Roney
Chief Executive

Paul Marshall
Strategic Director of
Children's &
Education Services

Bernadette Enright
Executive Director of
Adult Social Services 1

David Regan
Director Population
Health & Wellbeing 2

Carol Culley
Deputy Chief
Executive & City
Treasurer

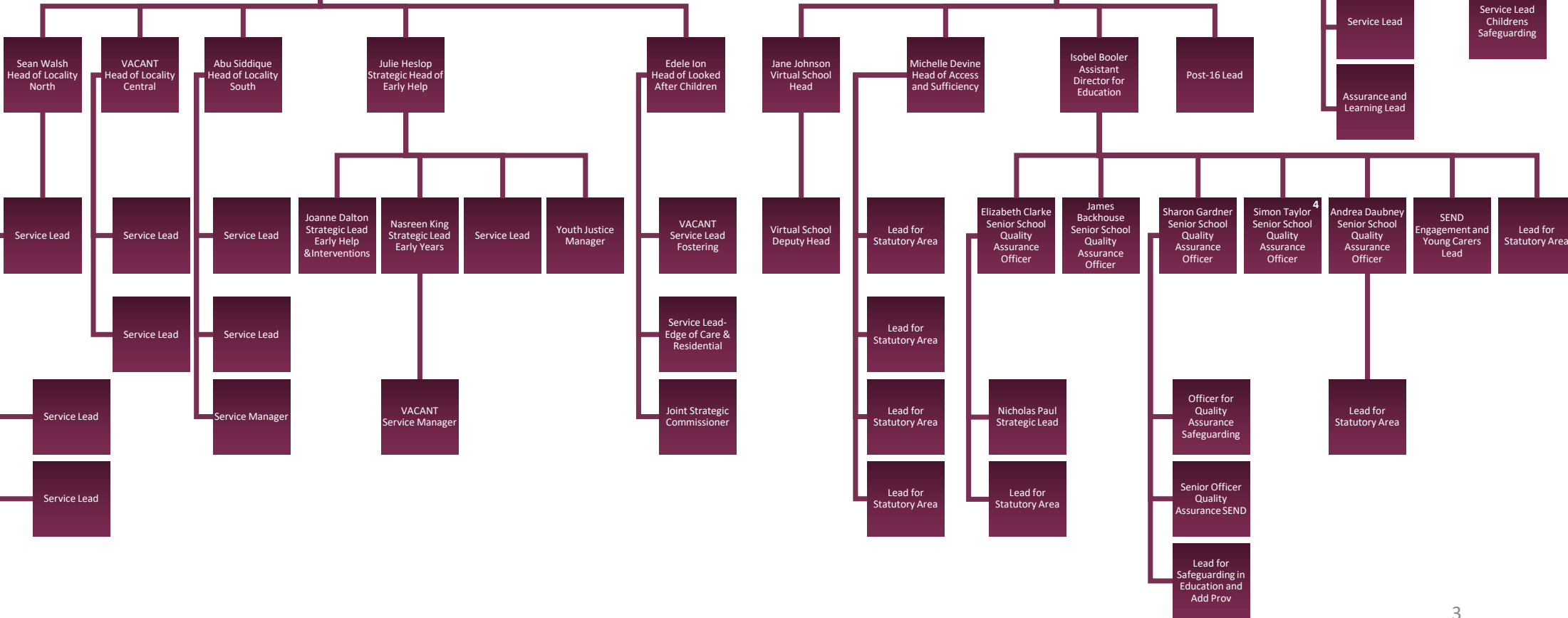
Fiona Ledden
City Solicitor

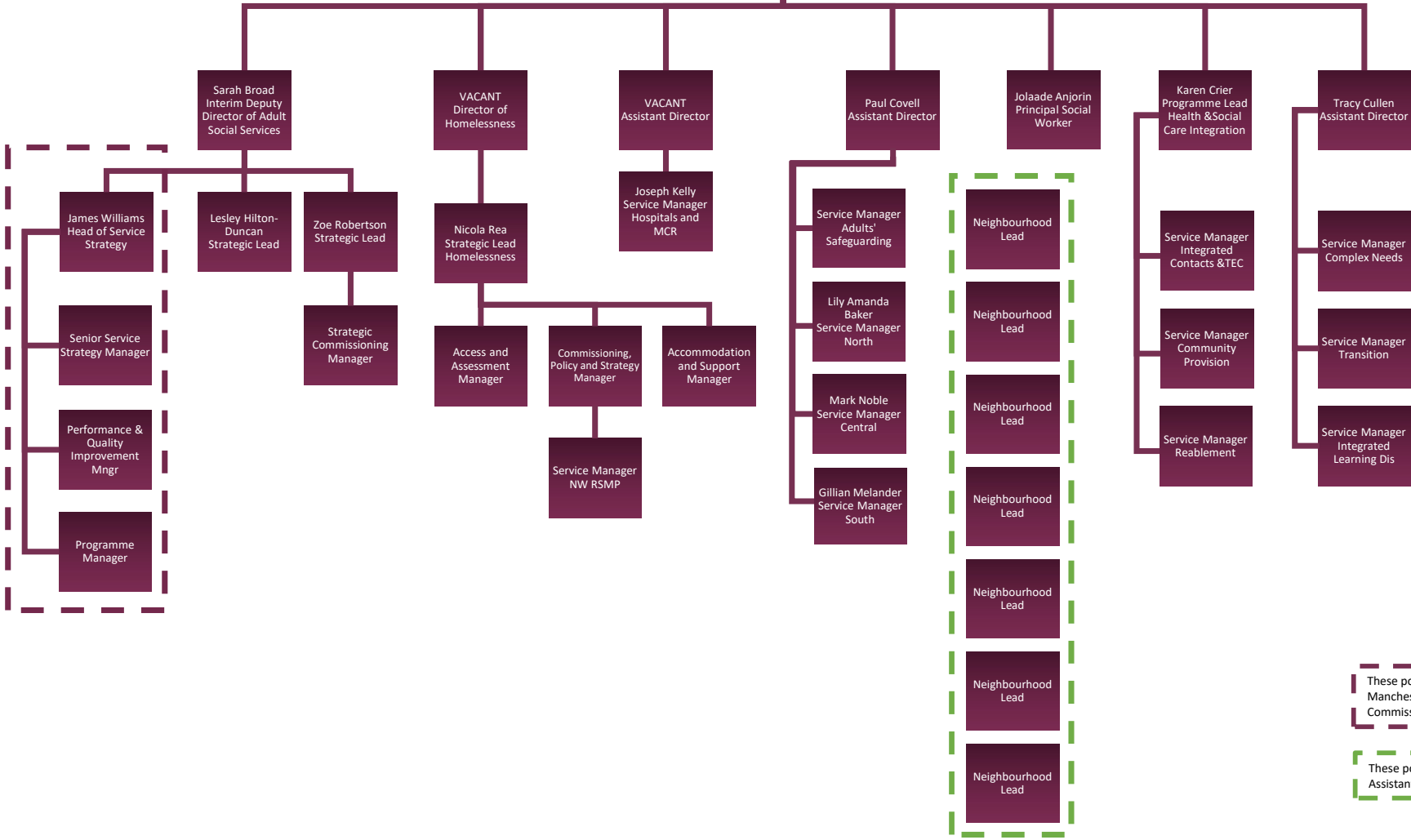
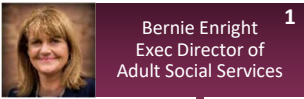
Fiona Worrall
Strategic Director
Neighbourhoods

Louise Wyman
Strategic Director
Development



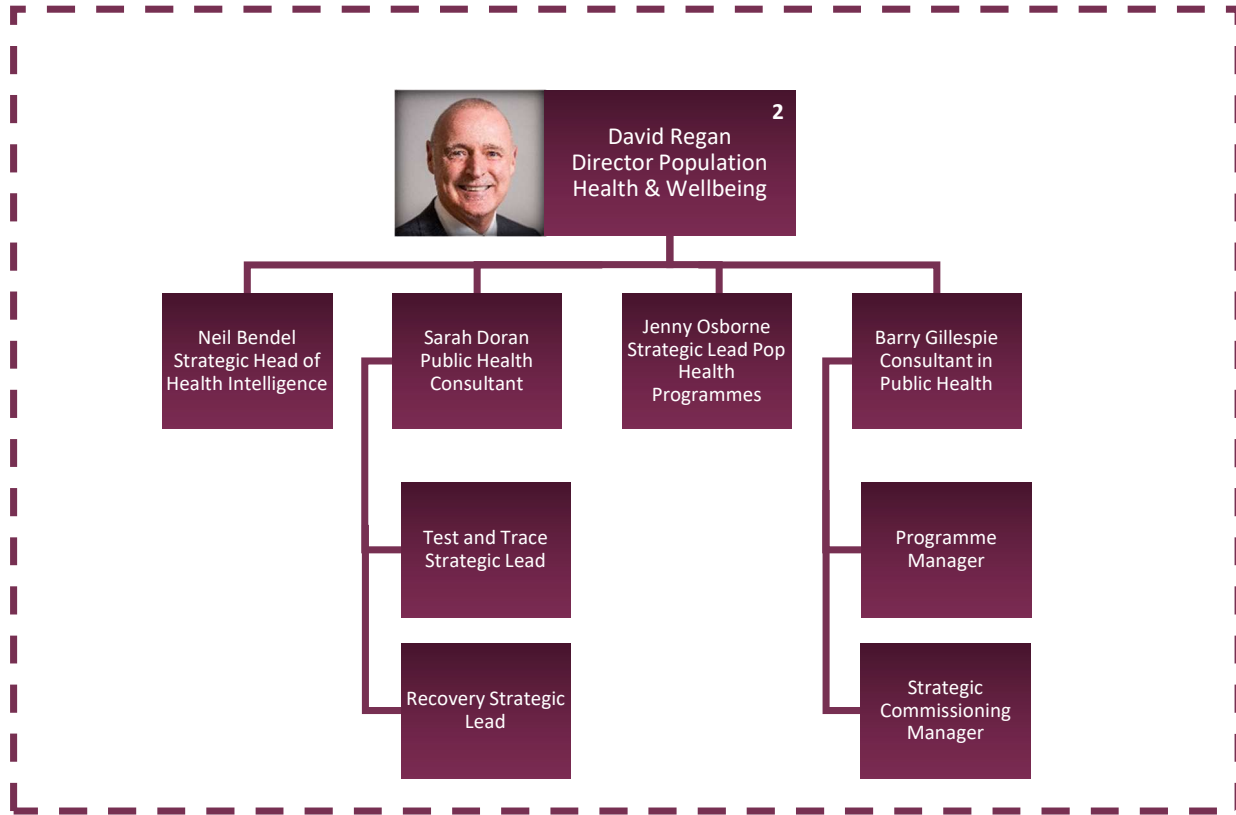
Paul Marshall
Strategic Director of
Childrens's & Education
Services



