

Organisational structure of roles Grade 12 and above

The information provided in the attached gives an overview of Manchester City Council's organisational structure and key personnel in senior management positions. It should also be viewed in conjunction with the Council's Pay Policy Statement.

The subsequent pages include

- An organisational chart of the agreed structure of the local authority
- Post titles, salary level and key responsibilities for each senior officer, with salary levels inclusive of any honoraria, pay protection or market rate supplement the individual may be receiving

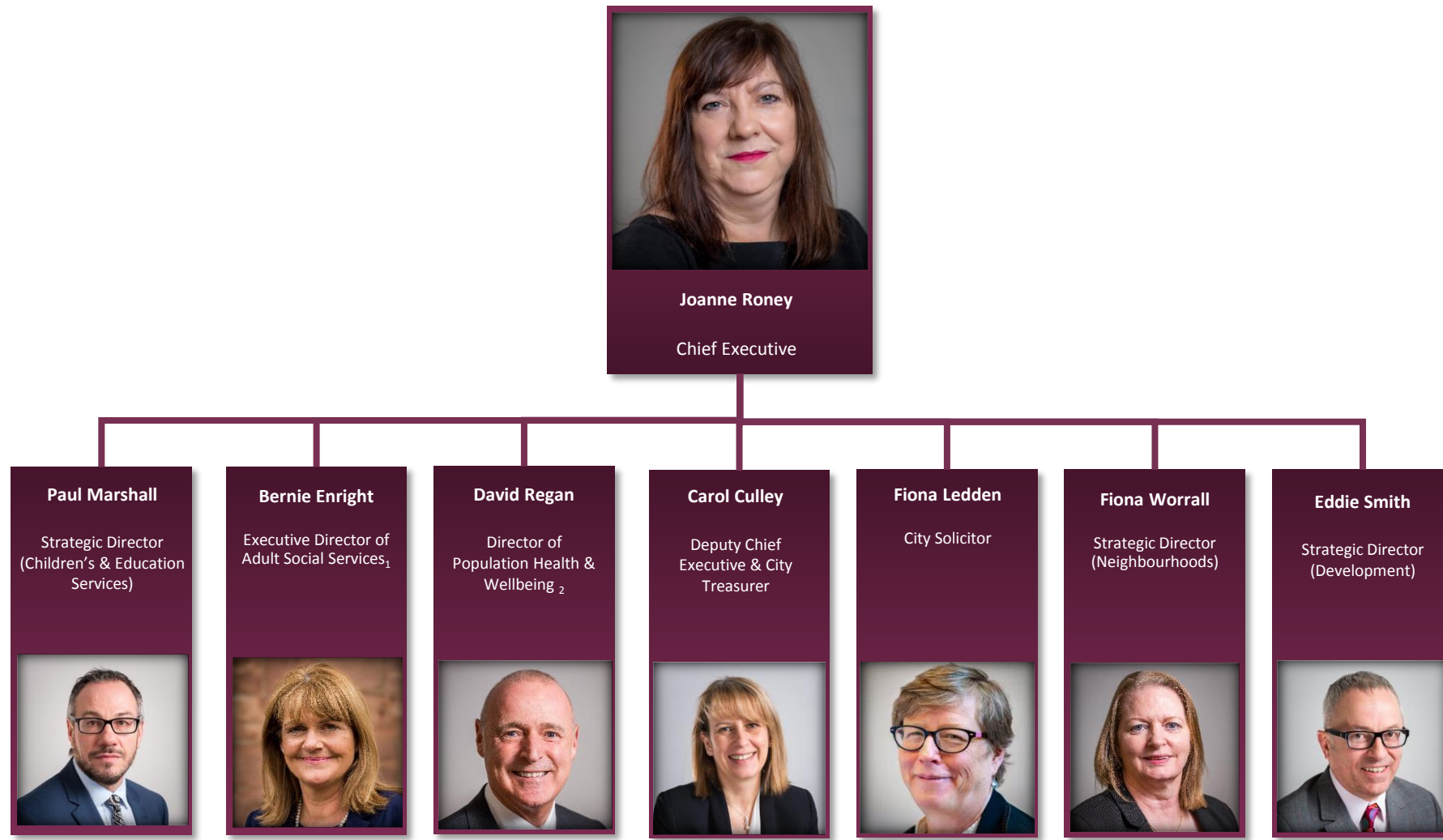
All officer named on the organisational chart can be contacted either by telephone on 0161 234 5000 or via email at contact@manchester.gov.uk

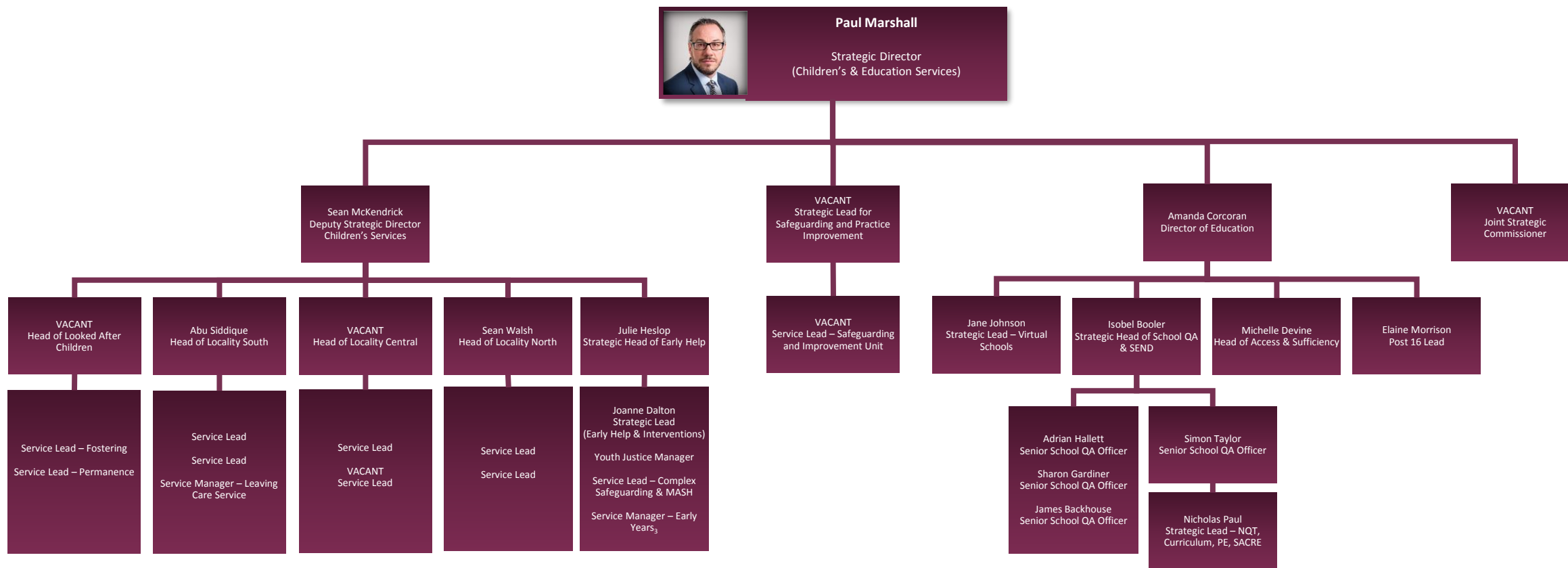
Employee Cost and Salary Ratios

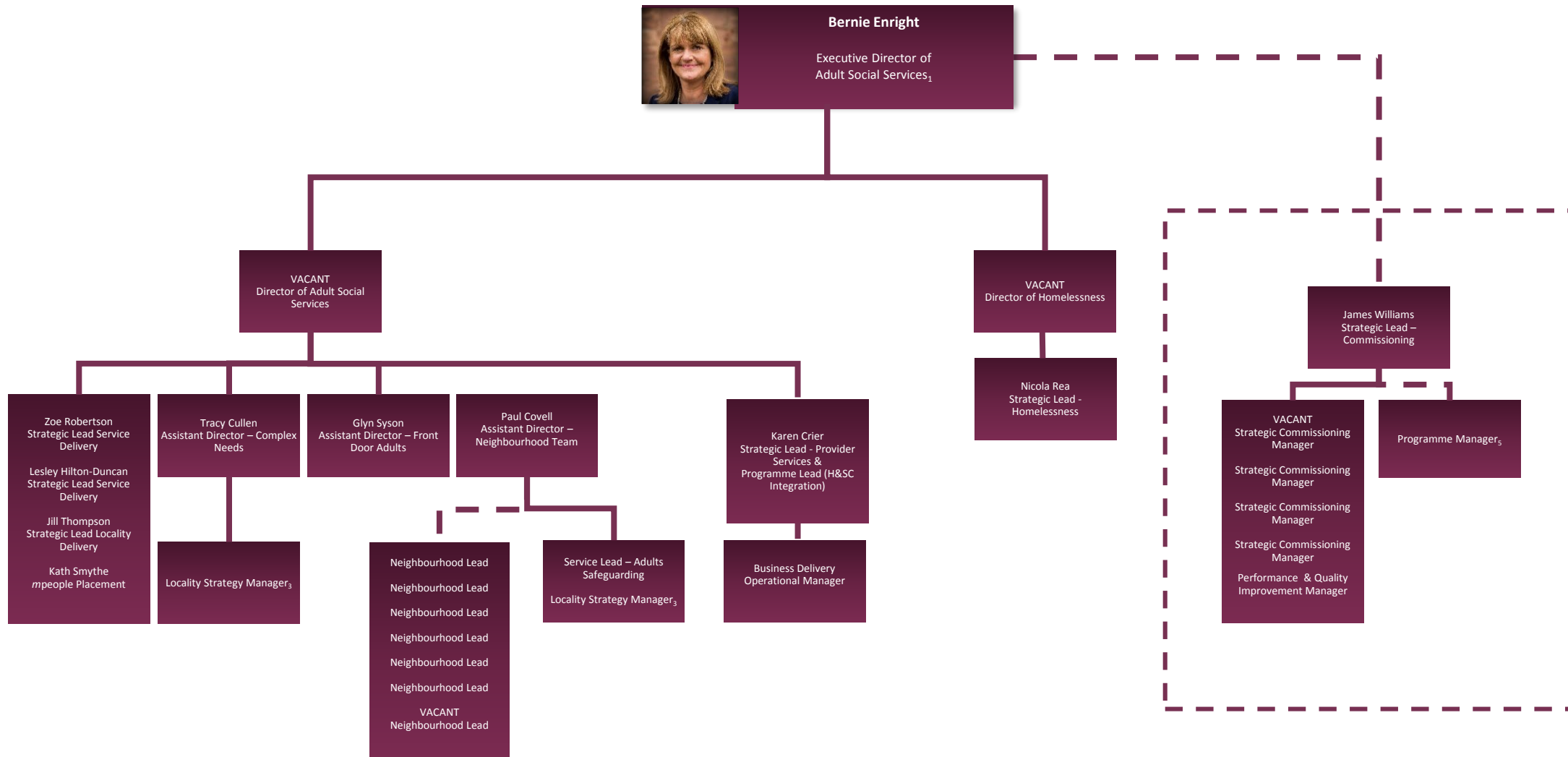
The Council does not have a target for the ratio between the pay of the highest earners and other employees. It does not propose to set one, accepting the judgement of the Hutton Report, that such targets serve no useful purpose. However, it will monitor this relationship to ensure that the remuneration of the highest paid is not excessive and remains consistent with the needs of the Council as expressed in this policy statement.