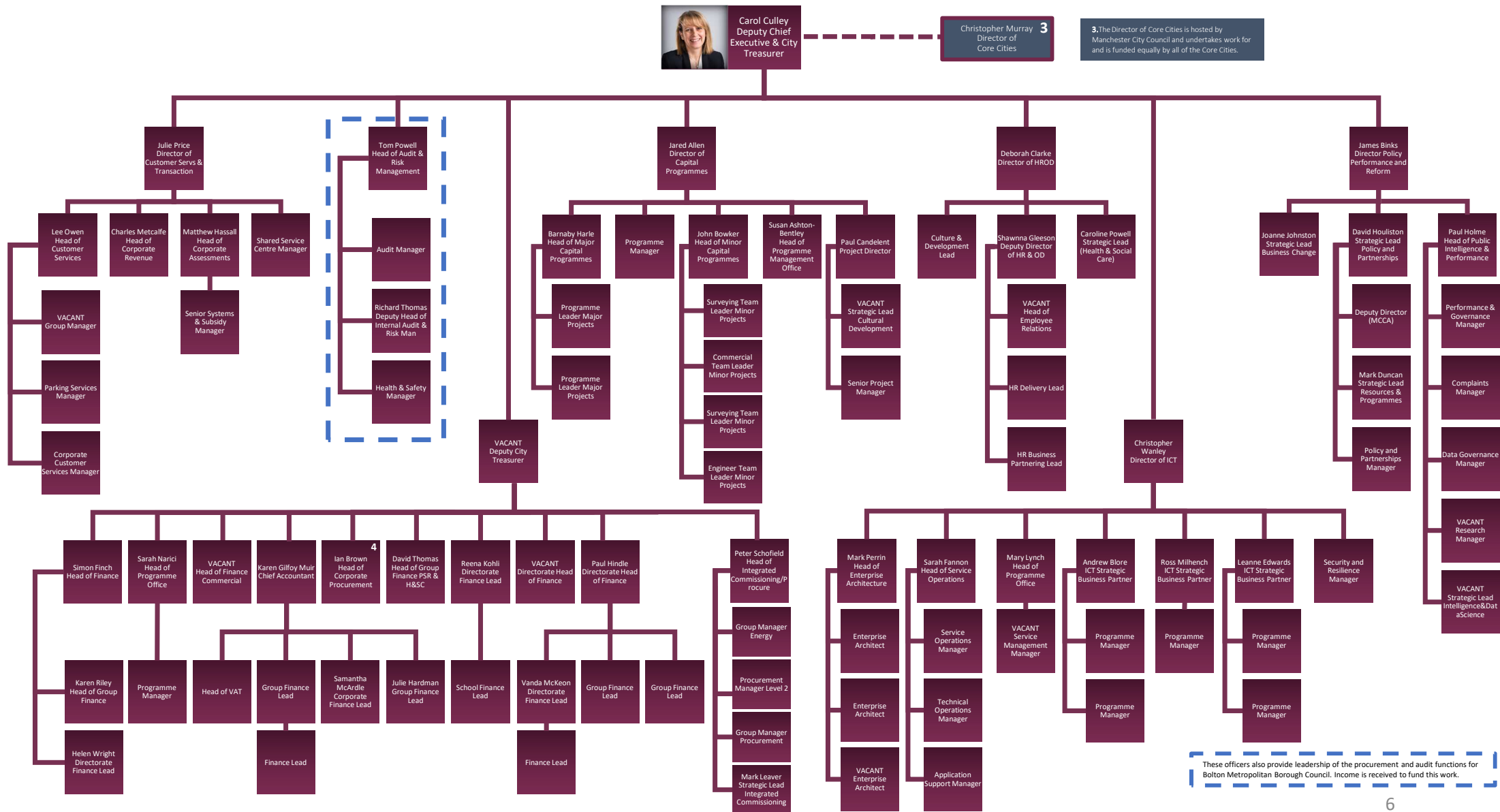


These posts are deployed as part of the Manchester Health and Care Commissioning partnership (MHCC)

These posts report to the Locality Assistant Directors in Health



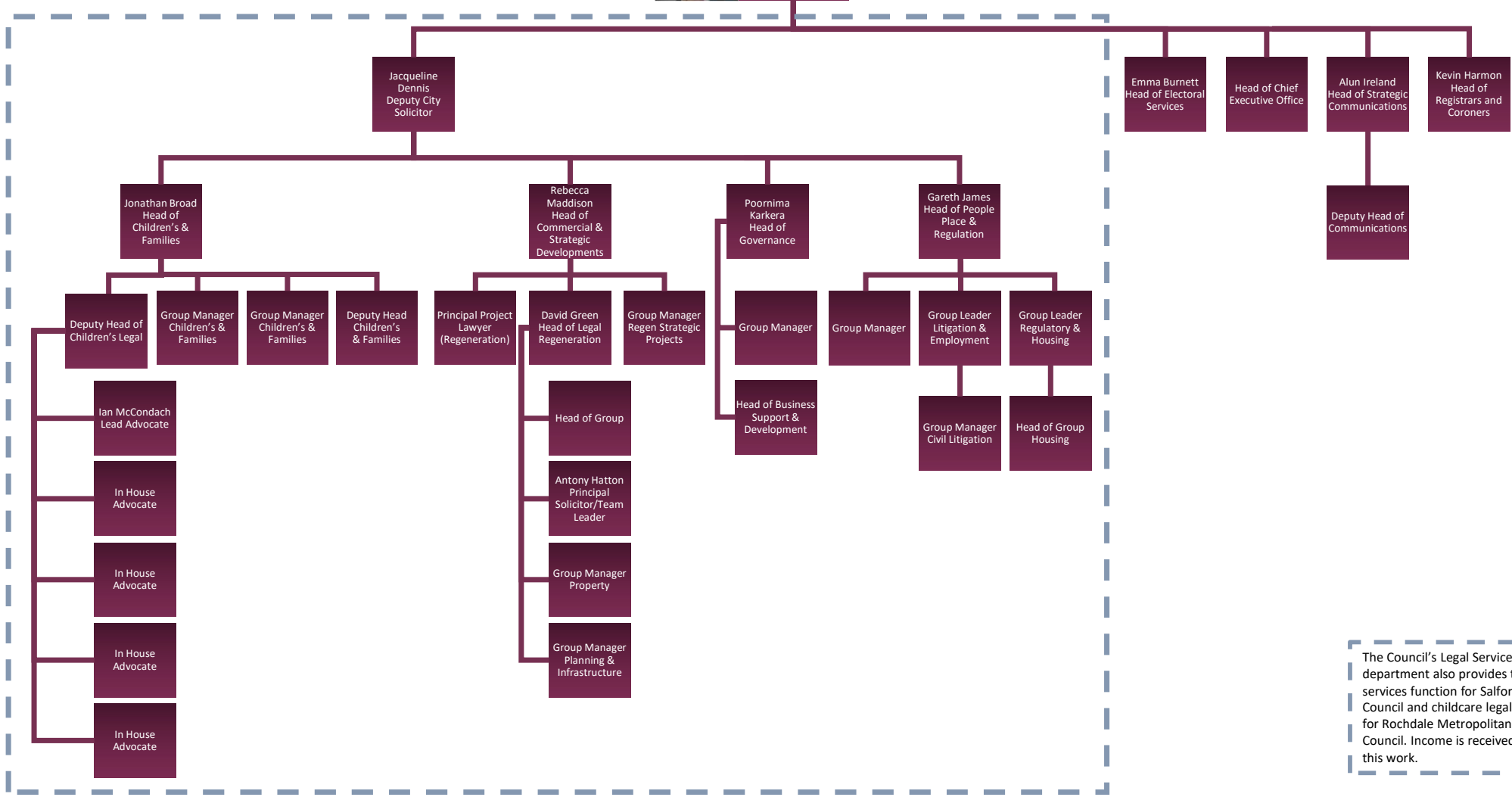
These posts are deployed as part of the Manchester Health and Care Commissioning Function (MHCC)



Corporate Core (excluding City Solicitors)