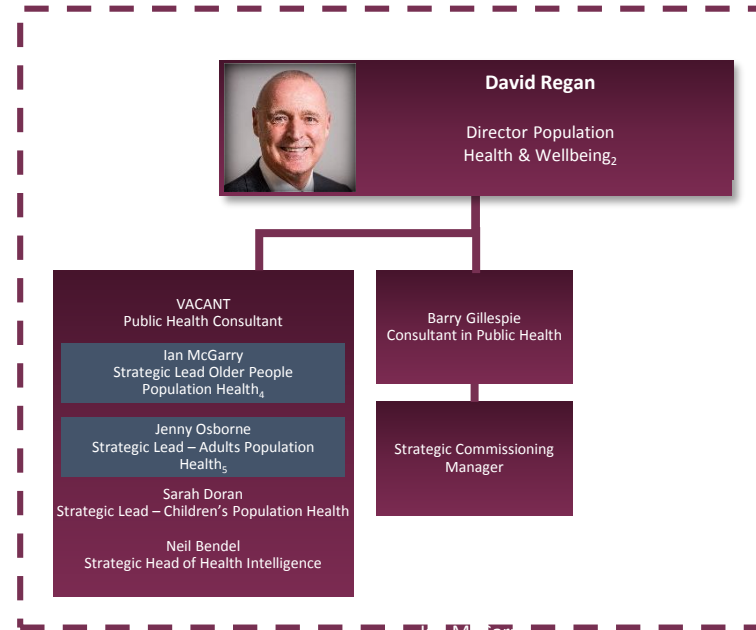
As of April 2019, the salary multiple between the highest paid officer (the Chief Executive) and the median rate for all officers within the scope of this policy is 8.17:1. This represents a reduction in the multiple as set out within the 2018/19 statement (8.33:1).

Grade	SCP/ Point	Salary
Grade 12	54	50,299
	55	51,381
	56	52,485
	57	53,602
SS1	12	59,664
	13	60,849
	16	64,574
SS2	22	67,182
	23	68,527
	24	69,897
	25	71,295
	26	72,721
SS3	32	77,172
	33	78,715
	34	80,289
	35	81,895
	36	85,507
SS4	42	94,072
	43	95,953
	44	97,872
	45	99,829
	46	101,827
	47	103,863
SS5	52	121,692
	53	124,860
	54	130,063
	55	134,357
SS6/CEX	56	139,786
	61	198,900