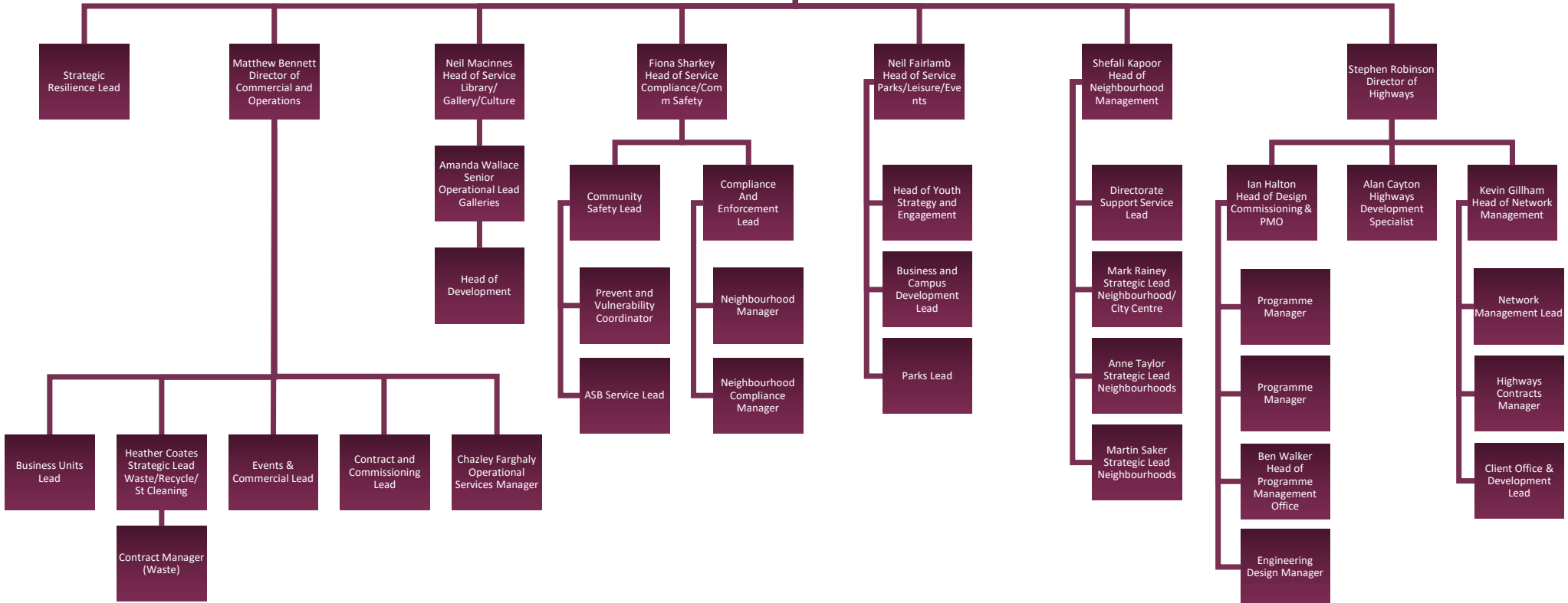
Fiona Ledden
City Solicitor

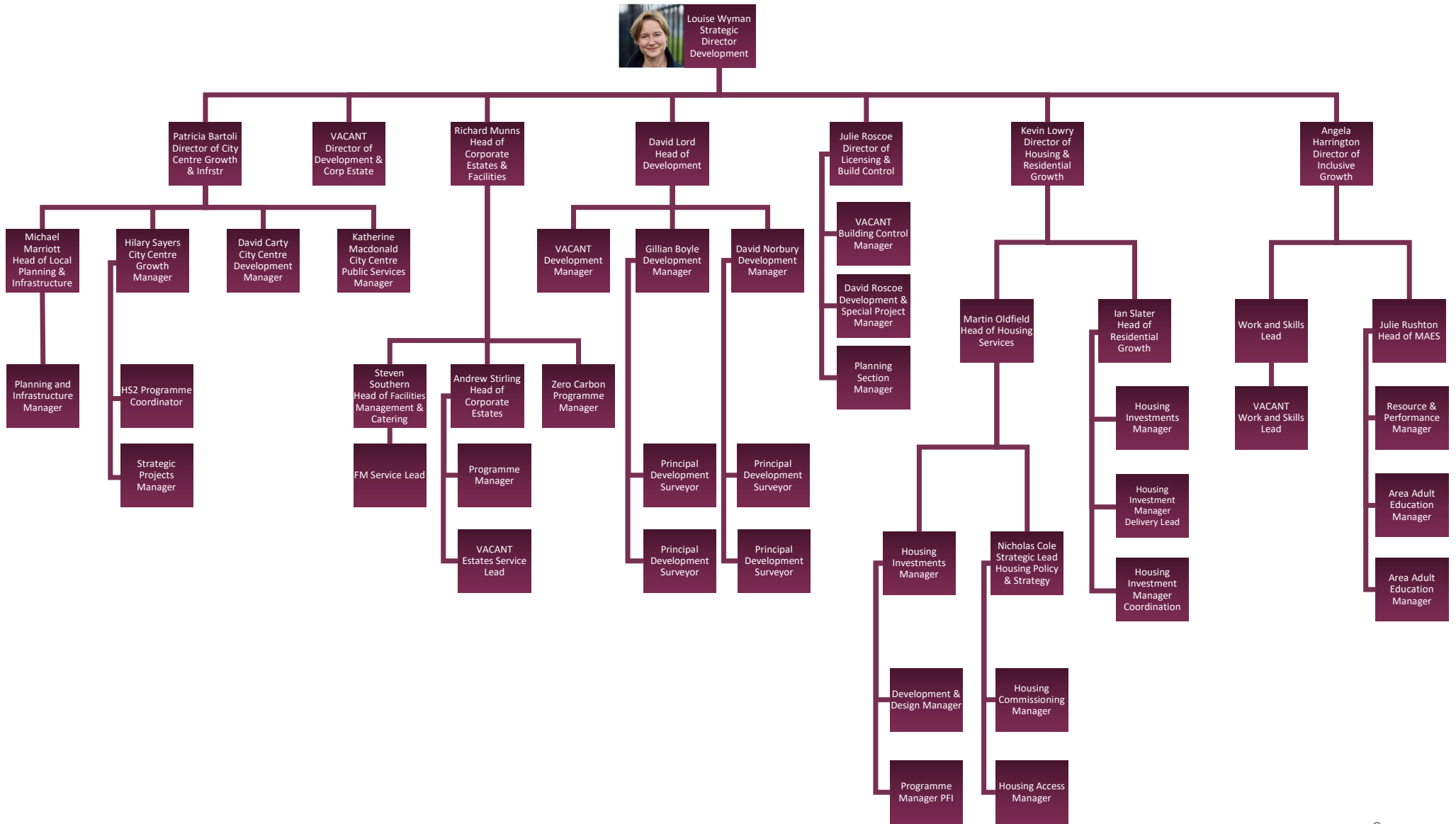


The Council's Legal Services department also provides the legal services function for Salford City Council and childcare legal services for Rochdale Metropolitan Borough Council. Income is received to fund this work.



Fiona Worrall
Strategic Director
Neighbourhoods





Scope

The information published is accurate and inclusive of all those staff directly employed by Manchester City Council, It does not include:

- Staff employed by a third party contracted to work for the authority
- Staff on secondment to the authority, whose rate of pay is not determined by the Authority
- Staff on secondment from the authority whose rate of pay is not determined by the Authority and whose salary details and published elsewhere
- All staff working in schools

In accordance with the Local Authorities (Data Transparency) Code 2015, this document contains details of posts at Grade 11, for which the upper limit of the salary banding exceeds the annual remuneration threshold of £50,000.

Structure validity

The structure presented herein is reflective of the organisational structure as at **31st March 2021**.

Footnotes from the organisational structure chart

1. The Executive Director Adult Social Services sits on the Manchester Local Care Organisation and Single Commissioning Function Leadership Teams reporting to the Chief Executive of the Manchester Local Care Organisation and Chief Officer of the Single Commissioning Function. The post also has a reporting line to the Council's Chief Executive in relation to their statutory Local Authority duties.
2. The Director of Population Health and Wellbeing sit on the Single Commissioning Function Leadership Team reporting to the Chief Officer of the Single Commissioning Function. The post also has a reporting lines to the Council's Chief Executive in relation to their statutory Local Authority duties.
3. The Director of Core Cities is hosted by Manchester City Council and undertakes work for and is funded equally by all of the Core Cities.
4. The individuals in these posts work part-time hours and therefore do not receive individual remuneration at the same level as the declared 1 FTE salary.

Role Title	Total Remuneration at Full Time Equivalent Rate (£)	Role Descriptor
Chief Executive	208,457	The Chief Executive is the Council's principal policy advisor and Head of the Paid Service, leading the organisation in ensuring the aims and objectives set by Members are made a reality. The Chief Executive leads the Strategic Management Team and takes overall responsibility for the running of the organisation. In addition, the role-holder acts to protect and enhance the Council's wider commercial interests and takes the roles of Returning Officer in respect of local, Parliamentary and European elections.

Role Title	Total Remuneration at Full Time Equivalent Rate (£)	Role Descriptor
Strategic Director of Children's & Education Services	146,503	Strategic Director with overall strategic responsibility for Children's Care and Education across the City. The role is also the Council's lead officer in relation to the direct delivery of care services and for safeguarding for children, and in relation to the implementation of complex dependency strategies. The role is the Council's statutory Director of Children's Services. The roleholder has leadership responsibility for the services and individuals below.
Strategic Lead Safeguarding & Practice	127,539 - 146,503	This role takes a strategic lead for the educational outcomes for children and young people in the city, ensuring that they continue to improve and that statutory responsibilities for Education are met.
Deputy Strategic Director Children's Services	108,853	This role is a deputy to the Strategic Director of Children's & Education Services. The role has a lead responsibility for ensuring that safeguarding of children remains a clear corporate priority and continues to be embedded into all aspects of service delivery, and leads the strategic development, planning and delivery of services to achieve improved outcomes for children, families, young people and carers.
Director of Education	108,853	Director with overall strategic responsibility for ensuring educational excellence which connects individuals and neighbourhoods to growth and local people to employment opportunities, and reduces dependency within the City, and improving educational outcomes for Manchester residents. The role has leadership responsibilities for the services and individuals below.
Strategic Head of Early Help	89,615	This role has strategic responsibility for the delivery of the Council's early help approach, and leadership for the delivery of specialist support services to families across the City, including to families with complex dependency issues.
Assistant Director for Education	89,615	This role will have overall strategic leadership for quality assurance of outcomes in schools and early years setting and will influence the improvement of quality across Manchester schools.
Senior School Quality Assurance Officer	76,216	This role is accountable to Ofsted for all school improvement outcomes across the city, OFSTED inspections and responds to specific issues around brokering support from Teaching Schools for under-performing schools. The total remuneration for this post is up to £67k and is inclusive of a market rate supplement of up to an additional £3.9k
Strategic Lead Early Help & Interventions	76,215	This role has lead responsibility for the delivery of early help and interventions, including the delivery of the Complex Families programme, which improves the life chances of families with complex needs
Senior School Quality Assurance Officer	73,256	This role is accountable to Ofsted for all school improvement outcomes across the city, OFSTED inspections and responds to specific issues around brokering support from Teaching Schools for under-performing schools. The total remuneration for this post is up to £67k and is inclusive of a market rate supplement of up to an additional £3.9k
Senior School Quality Assurance Officer	73,256	This role is accountable to Ofsted for all school improvement outcomes across the city, OFSTED inspections and responds to specific issues around brokering support from Teaching Schools for under-performing schools. The total remuneration for this post is up to £67k and is inclusive of a market rate supplement of up to an additional £3.9k

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Head of Locality North	71,820	This role is responsible for providing strategic direction and operational oversight of social care on a local level, working with local partners to improve outcomes for children in Manchester.
Head of Locality South	71,820	This role is responsible for providing strategic direction and operational oversight of social care on a local level, working with local partners to improve outcomes for children in Manchester.
Senior School Quality Assurance Officer	70,410	This role is accountable to Ofsted for all school improvement outcomes across the city, OFSTED inspections and responds to specific issues around brokering support from Teaching Schools for under-performing schools. The total remuneration for this post is up to £67k and is inclusive of a market rate supplement of up to an additional £3.9k
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Strategic Lead Early Years	67,676	Lead responsibility to ensure the council meets its statutory responsibility for the delivery of early years provision. Drive effective delivery of Sure Start Children's Centres (for children aged 0-5) to ensure school readiness and a good level of development. This includes contract management of commissioned services.
Head of Looked After Children	67,676	This role will provide leadership and operational oversight of Manchester City Council's collective Corporate Parenting responsibilities with responsibility for the Fostering, Permanence and Children's Residential teams.
Head of Access and Sufficiency	67,676	This role will have responsibility for school place planning, schools admissions, statutory assessments for children and young people aged 0-25, school travel and school crossing patrols.
Virtual School Head	65,048	This role takes a strategic lead for the educational outcomes for children and young people in the city, ensuring that they continue to improve and that statutory responsibilities for Education are met.
Strategic Lead	65,048	This role takes a strategic lead for the educational outcomes for children and young people in the city, ensuring that they continue to improve and that statutory responsibilities for Education are met.
Strategic Lead Commissioning	62,531	The Strategic Lead for Commissioning is a senior management post within Manchester City Council and will contribute to the Children's & Education Commissioning Service Leadership Team and delivery of strategic aims and objectives. The role is accountable for the delivery of the Directorate's strategic commissioning priorities.
Head of Locality Central	60857-65865	This role is responsible for providing strategic direction and operational oversight of social care on a local level, working with local partners to improve outcomes for children in Manchester.
Service Lead	56,178	This role provides leadership on operational delivery of specific thematic and geographical area of Children's services provision across the city.

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Service Lead	56,178	This role provides leadership on operational delivery of specific thematic and geographical area of Children's services provision across the city.
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Youth Justice Manager	56,178	This role provides leadership for the work of the Youth Offending Service work in a range of settings, representing the Service at strategic multi-agency meetings and ensuring all key partners are engaged in supporting the effective delivery of services to young people at risk of offending or re-offending.
Joint Strategic Commissioner	56,178	The Joint Strategic Commissioner is responsible for the leadership of the Children's Commissioning & Placements Service, and has a key role in establishing effective and sustainable partnership working arrangements with MHCC to secure improved health, care and educational outcomes for children and young people within Manchester.
Service Lead	55,007	This role provides leadership on operational delivery of specific thematic and geographical area of Children's services provision across the city.
Service Lead	55,007	This role provides leadership on operational delivery of specific thematic and geographical area of Children's services provision across the city.
Service Manager	55,007	This role leads on operational and strategic links in relation to the delivery and commissioning of a portfolio of service provision across the city.
Service Lead Childrens Safeguarding	53,851	The Service Lead for Children's Safeguarding is responsible for the effective development and delivery of the Safeguarding and Improvement Unit services. The role is key to ensuring Children's Services continues its improvement journey through embedding high standards of practice and robust quality assurance arrangements through developing effective strategies, policies and procedures.
Service Lead	53,851	This role provides leadership on operational delivery of specific thematic and geographical area of Children's services provision across the city.
Service Lead-Edge of Care & Residential	53,851	The role will oversee a number of front line services including residential, contact, outreach and edge of care services with a primary purpose to ensure excellent standards of practice are met. The role holder will be a key decision maker for children known to social work services. The role provides an operational and strategic function within the service.