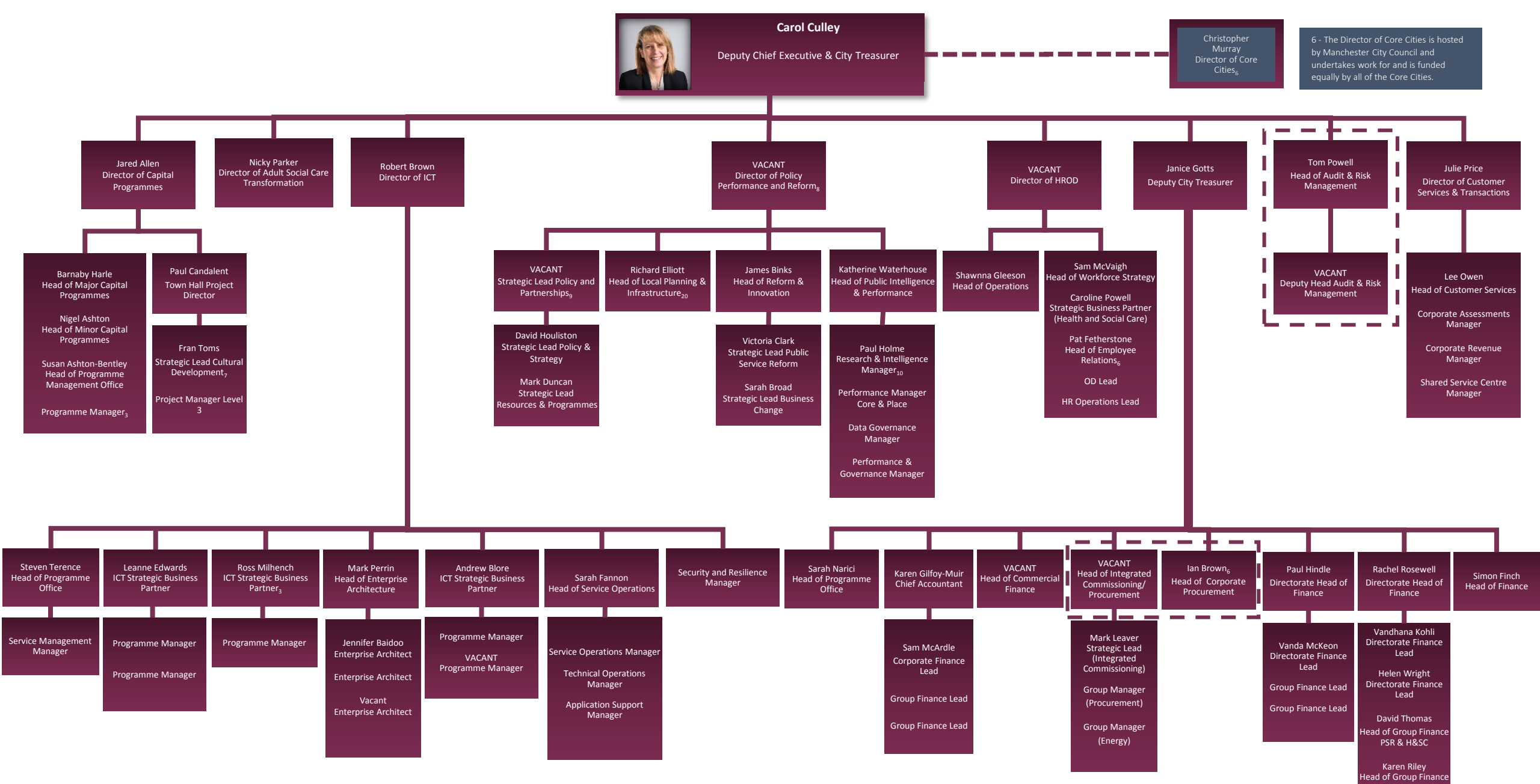




4 - The individual in this post is currently seconded to and funded by the Greater Manchester Combined Authority for 80% of their time

5 - This post is currently seconded to and funded by the Greater Manchester Health and Social Care Partnership.

These posts are deployed as part of the Manchester Health and Care Commissioning Function (MHCC)

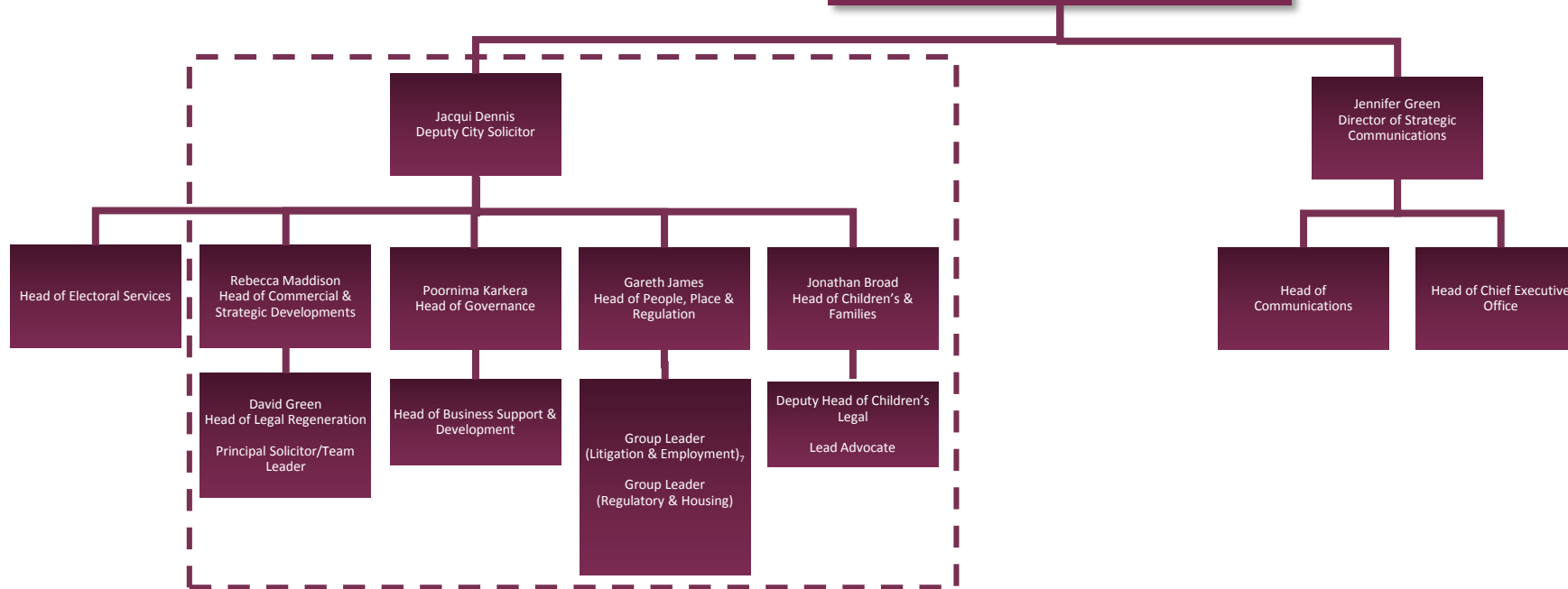


These officers also provide leadership of the procurement and audit functions for Bolton Metropolitan Borough Council. Income is received to fund this work.