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Service Lead	52,716	This role provides leadership on operational delivery of specific thematic and geographical area of Children's services provision across the city.
Service Lead	51,515	This role provides leadership on operational delivery of specific thematic and geographical area of Children's services provision across the city.
Assurance and Learning Lead	51,515	The Assurance and Learning Lead is responsible for the strategic leadership and effective delivery of Manchester's Multi-Agency Safeguarding Arrangement (MASA). The role is key to developing local safeguarding priorities and action plans through local safeguarding intelligence. The role will ensure safeguarding partners are cited, engaged in and contributing to driving continuously improving safeguarding practice, performance and impact.
Lead for Statutory Area	51,515	This role is responsible for a governance unit focused on supporting schools to improve governance, and consequently standards; and on improving the integration of schools into the Council's strategic objectives.
Lead for Safeguarding in Ed and Add Prov	51,515	The role will ensure that the Council fulfils its statutory duties for the education of children and young people with specific responsibility to ensure safeguarding of children and young people within education, ensuring additional provision.
Lead for Statutory Area	51,515	The role will ensure that the Council fulfils its statutory duties for the education of children and young people with SEND aged from 0 to 25 years. The role will advise on funding, commissioning and monitoring of SEND provision and ensure spends are appropriately monitored. The role will represent the Local Authority in mediation, tribunals and other redress processes.
Post 16 Lead	51,515	The Post 16 Lead is responsible for ensuring our children and young people have high aspirations and when they are post 16 they are able to access a choice of high quality pathways in education, employment or training which will ensure the Council to fulfil its statutory duty in relation the Raising of the Participation Age.
Senior Officer Quality Assurance SEND	50,430	The role will provide advice to schools on matters related to children and young people with special educational needs and disabilities. The role will include contributing to the development of policies and practice supporting children with SEND attending mainstream schools in the city.
Virtual School Deputy Head	50,428	The role-holder will provide leadership to and management of the Virtual School Team. The role holder has a key role in ensuring that Manchester City Council effectively fulfils its statutory responsibilities to ensure that the children and young people in its care, from preschool up to their 18th birthday, make good educational progress, achieve good outcomes and progress into positive destinations at each stage of their educational journey. Based within a regulatory service, this role will oversee activities including the implementation, enforcement, review and translation of statutory regulations, legislation and national guidelines.

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Lead for Statutory Area	50,428	The Council has a duty to promote the use of sustainable travel and transport between home and school. This includes promoting healthy, sustainable and safe travel solutions; actively engaging and promoting good outcomes for all children; supporting children and young people to attend school regularly; working in partnership with parents and carers to support them with their legal responsibility to ensure that their children attend school; and promoting independent travelling for children and young people wherever possible, taking account of their age and needs. The role is responsible for this statutory area.
Lead for Statutory Area	50,428	The Council has a statutory duty to ensure that sufficient places are available within their area for every child of school age whose parents want them to have one; to promote diversity, parental choice and high educational standards; to ensure fair access to educational opportunity; and to help fulfil every child's educational potential. Sufficient places include mainstream, specialist and alternative provision. This role is responsible for this statutory area.
Lead for Statutory Area	50,428	This role will ensure that the Council fulfils its statutory duty in respect of the timely admission of children to school and in particular that every child is provided with a school place within published timescales. This role will ensure admissions services and teams are compliant with the School Admissions Code and Appeals Code. The role will provide strategic overview of the Council's Fair Access Protocol, Children Missing Education Protocol and Elective Home Education.
Lead for Statutory Area	49,174	The role will lead and manage the processes and arrangements associated with all of the key stages in the statutory assessment and planning and preparation of Education, Health and Care needs assessments and plans.
Snr Offcr Quality Assurance safeguarding	49,174	This role provides a quality assurance function to ensure appropriate safeguarding of children and young people.
Lead for Statutory Area	49,174	The role provides effective leadership for inclusion through attendance and exclusions, areas where the council has statutory duties to ensure the service is compliant with legal requirements. The role is responsible for ensuring that all children access an appropriate education, and that educational outcomes for children and young people in the city continue to improve and exceed national averages; attendance improvements remain at or above national and exclusions reduce.
SEND Engagement and Young Carers Lead	49,174	The role holder will take direct responsibility for the successful delivery of a programme of key strategic projects to specified levels of time, budget and quality.
Service Manager	48,139 - 51,515	This role leads on operational and strategic links in relation to the delivery and commissioning of a portfolio of service provision across the city.
Service Lead Fostering	48,139 - 51,515	This role will provide leadership and operational oversight of Manchester City Council's collective Corporate Parenting responsibilities with responsibility for the Fostering, Permanence and Children's Residential teams.

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Exec Director of Adult Social Services	130,859	This role is responsible for a large and complex portfolio and will oversee the development and implementation for the City's health and social care commissioning strategy through the Single Hospital Service and the Local Care Organisation contracts. The role also oversees investment in the development of primary care.
Director of Homelessness	98,592 - 108,853	This role has overall responsibility for the delivery of the Homelessness Strategy across Manchester, with responsibility for leading the Homelessness service and also commissioning services linked to delivering the strategy. One of the key priorities is to effectively and safely reduce and prevent Homelessness and rough sleeping in Manchester.
Deputy Director of Adult Social Services	98,592	This role is responsible for working alongside the Commissioning Partnership (Manchester Health and Care Commissioning) to ensure Adult Social Care is effectively embedded across all MHCC Director portfolios and activity. This ensures that the Council meets its statutory duties and that the strategic commissioning across the city is effective.
Assistant Director	84,147	This role has responsibility for some of the areas of Adult Social Care, including the 12 Integrated Neighbourhood Teams, Adults Safeguarding and other neighbourhood based citywide teams. This role is responsible for establishing and maintaining relationships with Health colleagues to ensure the progression of Health and Social Care integration at a Neighbourhood level whilst ensuring services are safe and meeting statutory requirements.
Assistant Director	84,147	This role is responsible for the Complex Needs service within Adult Social Care. The role has ultimate responsibility in ensuring all statutory responsibilities under the Care Act are delivered. This role is also leading on the integration of the Complex Needs services with Health Care to create joined up working to ensure the best possible outcome for citizens
Assistant Director	80,880 - 89,615	This role has responsibility for Hospitals, Manchester Community Response and the Integrated Contacts service within Adult Social Care. The role is responsible for maintaining relationships with Health colleagues to ensure continuing integration of services whilst ensuring all statutory requirements are delivered.
Strategic Lead	73,256	This role coordinates and implements the priorities of Health Integration, Care Act implementation and provides support for reform across all areas of adult social care.
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Strategic Lead Homelessness	73,256	This role provides oversight to Homelessness support and prevention strategy and activity across the City working in partnership with a range of organisations
Programme Lead Health&Soc Care Integratn	73,256	This role has strategic responsibility for Provider Services within the Council, working with Health colleagues to ensure a joined up approach where possible to ensure that citizens can maintain independence where possible .

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Head of Service Strategy	71,820	This role heads the management of the Integrated Commissioning Hub, leading on the development and implementation of innovative and evidence based commissioning strategies with a focus on the needs of local communities, whilst promoting joint commissioning with other City Council departments and partners. The role acts as the deputy to the Head of Strategic Commissioning.
Senior Service Strategy Manager	56,178	This role leads on a specific portfolio of commissioning activity for people and place, and drives and develops evidence based commissioning strategies with a focus on the needs of local communities, whilst also considering and implementing joint commissioning with other partners for the provision of Manchester residents.
Performance & Quality Improvement Mngr	56,178	This role leads on the contract management and quality assurance of commissioned provision for social care services across the City
Programme Manager	56,178	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
Strategic Commissioning Manager	56,178	This role leads on a specific portfolio of commissioning activity for people and place, and drives and develops evidence based commissioning strategies with a focus on the needs of local communities, whilst also considering and implementing joint commissioning with other partners for the provision of Manchester residents.
Accommodation and Support Manager	56,178	The role holder will be a member of the Homelessness Directorate Management team and will represent the service at a strategic level. The role holder will have a responsibility for multiple service points and teams, delivering an accommodation and support offer (including temporary accommodation) to homeless households, both families and single people, including effective interventions required to enable citizens to move on from this in a timely manner.
Neighbourhood Lead	56,178	The Neighbourhood Lead is a significant role in the strategic leadership of the Neighbourhood (there are 12 across Manchester), leading positive changes to population health and wellbeing and ensuring that neighbourhood health and wellbeing initiatives are genuinely co-produced from the outset and involve local residents.
Service Manager Adults' Safeguarding	56,178	This role is the link for safeguarding strategy and practice and provides an operational and strategic link and effective management and development of Manchester's Safeguarding Adults systems, policies, procedures and staff resources. The key objective of the role is to deliver improved outcomes for citizens.
Service Manager	55,007	This role leads on operational and strategic links in relation to the delivery and commissioning of a portfolio of service provision across the city.

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Neighbourhood Lead	55,007	The Neighbourhood Lead is a significant role in the strategic leadership of the Neighbourhood (there are 12 across Manchester), leading positive changes to population health and wellbeing and ensuring that neighbourhood health and wellbeing initiatives are genuinely co-produced from the outset and involve local residents.
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Service Manager Hospitals and MCR	55,007	This role is responsible for the strategic and operational leadership and development of the Social Work service. The role ensures delivery of statutory responsibilities to the highest standards as part of a critical component of the Integrated Discharge Teams. One of the key priorities is the safe and timely discharge of people from hospital in accordance with legislation and best practice.
Principal Social Worker	55,007	The Principal Social Worker is responsible for fulfilling the Principal Social Work role as set out in the Care Act 2014. The roleholder will be required to lead on the development of excellent professional social work standards and ensure this is implemented across the organisation.
Neighbourhood Lead	53,851	The Neighbourhood Lead is a significant role in the strategic leadership of the Neighbourhood (there are 12 across Manchester), leading positive changes to population health and wellbeing and ensuring that neighbourhood health and wellbeing initiatives are genuinely co-produced from the outset and involve local residents.

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Service Manager Central	53,851	The Service Manager Localities and Neighbourhoods (Central) is responsible for the strategic and operational management of the relevant teams, ensuring the delivery of a high quality and systematically-informed social work service within developing Council practice framework. This will include promoting and governing excellent social work practice across the service, ensuring purposeful work with citizens, families, support networks and other professionals to ensure assessments are strengths based, citizens are safeguarded and outcomes are improved.
Service Manager Integrated Learning Dis	53,851	The role is responsible for the strategic and operational leadership and direction of the Integrated Learning Disability service. The role develops paratnerships to enable the integration of the Learning Disability with Health, in order to secure better outcomes for citizens with learning disabilities in Manchester.
Access and Assessment Manager	52,716	The role holder will be a member of the Homelessness Directorate Management team and will represent the service at a strategic level. The role holder leads the service area of Access and Assessment with responsibility for multiple service points and teams, delivering an Assessment, Outreach/Inreach and Private Rented Sector offer to homeless households, for families, couples and single people.
Service Manager Integrated Contacts &TEC	52,716	The Service Manager Integrated Contacts and Technology Enabled Care (TEC) is responsible for the strategic and operational leadership and the development of more effective points of contact for citizens and TEC service delivery. In addition, they will lead on ensuring Adult Social Care (ASC) provides an effective emergency response with regard to Civil Contingency and major incident requirements.
Service Manager North	52,716	The Service Manager Localities and Neighbourhoods (North) is responsible for the strategic and operational management of the relevant teams, ensuring the delivery of a high quality and systematically-informed social work service within developing Council practice framework. This will include promoting and governing excellent social work practice across the service, ensuring purposeful work with citizens, families, support networks and other professionals to ensure assessments are strengths based, citizens are safeguarded and outcomes are improved.
Service Manager South	52,716	This role is responsible for the strategic and operational management of Integrated Neighbourhood Teams and other citywide teams, to ensure the delivery of a high quality social work service.
Service Manager Transition	52,716	The Service Manager Transition will have responsibility for the operational and strategic delivery of the Transition service. The post holder will be required to take a lead with the development of the Transition policy, process and procedure to ensure that we are meeting the standards set out in the NICE guidelines to support preparing for adulthood. The role involves ensuring the development of the Transition vision, policy, pathways and procedures in line with the Care Act 2014, NICE guidelines for Transition and the Children and Families Act 2014.

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Service Manager	51,515	This role provides strategic and management operational leadership across the city for Reablement, Short Term Intervention Team and Crisis Clean. The role is responsible for assuring the quality of services which are registered and inspected by CQC.
Service Manager Community Provision	51,515	This role provides strategic and management operational leadership across the city for Disability Supported Accommodation Service, Retained Advice and Manchester's Service for Independent Living. The role is responsible for assuring the quality of services which are registered and inspected by CQC.
Service Manager Complex Needs	50,428	The role is responsible for the strategic and operational leadership and direction of the Complex Needs service. The role is responsible for developing partnerships and workstreams to enable people with complex needs to be supported safely and have clear pathways into other services where required.
Service Manager NW RSMP	48,139	Manages Asylum, Refugee and Migration Service, hosted by Manchester City Council and funded by the Home Office, with the objectives of supporting stakeholders across all sectors that deliver services to international inward migrants, or whose service is impacted by migration, with particular emphasis on underpinning and supporting the dispersal of supported asylum seekers to North West England.

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Director Population Health & Wellbeing	108,853	This role is the statutory Director of Public Health and has overall strategic responsibility for public health operations, interventions and activities. The role also has responsibility for the integration of health and wellbeing and prevention into new models for delivery.
Consultant in Public Health	87,250	This role is the strategic lead for a designated portfolio of work in relation to public health operations, interventions and activities.
Public Health Consultant	82,497	This role is the strategic lead for a designated portfolio of work in relation to public health operations, interventions and activities.
Strategic Lead Pop Health Programmes	71,820	This role will direct, drive and deliver strategic programmes of work to support delivery of priority programmes role across the health and care system in Manchester. The role holder will work closely with the Director of Population Health and MHCC & MLCO Executive Teams to deliver key system priorities, facilitating the development of partnerships and greater coordinated working across services and will hold a flexible portfolio responsive to emerging work areas and delivery objectives to support population health and wellbeing.
Strategic Head of Health Intelligence	58,795	This role is the strategic lead for a designated portfolio of work in relation to public health intelligence.
Programme Manager	56,178	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
Strategic Commissioning Manager	56,178	This role leads on a specific portfolio of commissioning activity for people and place, and drives and develops evidence based commissioning strategies with a focus on the needs of local communities, whilst also considering and implementing joint commissioning with other partners for the provision of Manchester residents.
Recovery Strategic Lead	52,716	The Strategic Lead for Population Health Recovery will provide oversight and leadership for the development and implementation of the Population Health COVID-19 Recovery Plan and act as a deputy for the Consultant in Public Health Medicine (Healthcare Public Health and Prevention).
Test and Trace Strategic Lead	52,716	The Strategic Response Lead will provide strategic oversight and leadership for the Manchester COVID 19 Public Health Response Programme. This will include leading the development and implementation of the programmes and projects required to meet the aims and objectives of Manchester's direct response to COVID-19 within the COVID-19 Local Prevention and Response Plan. This is with a particular focus on the test and trace programme, community outbreak prevention and associated communications and engagement.

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Deputy Chief Executive & City Treasurer	157,208	Deputy to the Chief Executive, and Strategic Director with overall strategic responsibility for leading the Council's work on the reform of public services and overall leadership of the Council's activity around people management and development and business change. The role-holder has leadership responsibility for the services and individuals below and City Treasurer with overall strategic responsibility for financial management and planning across the organisation and management of the Corporate Services portfolio, providing leadership on all finance related matters. The City Treasurer takes an overarching role focused on ensuring and promoting the organisation's financial interests working with the authorities' commercial interests and other bodies. This role is the Council's statutory Section 151. The role-holder has leadership responsibility for the services and individuals below.
Project Director	146,503	This role is responsible for leading and delivering all aspects of the refurbishment of the Town Hall programme, including the design and construction, procurement, supplier management and cultural change.
Director of Capital Programmes	108,853	This role has overall responsibility for ensuring the delivery of capital programme activities and be accountable for ensuring the effective strategic planning, development and delivery of the Council's capital programme. The total remuneration for this post is up to £131k and is inclusive of a market rate supplement of up to an additional £25k until April 2020, at which point this payment will be reviewed.
Director of HROD	108,853	This role is responsible for developing frameworks for consistently good management practice and programmes of cultural change across the Council to support the development of Our Manchester.
Director of ICT	108,853	This role has overall operational and strategic responsibility for the Council's ICT function which manages ICT service delivery across the organisation and technological developments in support of more effective customer services. The total remuneration for this post is up to £135,940 inclusive of a market rate supplement of up to an additional £30k agreed until the end of May 2019, at which point this payment will be reviewed.
Director of Customer Servs & Transaction	100,563	This role heads the revenues and benefits service ensuring effective collection of Council Tax and Business Rates revenues and distribution of benefits. The role also has responsibility for the organisational transactional Shared Services Centre, which provides a human resources administration, payroll and transactional financial management service to the organisation, and for the customer service organisation, which is the Council's front door for residents. The role is the lead officer for the welfare reform agenda.
Director Policy Performance and Reform	100,563	This role has overall strategic responsibility for leading the Council's work on the reform of public services and overall leadership for Reform and Innovation, Policy, Partnerships and Research and the Performance, Research and Intelligence teams.

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Deputy City Treasurer	98,592 - 108,853	This role provides support to the Strategic Management Team on issues related to financial management. The roles acts as the deputy to the organisation's Section 151 Officer (City Treasurer). The role has leadership responsibility for the financial management function.
Strategic Lead Cultural Development	98,592 - 108,853	This role heads identified transformational regeneration initiatives including identified cultural schemes that are spatially-focused to support the transformation and regeneration of the city. This involves the leadership of multi-disciplinary teams drawn from across the City Council and key partners.
Head of Finance	89,615	This role takes a strategic lead for key elements of the financial management service leading on financial support to Health and Social Care Integration and provides a wider strategic lead role for the development of financial models and approaches to support reform, integration and growth.
Head of Audit & Risk Management	89,615	This role heads the Council's, Bolton Council's and the Greater Manchester Combined Authority's internal risk and audit functions, and is responsible for the authority's compliance with health and safety legislation and ensuring effective business continuity arrangements. This role also leads on counter fraud work and broader audit collaboration between the Council's across Greater Manchester.
Head of Corporate Procurement	84,148	This role heads the Council's procurement function, and is responsible for delivering integrated procurement and contract management across Manchester and Bolton Councils in line with legal requirements.
Directorate Head of Finance	84,147	This role takes a strategic lead for key elements of the financial management service leading on financial support to the Children's and Adults Directorates and Public Sector Reform and provides a wider strategic lead role for the development of financial models and approaches to support reform, integration and growth.
Head of Service Operations	84,147	This role is responsible for delivery of technical support to the organisation. This includes the development of roadmaps in line with the ICT strategy.
Head of Integrated Commissioning/Procure	82,497	This role provides strategic leadership to work across the council to strengthen and align commissioning practices across services.
Head of Enterprise Architecture	82,497	This role is responsible for the Council's technical architecture, ensuring that ICT developments and infrastructure are aligned to the strategic requirements of Directorates. The total remuneration for this post is up to £90k and is inclusive of a market rate supplement of up to an additional £6k agreed until September 2019, at which point this payment will be reviewed.
Deputy Director of HR & OD	80,880	This role is responsible for the management of all the HROD functions which align to council objectives. Supporting the Director of HROD in developing frameworks for consistently good management practice and programmes of cultural change across the Council to support the development of Our Manchester.

Role Title	Total Remuneration at Full Time Equivalent Rate (£)	Role Descriptor
Head of Public Intelligence & Performance	80,880	This role heads the Council's Public Intelligence & Performance function, which leads on developing and implementing innovative approaches to data intelligence gathering, modelling and reporting; ensuring robust data governance and management; and developing and implementing effective processes for performance management, business planning and complaints.
Head of Finance Commercial	80,880 - 89,615	This role provides commercial financial expertise, leading the council's commercial activity in line with CIPFA and HM Treasury. Supporting support the development of capital funding bids and commercial proposals.
Chief Accountant	76,215	This role is responsible for the final accounts process for the Council, ensuring effective Treasury and cash flow management, capital and revenue budget and monitoring and assessing any implications arising from local government financing regimes.
Strategic Lead Integrated Commissioning	76,215	This role provides strategic leadership to work across the council to strengthen and align commissioning practices across services.
Strategic Lead (Health & Social Care)	76,215	This post across the Manchester Health and Care Commission and Local Care Organisation representing the city council's interests as an employer and ensuring the co-ordination of Human Resource activities.
ICT Strategic Business Partner	76,215	This role provides a focused senior level strategic ICT support function to the Corporate Core.
ICT Strategic Business Partner	76,215	This role provides a focused senior level strategic ICT support function to the Corporate Core.
ICT Strategic Business Partner	76,215	This role provides a focused senior level strategic ICT support function to the Corporate Core.
Head of Customer Services	73,256	This role manages the operation of Manchester City Council's Customer Service Centre and takes a strategic lead on all matters related to customer service and engagement driving channel shift and behaviour change and ensuring robust and effective processes for customer interactions.
Head of Programme Management Office	73,256	This role is responsible for the development and management of integrated planning and performance processes, quality processes, compliance with statutory regulation, the monitoring of commissions and the coordination of resources both internally and externally to deliver the programme of works across the service.
Head of Major Capital Programmes	71,820	This role is responsible for the effective leadership of the business area. Procuring and managing a variety of capital projects and programmes and acting as an enabler for the service with influential stakeholders.
Head of Minor Capital Programmes	71,820	This role is responsible for the effective leadership of the business area. Procuring and managing a variety of capital projects and programmes and acting as an enabler for the service with influential stakeholders.
Strategic Lead Policy and Partnerships	71,820	This role will work alongside the Head of Local Planning and Critical Infrastructure to lead a corporate approach to policy activity across the organisation, driving forward policy and strategic thinking as one Council to proactively address the key economic, social and sustainability challenges facing Manchester and the City Region

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Head of Employee Relations	62,531 - 67,676	This post is responsible for managing the Council's interface with the recognised Trades Unions and providing oversight to complex employment cases and activity in relation to contractual and policy changes and their impact on the workforce
Enterprise Architect	62,531 - 67,676	This role is responsible for maintaining the integrity of ICT systems and the consistency of applied architectures across the organisation ensuring that the ICT infrastructure is aligned to long-term MCC strategy. The total remuneration for this post is up to £58k and is inclusive of a market rate supplement of up to an additional £15k agreed until August 2018.
Group Finance Lead	56,178	This role leads on the provision of financial management services to a portfolio of services or for a specific thematic area.
Group Finance Lead	56,178	This role leads on the provision of financial management services to a portfolio of services or for a specific thematic area.
Group Finance Lead	56,178	This role leads on the provision of financial management services to a portfolio of services or for a specific thematic area.
Group Finance Lead	56,178	This role leads on the provision of financial management services to a portfolio of services or for a specific thematic area.
Group Manager Energy	56,178	This role is responsible for the overall management of the Energy Management function and providing a comprehensive energy management service to stakeholders across Manchester and Bolton Councils.
Group Manager Procurement	56,178	This role is responsible for the overall management of the Strategic Procurement function, providing a comprehensive procurement service to stakeholders in accordance with the Council's Financial Regulations.
Service Operations Manager	56,178	This role leads a team which provides and supports the Council's infrastructure platforms and applications.
Programme Manager	56,178	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
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Programme Manager	56,178	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
Programme Manager	56,178	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
Performance & Governance Manager	56,178	This role leads and coordinates the authority's performance and complaints functions working to ensure the effective provision of reliable information in relation to people.
Data Governance Manager	56,178	This role manages the development of corporate core systems and the development of effective data governance which provides for accurate and reliable data, and facilitates the enhancement of systems to deliver identified improvement in corporate information.

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Shared Service Centre Manager	56,178	This role leads the Council's Shared Service Centre, including management of the Council's strategic pension's service, the provision of employee, payroll and pension services to internal and external customers and the management of the Council's transactional financial processes.
Application Support Manager	55,007	This role leads a team which provides and supports the Council's infrastructure platforms and applications.
Security and Resilience Manager	55,007	This role is responsible for leading and coodinating ICT functions and resources, enforcing standards and regulated activity. Managing and Mitigating risk, planning and the strategic direction of the sservice
Programme Manager	55,007	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
Culture & Development Lead	53,851	Responsible for the management and coordination of the Workforce Culture & Development function. Driving strategies that help employees to work in new and innovative ways, and the tools, support, and culture supporting the wider HROD Service.
Enterprise Architect	53,851	This role is responsible for maintaining the integrity of ICT systems and the consistency of applied architectures across the organisation ensuring that the ICT infrastructure is aligned to long-term MCC strategy. The total remuneration for this post is up to £58k and is inclusive of a market rate supplement of up to an additional £15k agreed until August 2018.
Programme Manager	53,851	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
Complaints Manager	53,851	The Complaints Service manage complaints, Freedom of Information, Data Subject Access and Environmental Regulations requests delivering an effective and balanced response to customer and other complaints and information requests for Manchester City Council and services commissioned by Manchester Health and Care Commissioning.
Senior Project Manager	52,716	Provides programme management for the Town Hall Project with specific responsibility for delivery of various aspects of this large scale project. This includes contract management, budget management, management of stakeholders, and supporting delivery at every stage of the construction project.
HR Delivery Lead	52,716	The role holder leads a service which provides specialist support to the organisation. This role leads the Service Delivery and Resourcing Functions and will support the transformation of the workforce in achieving the Council's priorities of Growth and Reform whilst delivering savings and workforce reductions. The role will spread behaviours amongst the workforce which are aligned with those required across the City and continue to provide and assure effective people management and equalities considerations in the organisation's work

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
HR Business Partnering Lead	52,716	The role holder is responsible for the management and coordination of the HR Business partnering function, delivering specialist support to senior officers on complex matters, providing support and challenge, and ensuring a consistent 'one council' approach in line with policies procedures and strategies.
Enterprise Architect	52,716	This role is responsible for maintaining the integrity of ICT systems and the consistency of applied architectures across the organisation ensuring that the ICT infrastructure is aligned to long-term MCC strategy. The total remuneration for this post is up to £58k and is inclusive of a market rate supplement of up to an additional £15k agreed until August 2018.
Technical Operations Manager	52,716	This role leads on the delivery of first and second line ICT support for internal and external Council services and provides strategic direction for technology development and ICT Project Management.
Service Management Manager	52,716 - 56,178	This role leads a team which provides service and supplier management, service design and requirements to support the organisations day to day business.
Research Manager	52,716 - 56,178	Responsible for Leading, developing and delivering a programme or research and intelligence to support economic growth and regeneration aligned to the objectives of the Our Manchester Strategy. Including managing the Workforce intelligence function responsible for the development of workforce intelligence to support assurance around people management activity and innovative analytics.
Head of VAT	51,515	This role supports the Corporate Finance Lead by identifying, advising on, and managing the taxation (VAT) aspects of high level initiatives and projects undertaken by MCC, GMCA and its partners. Also managing all aspects of VAT and other non-payroll related taxation and tax planning with the objective of minimising both the Council's and GMCA tax liability and the financial risks associated with potential liabilities.
Finance Lead	51,515	The role holder leads on the provision of financial advice, support, guidance and management information for the projects covering scheme design, developmet and delivery and both capital and revenue related expenditure
Finance Lead	51,515	The role holder leads on the provision of financial advice, support, guidance and management information for the projects covering scheme design, developmet and delivery and both capital and revenue related expenditure
Procurement Manager Level 2	51,515	This role supports the business development of North West Construction Hub, Effectively prioritisation and scheduling of hub resources and activities ensuring there is sufficient capacity to support commissioning plans, Strategically working with and supporting external consultants in their delivery of MCC capital programmes and projects, to ensure that they are fully informed of their obligations.

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Programme Leader Major Projects	51,515	This role leads the delivery of complex projects, to time, budget and quality criteria. The role requires extensive experience of construction projects and building component scheme delivery within a changing and operational environment. The role holder is expected to oversee and be accountable for project delivery and providing delivery excellence.
Programme Leader Major Projects	51,515	This role leads the delivery of complex projects, to time, budget and quality criteria. The role requires extensive experience of construction projects and building component scheme delivery within a changing and operational environment. The role holder is expected to oversee and be accountable for project delivery and providing delivery excellence.
Surveying Team Leader Minor Projects	51,515	This role provides technical leadership to the design team and identify developing areas for innovation in design, and actively support the development of others. experience of construction projects and building component design within a changing and operational environment. They oversee and be accountable for technical delivery
Commercial Team Leader Minor Projects	51,515	This role leads the commercial delivery of complex projects, to time, budget and quality criteria. The role requires extensive experience of construction projects and building component scheme commercial management within a changing and operational environment. The role holder is expected to oversee and be accountable for the commercial elements of project delivery and providing commercial excellence.
Surveying Team Leader Minor Projects	51,515	This role provides technical leadership to the design team and identify developing areas for innovation in design, and actively support the development of others. experience of construction projects and building component design within a changing and operational environment. They oversee and be accountable for technical delivery
Engineer Team Leader Minor Projects	51,515	This role provides a strategic technical consultancy function for the assigned service area, ensuring that complex and innovative technical solutions are delivered in line with customer and legislative requirements. Dependent on the service area, this may include software / information technology support, engineering, surveying, curating or other specialist functions.
Audit Manager	51,515	The roleholder will lead, and be responsible for the provision of, a professional internal audit service that delivers a programme of planned and responsive audit work across all areas of Council and Bolton activity and aligns with standards required by the Accounts and Audit Regulations and the CIPFA Code of Practice.
Health & Safety Manager	51,515	The role-holder will lead, and be responsible for the provision of, a professional health and safety service that develops and implements governance and assurance frameworks to enable the Council to demonstrate effective management of health and safety risks and compliance with relevant legislation and statutory duties.

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Deputy Director (MCCA)	51,515	The role holder will support the Director to establish the Manchester Climate Change Agency and Manchester Climate Change Partnership as the driving force in making Manchester one of the first zero carbon, climate resilient cities in the world. The role holder will build effective and impactful partnerships with key stakeholders to collectively contribute towards the delivery of the climate change targets and objectives for the City.
Parking Services Manager	50,428	The role holder is responsible for the effective delivery of the City's Parking Services, Bus Lane Enforcement and Residents Parking schemes across the city. The role will develop, lead and support strategic responses to complex and
Programme Manager	50,428	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
Corporate Customer Services Manager	49,174	The role holder will have responsibility for the effective leadership and management of the Council's Customer Service Organisation. The Customer Service Organisation (CSO) is responsible for ensuring that Manchester City Council provides excellence in service delivery at the first point of contact to our residents, businesses and partners across customer access channels and services whilst ensuring value for money is achieved and sustained.
School Finance Lead	49,174	The role holder leads on the provision of financial advice, support, guidance and management information for the projects covering scheme design, development and delivery and both capital and revenue related expenditure
Policy and Partnerships Manager	49,174	This role is the lead responsibility for development and management of programmes of activity supporting the delivery of Our Manchester strategy. Leading on the development of internally produced strategies, research and projects across all directorates.
Senior Systems & Subsidy Manager	48,139	The role holder is responsible for providing leadership and direction to the Systems and Subsidy Team within Revenues and Benefits Service. The role holder will offer strategic advice and direction and provide strategic technical consultancy and management expertise for ICT products and projects applying to the Revenues and Benefits Unit- Representing and advocating for Manchester at various levels.
Group Manager	48,139 - 51,515	The role holder is responsible for the effective delivery of the City's Parking Services, Bus Lane Enforcement and Residents Parking Schemes across the city.
Directorate Head of Finance	48,139 - 51,515	This role takes a strategic lead for key elements of the financial management service leading on financial support to the Children's and Adults Directorates and Public Sector Reform and provides a wider strategic lead role for the development of financial models and approaches to support reform, integration and growth.
Strategic Lead Intelligence&DataScience	48,139 - 51,515	This role leads and coordinates the intelligence and research functions of the Council which work to provide reliable information in support of the organisation's decision making processes, with a particular focus on research and intelligence to drive the public service reform agenda and health and social care integration.

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
City Solicitor	136,312	City Solicitor with overall strategic responsibility for legal and democratic compliance across the organisation and management of the City Solicitor's Services portfolio. This role is the Council's statutory Monitoring Officer.
Deputy City Solicitor	108,853	This role heads the Council's legal services function, as well as the Legal function of Salford City Council and Rochdale Council Child Care and is responsible for protecting the Councils' interests and supporting the organisations' operation and decision making processes. This role also provides leadership to the Coroners and Registrars Service and acts as Deputy Monitoring Officer for Manchester.
Head of Childrens & Families	89,615	This role manages the provision of full legal support to both Manchester & Salford Children's Directorates including the delivery of safeguarding advice to both council's Children's Safeguarding Boards. The role is also responsible for the development of an in house advocacy service to the AGMA authorities.
Head of Commercial & Strategic Developmts	89,615	This role provides a specialist commercial legal service to the organisation, lending high level legal support to high value high profile projects which focus on economic growth, investment and transformation.
Head of People Place & Regulation	89,615	This role takes a strategic lead for key elements of the legal service leading on support on, employment, health and community, litigation, and regulatory and housing issues across the organisation. The role also leads on maximising income generation for Legal Services and manages the strategic relationship with Salford City Council.
Head of Governance	84,147	This role is responsible for the delivery of governance advice, assistance and support to Manchester, Salford and the Greater Manchester Combined Authority.
Head of Legal Regeneration	73,256	This role oversees the Council's legal work in support of physical regeneration and development, including work in relation to property, planning and infrastructure
Head of Strategic Communications	70,410	This role manages the delivery and development of Manchester's communications strategy, including leading and coordinating authority wide planning of digital activities and support to internal customers. The role also has management responsibility for the Press Office.
Head of Electoral Services	65,048	This role leads Manchester City Council's Electoral Services and leads and manages the elections and electoral registration functions across the City Council, supervising the delivery of all elections. The roleholder also leads on discrete programmes on work in relation to the democratic and electoral work of the Council.
Head of Registrars and Coroners	65,048	This role provides leadership and has overall accountability for all elements of the Registration and Coroners Service. Responsible for ensuring the delivery of high quality services that are accurate, efficient, satisfy all statutory requirements and meet the needs of service users. The role holder is the senior strategic lead and subject matter expert for Registration and Coroners services and how this links into the wider budget and commissioning plans

Role Title	Total Remuneration at Full Time Equivalent Rate (£)	Role Descriptor
Group Leader Regulatory & Housing	56,178	This role leads on the provision of professional legal services in relation to a portfolio of legal disciplines.
Head of Business Support & Development	56,178	This role is responsible for the management of the legal services finance team, all billing and finance functions and the development of business support systems and databases. It also oversees the organisation's support function to Elected Members.
Group Leader Litigation & Employment	56,178	This role provides proactive leadership and management to a team of Solicitors handling a wide range of work within the Litigation and Employment legal group. Develops and manages a team handling a full range of commercial transactions, and provides support and deputises for the Head of Litigation and employment.
Head of Chief Executive Office	55,007	This role has overall responsibility for the Executive Office and effective management and development of governance processes to support decision makers to develop and implement policy and financial decisions.
Lead Advocate	53,954	The total remuneration for this post is up to £57,510 inclusive of a market rate supplement of up to an additional £5k agreed until the end of 2020, at which point this payment will be reviewed.
Principal Solicitor/Team Leader	52,831	This role leads on the provision of professional legal services in relation to a portfolio of legal disciplines.
Deputy Head of Communications	52,716	This role manages the delivery and development of Manchester's communications strategy, including leading and coordinating authority wide planning of digital activities and support to internal customers. The role also has management responsibility for the Press Office.
Group Manager Childrens & Families	51,515	This role will provide proactive leadership and management to a team of Solicitors handling a wide range of work within the Childrens and Families legal group. Develop and manage a team handling a full range of commercial transactions. Provide support and deputise for the Head of Childrens and Families
Deputy Head of Childrens Legal	51,515	This role leads on the provision of professional legal services in relation to a portfolio of legal disciplines.
In House Advocate	51,515	This role provides efficient and high quality legal advice and representation for the authority in complex and sensitive legal cases which require specialist technical and legislative expertise. The role-holder presents the case of the Local Authority within a variety of proceedings and venues, including lengthy contested hearings to achieve the best outcome for the client in a timely and flexible manner.

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
In House Advocate	51,515	This role provides efficient and high quality legal advice and representation for the authority in complex and sensitive legal cases which require specialist technical and legislative expertise. The role-holder presents the case of the Local Authority within a variety of proceedings and venues, including lengthy contested hearings to achieve the best outcome for the client in a timely and flexible manner.
In House Advocate	51,515	This role provides efficient and high quality legal advice and representation for the authority in complex and sensitive legal cases which require specialist technical and legislative expertise. The role-holder presents the case of the Local Authority within a variety of proceedings and venues, including lengthy contested hearings to achieve the best outcome for the client in a timely and flexible manner.
Group Manager Childrens & Families	51,515	This role will provide proactive leadership and management to a team of Solicitors handling a wide range of work within the Children's and Families legal group. Develop and manage a team handling a full range of commercial transactions. Provide support and deputise for the Head of Children's and Families.
Deputy Head Children&Families Legal Grp	51,515	This role provides effective leadership and direction for a number of teams and service areas. Motivate and constantly improve service delivery and maintain high standards of performance by demonstrating strategic vision and proactive leadership. Deputise for the Group Leader.
Head of Group	51,515	This role will provide proactive leadership and management to a team of Solicitors handling a wide range of work within the Commercial Legal group. Develop and manage a team handling a full range of commercial transactions. Provide management support and deputise for the Assistant Head of Regeneration Legal.
Group Manager Planning & Infrastructure	51,515	This role will provide proactive leadership and management to a team of Solicitors handling a wide range of work within the Planning and Infrastructure group. Develop and manage a team handling a full range of commercial transactions. Provide management support and deputise for the Assistant Head of Regeneration Legal.
Group Manager Property	51,515	This role will provide proactive leadership and management to a team of Solicitors handling a wide range of work within the Property group. Develop and manage a team handling a full range of commercial transactions. Provide management support and deputise for the Assistant Head of Regeneration Legal.
Group Manager Civil Litigation	51,515	This role will provide proactive leadership and management to a team of Solicitors handling a wide range of work within the Litigation group. Develop and manage a team handling a full range of commercial transactions. Provide management support and deputise for the Assistant Head of Regeneration Legal.
Group Manager	51,515	This role will provide proactive leadership and management to a team of Solicitors handling a wide range of work within a specific area of law. The role holder will professionally and effectively undertake a personal caseload of complex, high value, and sensitive matters achieving timely and successful outcomes. The role holder will develop increased capacity to expand income generating business, maintain excellent business relationships and exploit opportunities to attract new business.

Role Title	Total Remuneration at Full Time Equivalent Rate (£)	Role Descriptor
Group Manager	51,515	This role will provide proactive leadership and management to a team of Solicitors handling a wide range of work within a specific area of law. The role holder will professionally and effectively undertake a personal caseload of complex, high value, and sensitive matters achieving timely and successful outcomes. The role holder will develop increased capacity to expand income generating business, maintain excellent business relationships and exploit opportunities to attract new business.
In House Advocate	50,428	This role provides efficient and high quality legal advice and representation for the authority in complex and sensitive legal cases which require specialist technical and legislative expertise. The roleholder presents the case of the Local Authority within a variety of proceedings and venues, including lengthy contested hearings to achieve the best outcome for the client in a timely and flexible manner.
Group Manager Regen Strategic Projects	50,428	This role will provide proactive leadership and management to a team of Solicitors handling a wide range of work within the Property group. Develop and manage a team handling a full range of commercial transactions. Provide management support and deputise for the Assistant Head of Regeneration Legal.
Principal Project Lawyer (Regeneration)	49,174	This role is a senior technical role focused on providing individual, project and strategic leadership to support the delivery of legal services to internal and external services and clients in regard to the delivery and completion of regeneration projects and other complex, high value and sensitive matters
Head of Group Housing	48,139	The role holder is responsible for providing effective leadership and direction for the Housing and Neighbourhood Nuisance Team. The role holder is required to develop, lead and support strategic responses through the provision of specialist advice and guidance to colleagues across the organisation, accounting for factors and elements beyond their direct control and area of specialism to support a whole

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Strategic Director Neighbourhoods	130,859	This role has overall strategic responsibility for the delivery and quality of services provided to Manchester's neighbourhoods and driving the growth and regeneration of the City.
Director of Commercial and Operations	108,853	The role will drive the delivery of place management and place growth through the provision of a strategic and senior client lead function for specific commercial and contractual developments. The role will also provide strategic oversight and responsibility for a range of services that are managed on the basis of an outcome specification, whether they are delivered by contractors or staff employed by the Council.
Director Core Cities	106,131	This role is responsible for the Core Cities UK team which is an expert group that produces high level research and policy ideas. The roleholder meets with representatives from Government and Whitehall to explain the position of the cities and to help ensure national policy solutions work at the local level in the Core Cities. The Director of Core Cities is hosted by Manchester City Council and undertakes work for and is funded equally by all of the Core Cities.
Director of Highways	102,574	This role is responsible for the day to day operational delivery of a first class highways service and driving and overseeing improvements to the way the council manages contracts and the Highways Capital Programme.
Head of Design Commissioning & PMO	84,147	This role provides oversight of the highways development portfolio and function leading on the development, commissioning and delivery of capital investment schemes and ensuring effective programme oversight.
Head of Service Library/Gallery/Culture	82,497	This role manages the Library Strategy and delivery and development of the library, information and archive services across the city, including supporting local access. It also provides strategic oversight for the Council's cultural offer delivered within neighbourhoods, and provides operational management support to the Manchester Art Gallery
Head of Service Compliance/Comm Safety	82,497	This role manages a wide range of compliance and enforcement functions, as well as the Community Safety function, working closely with Neighbourhood Teams to plan and deliver effective and appropriate programmes of compliance, enforcement and community safety activity.
Head of Service Parks/Leisure/Events	82,497	This role has responsibility for the management of parks, leisure and community events, including contract management of commissioned leisure services
Head of Neighbourhood Management	82,497	This role takes a strategic lead for the educational outcomes for children and young people in the city, ensuring that they continue to improve and that statutory responsibilities for Education are met.
Head of Network Management	76,215	This role is responsible for the Asset Management aspects of the highways network, including planned and reactive maintenance. The role is also responsible for Network Management, including issue of permits, interface with TfGM on operational matters and with the Council's Policy, Partnership and Research team on the strategic objectives of the client delivery plans.

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Strategic Lead Waste/Recycle/St Clean	73,256	This role has responsibility for the management of waste, recycling and street cleansing, including contract management of commissioned waste services.
Strategic Lead Neighbourhood/City Centre	73,256	This role manages the delivery of universal neighbourhood services (e.g. Licensing Compliance, Parking Enforcement, etc) at a Strategic Regeneration Framework area. It also leads on the development of neighbourhoods through the creation and management of Place Plans and Ward Plans. This role also has neighbourhood oversight for the City Centre
Strategic Lead Neighbourhoods	73,256	This role provides strategic leadership to the development of neighbourhoods through the creation and management of Place Plans and Ward Plans either for a designated place or thematic area.
Strategic Lead Neighbourhoods	70,410	This role provides strategic leadership to the development of neighbourhoods through the creation and management of Place Plans and Ward Plans either for a designated place or thematic area.
Highways Development Specialist	67,676	The Highways Development Specialist has strategic responsibility for the development of City's strategic highway and transport plan. The post holder will be responsible for the management and maintenance of key strategic partnerships across the City and beyond in order to plan and deliver the 2040 transport strategy.
Operational Services Manager	65,048	This role oversees the Council's Grounds Maintenance function, ensuring the delivery of an operational portfolio of grounds maintenance, horticulture and arboriculture activity
Senior Operational Lead Galleries	63,773	This role manages Manchester Art Gallery on a day-to-day basis, and supports the Director of Manchester City Galleries (employed by the University of Manchester) in identifying, prioritising and resolving strategic organisational issues.
Head of Programme Management Office	62,531	This role is responsible for the development and management of integrated planning and performance processes, quality processes, compliance with statutory regulation, the monitoring of commissions and the coordination of resources both internally and externally to deliver the programme of works across the service.
Business Units Lead	56,178	This role is responsible for startegic and operational management of a range of diverse services operating as commercial Buisness units. The role profile includes Bereavement Services, Pest Control and Retail and Wholesale Markets.
Strategic Resilience Lead,	56,178	This is a leadership role driving forward civil contingencies and resilience work streams across Greater Manchester's local authorities in a strong, collaborative, partnership environment. This includes statutory responsibilities and delivery of an emergency response service.
Community Safety Lead	56,178	This role works closely with the Neighbourhood Teams to ensure the successful planning and effective delivery of the citywide community safety function.

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Compliance and Enforcement Lead	56,178	This role works closely with the Neighbourhood Teams to ensure the successful planning and effective delivery of appropriate compliance and enforcement programmes.
Events & Commercial Lead	55,007	This role works to maximise the commercial value of the City's assets through the development and oversight of a commercial strategy and events plan
Head of Youth Strategy and Engagement	53,851	This role takes a strategic lead for the youth offer, leading the strategic commissioning and quality assurance of provision for young people across the City. The role has responsibility for development and delivery of the Valuing Young People strategy.
Programme Manager	53,851	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
Network Management Lead	53,851	This role is responsible for Asset Management, acts as the Highway Authority, keeping the city moving and maintenance of the highway and contract management via the following functions - Client Officer and Policy Development, Development Control, Traffic and Road Safety Inspections, Maintenance and Contract Management and Maintenance.
Client Office & Development Lead	53,851	This role is responsible for providing effective leadership, over Statutory Approvals, the Client Team, Asset Management, Development Control and Neighbourhood Relationship Management within the Highways department.
Programme Manager	52,716	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
Engineering Design Manager	52,716	This role has overall responsibility for the Engineerign Design team within highways and provides leadership and coordination across all design projects.
Prevent and Vulnerability Coordinator	51,515	Prevent is part of CONTEST, the Government's counter-terrorism strategy. The aim of Prevent is to stop people from becoming terrorists or being drawn into terrorism. This role will have lead responsibility for the development and management of a substantial programme of activity that supports the delivery of established strategic priorities and future strategy development, including the development of complex organisational policy and governance initiatives.
Business and Campus Development Lead	51,515	This role is responsible for providing strong management, leadership and strategic direction for the Etihad Campus estate management function, to ensure that efficient and effective services are provided for the management and maintenance of the Etihad Campus through the use of City Council resources or external contractors.
Parks Lead	51,515	This role is responsible for leading and co-ordinate the Parks service and ensuring the effective and prioritised deployment of resources to deliver designated areas for the benefit of the local population.

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Contract Manager (Waste)	49,174	This role will be responsible for the delivery of the operational management for the service striving to continually improve the delivery of compliance initiatives and regulatory enforcement at local, regional and national level, prioritising the effective assessment and management of risk.
Contract and Commissioning Lead	49,174	To manage the delivery of the various contracts that have been brought in-house to MCC - including on street parking within the centre, heat network, and advertising across the city.
ASB Service Lead	49,174	This role is responsible for efficiently and effectively lead and direct Anti-Social Behaviour (ASB) Service officers in the administration, management and direction of all casework.
Neighbourhood Manager	49,174	Based within a regulatory service, this role will oversee activities including the implementation, enforcement, review and translation of statutory regulations, legislation and national guidelines. The role will be responsible for the delivery of operational management for the service striving to continually improve the delivery of compliance initiatives and regulatory enforcement at local, regional and national level, prioritising the effective assessment and management of risk.
Neighbourhood Compliance Manager	48,139	This role is focused on delivering strategic priorities and key programmes of work. Enforcement strategy and priorities are developed by working closely with the Executive Member and Neighbourhood Strategic Leads to ensure that links to local member priorities are maintained through place planning. This post manages neighbourhood teams for North, Central and South Manchester and works to ensure communities are clean and safe environments.
Directorate Support Service Lead	48,139	This role sits within the Growth and Neighbourhoods Directorate Support Team. This role provides specialist support to Heads of Service and the wider organisation.
Highways Contracts Manager	48,139	This post is to provide effective leadership to contract managers, ensuring identification of strategic connections to deliver value for money and commercial outcomes. This post is responsible for the leadership, procurement and management of the full contact lifecycle of all highway network management and maintenance contracts.
Head of Development	48,138	This role leads the Property Development Team within Strategic Development to deliver identified transformational regeneration initiatives including identified development schemes that are spatially-focussed to support the transformation and regeneration of the city.

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Director of Development & Corp Estate	98,592 - 108,853	This role will lead the management of the Council's investment estate, recognising that the Investment estate generates significant income to the Council and a priority is to grow this income while also continuing to generate capital receipts. It will also act as Corporate Landlord with responsibility for future strategy, management, repair and maintenance of the Council's operational and non-investment estate.
Strategic Director Development	146,503	This role is part of the Strategic Management team and works with internal and external partners to ensure that the critical importance of place in delivering the City's priorities is understood and reflected in corporate strategies and plans, and is responsible and accountable for ensuring effective leadership of the Growth and Development Service
Director of Housing & Residential Growth	108,853	This role heads the Strategic Housing function providing leadership to the development, review and implementation of the Housing Strategy and Housing contributions to Strategic Regeneration Frameworks (SRF's), Local Plans and other relevant Economic Strategies/Policies, working closely with partners across Greater Manchester.
Director of Licensing & Build Control	100,563	This role manages the Council's planning, licensing and building control functions which ensuring the effective delivery of these statutory compliance functions whilst supporting neighbourhood and citywide development and growth priorities.
Director of City Centre Growth & Infrstr	98,592	This role provides the leadership for the City Centre, working with business, the development community and other key stakeholders to drive forward commercial, residential and other associated growth initiatives
Director of Inclusive Growth	98,592	This role will provide Strategic leadership for the delivery of Manchester's Local Industry Strategy which outlines the long-term policy priorities to help guide industrial development and plan for good jobs and growth in Greater Manchester.
Head of Residential Growth	84,147	This role heads identified transformational regeneration initiatives including identified residential schemes that are spatially-focused to support the transformation and regeneration of the city outside the City Centre core. This involves the leadership of multi-disciplinary teams drawn from across the City Council and key partners.
Head of Corporate Estates & Facilities	82,497	This role leads and manages a team of client relationship managers, ensuring excellent customer care through engaging with both internal and external customers to understand business and operating environments and translating those customer requirements and objectives into property requirements.
Head of Development	82,497	This role leads the Property Development Team within Strategic Development to deliver identified transformational regeneration initiatives including identified development schemes that are spatially-focussed to support the transformation and regeneration of the city.

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Head of Housing Services	82,497	This role manages the Strategic Housing function, working to implement the Council's Housing Strategy and Housing contributions to Strategic Regeneration Frameworks (SRF's), Local Plans and other relevant Economic Strategies/Policies.
Head of Local Planning & Infrastructure	80,880	This role is responsible for developing a medium term policy for strategy and strategic infrastructure across all partners incorporating innovative city systems, strategic transport systems, energy, water, digital and blue and green infrastructures.
Head of MAES	76,215	This role heads the Manchester Adult Education Service which delivers education opportunities for Adults in a range of dedicated centres and other venues across the City.
City Centre Public Services Manager	73,256	This role co-ordinates with all City Centre stakeholders to lead on the production and implementation of a single strategic plan for City Centre leadership and management.
Head of Facilities Management & Catering	73,256	This role leads on the provision of facilities management across Manchester City Council's property portfolio, including building cleaning, reactive maintenance and planned preventative maintenance. The role also provides oversight to the Council's catering provision to schools across the City.
Development & Special Project Manager	73,256	This role leads on the provision of specialist technical planning advice and support to strategic developments within the City.
Development Manager	67,676	This role takes a strategic lead in the provision of property advice and input into major commercial and residential development schemes.
City Centre Development Manager	67,676	This role works closely with both internal and external customers and is accountable for the successful delivery of all property/delivery related services in an assigned portfolio area, including strategic planning around property assets.
City Centre Growth Manager	67,676	This role is responsible for leading and driving a wide portfolio of new and existing City Centre initiatives in partnership with a wide range of senior stakeholders within the City and at a regional and national level.
Development Manager	65,048	This role takes a strategic lead in the provision of property advice and input into major commercial and residential development schemes.
Head of Corporate Estates	63,773	This role works closely with both internal and external customers and is accountable for the successful delivery of all property/delivery related services in an assigned portfolio area, including strategic planning around property assets.
Strategic Lead Housing Policy & Strategy	62,531	This role is accountable for the delivery of the affordable housing strategy amongst other key strategies within the service, including, the zero carbon housing policy, the private rented sector strategy and the supported housing strategy.
HS2 Programme Coordinator	56,178	This role will develop, manage and successfully deliver a full range of highly complex

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
FM Service Lead	56,178	This role provides operational oversight to the Council's facilities management function.
Housing Investments Manager	56,178	This role leads on securing and directing resources for strategic investment projects in relation to housing and is accountable for the successful delivery of high value, large scale, long-term programmes of work.
Housing Investments Manager	56,178	This role leads on securing and directing resources for strategic investment projects in relation to housing and is accountable for the successful delivery of high value, large scale, long-term programmes of work.
Resource & Performance Manager	56,178	This role leads the support functions for adult education services, including learner support, administration and performance measurement.
Area Adult Education Manager	56,178	This role leads the delivery of education opportunities for adults in a specific geographical area of the City.
Programme Manager	55,008	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
Principal Development Surveyor	55,007	This role provides property advice and input into major commercial and residential development schemes.
Principal Development Surveyor	55,007	This role provides property advice and input into major commercial and residential development schemes.
Principal Development Surveyor	55,007	This role provides property advice and input into major commercial and residential development schemes.
Area Adult Education Manager	55,007	This role leads the delivery of education opportunities for adults in a specific geographical area of the City.
Housing Investment Manager Delivery Lead	53,851	This role will provide leadership and direction to the City Council's input into the Joint Venture in relation to the development of strategies and implementation plans for the delivery and long term management and maintenance of the £76m programme of enabling works and core infrastructure required to underpin the initial development phase of Northern Gateway.
Housing Investment Manager Coordination	53,851	This role will provide leadership and direction to the City Council's input into the Northern Gateway Joint Venture at a senior level in relation to Governance and Co-ordination, Strategic Relationship and Communications, Social and Community Infrastructure, Policy and Strategy Development, Community Engagement, Social Value and Local Benefit, operating in an environment in which there is a robust oversight and governance arrangements are in place but they will take the lead in assessing options and making recommendations for significant investment programmes.
Strategic Projects Manager	52,716	This role will play a key strategic role in a range of major development and regeneration projects and co-ordinate the development of strategies and policies related to the growth and regeneration of the city centre supporting delivery of the key priorities set out in the City Centre Strategic Plan for investment in new commercial, residential, retail, cultural, public transport infrastructure and public realm investments.

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Zero Carbon Programme Manager	52,716	The role will take a wider strategic responsibility for supporting the Council's carbon
Principal Development Surveyor	52,716	This role provides property advice and input into major commercial and residential development schemes.
Estates Service Lead	52,716 - 56,178	This role provides operational oversight to the Council's corporate estates function.
Development Manager	52,716 - 56,178	This role takes a strategic lead in the provision of property advice and input into major commercial and residential development schemes.
Planning Section Manager	51,515	This role will provide strategic leadership in development and performance of the Planning section and the implementation of initiatives within the service and will be responsible for decision making in relation to innovative complex and sensitive technical and legislative issues, associated with the Planning process and legislation.
Development & Design Manager	51,515	This role will take direct responsibility for the successful delivery of a programme of key strategic Housing Investment projects and initiatives to specified levels of time, budget and quality.
Programme Manager PFI	51,515	This role drives the programme of key strategic projects and the development and delivery of complex, high-profile housing strategies with strategic vision and leadership, embedding a culture of continuous improvement and performance management.
Housing Access Manager	51,515	This role develops, implements and monitors strategic housing projects including the Corporate Housing Strategies and plays an active role on behalf of Manchester City Council in sub regional collaborations
Work and Skills Lead	51,515	This role will have lead responsibility for the development and management of a substantial programme of activity with the Works and Skills service, that supports the delivery of established strategic priorities and future strategy development, including the development of complex organisational policy and governance initiatives.
Planning and Infrastructure Manager	50,428	The role holder will lead the team responsible for the delivery of the Council's statutory plan making functions, including the development of the updated Local Plan and be a lead advisor to the Council on planning, transport and other infrastructure policy and strategy matters, working closely with other Greater Manchester authorities and Transport for Greater Manchester.
Housing Commissioning Manager	50,428	This role procures and commissions additional housing supply to meet the needs of the City and its residents, developing liaison and partnership arrangements with Registered Providers and other partners, including the Strategic Housing Partnership.
Building Control Manager	48,139 - 51,515	This role will provide strategic leadership in development and performance of the Building Control section and the implementation of initiatives within the service and at corporate level, and will be responsible for decision making in relation to innovative, complex and sensitive technical and legislative issues, associated with Building Control process and legislation.

Role Title	Total Remuneration at Full Time Equivelant Rate (£)	Role Descriptor
Work and Skills Lead	48,139 - 51,515	This role will have lead responsibility for the development and management of a substantial programme of activity within the Work and Skills service, that supports the delivery of established strategic priorities and future strategy development, including the development of complex organisational policy and governance initiatives.