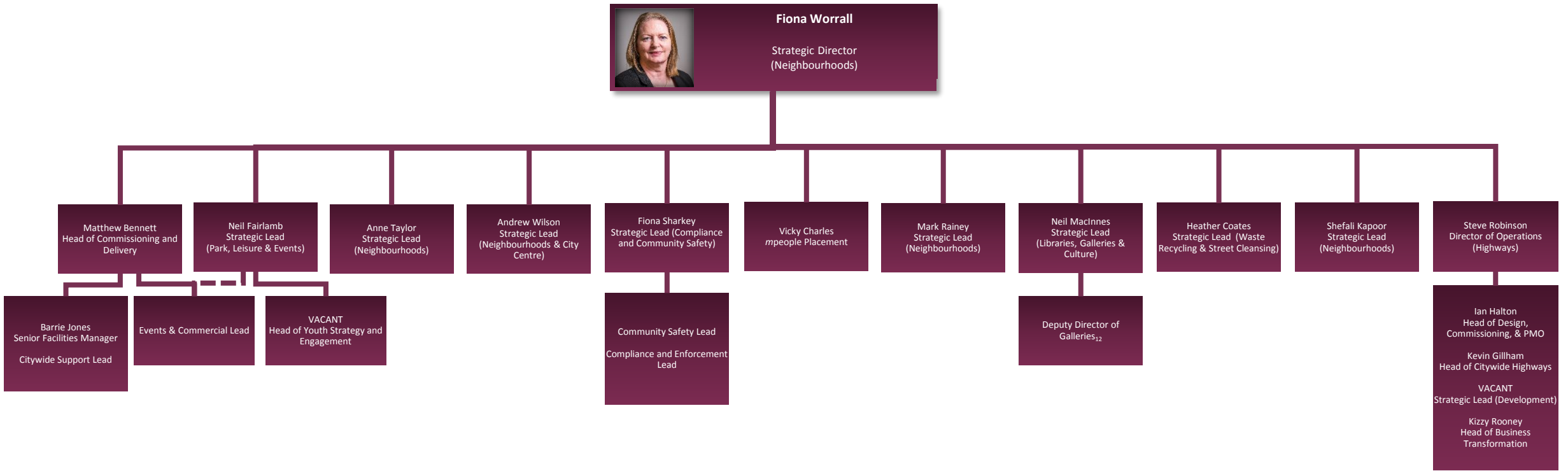


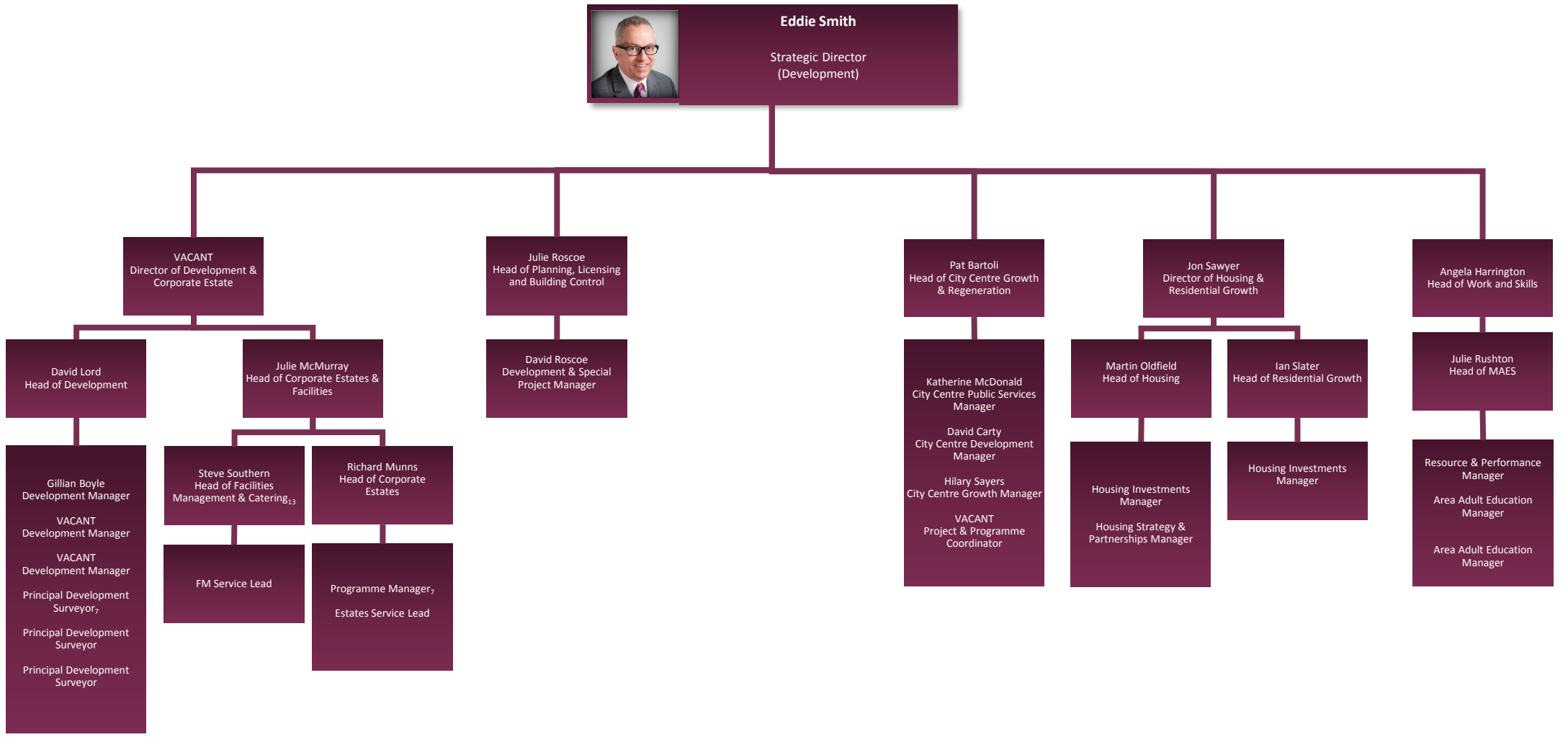
Fiona Ledden

City Solicitor



The Council's Legal Services department also provides the legal services function for Salford City Council and childcare legal services for Rochdale Metropolitan Borough Council. Income is received to fund this work.





Scope

The information published is accurate and inclusive of all those staff directly employed by Manchester City Council, It does not include:

- Staff employed by a third party contracted to work for the authority
- Staff on secondment to the authority, whose rate of pay is not determined by the Authority
- Staff on secondment from the authority whose rate of pay is not determined by the Authority
- All staff working in schools

Structure validity

The attached structure is reflective of the organisational structure in March 2019.

Footnotes from the organisational structure chart

1. The Executive Director Adult Social Services sit on the Manchester Local Care Organisation and Single Commissioning Function Leadership Teams reporting to the Chief Executive of the Manchester Local Care Organisation and Chief Officer of the Single Commissioning Function. The post also has a reporting line to the Council’s Chief Executive in relation to their statutory Local Authority duties.
2. The Director of Population Health and Wellbeing sit on the Single Commissioning Function Leadership Team reporting to the Chief Officer of the Single Commissioning Function. The post also has a reporting lines to the Council’s Chief Executive in relation to their statutory Local Authority duties.
3. The individual in this post is fulfilling additional responsibilities via an honorarium arrangement.
4. The individual in this post is currently seconded to Greater Manchester Combined Authority
5. This post is hosted by Manchester City Council but funded by Greater Manchester Health and Social Care Partnership.
6. The Director of Core Cities is hosted by Manchester City Council and undertakes work for and is funded equally by all of the Core Cities.
7. The individual in this post works part time hours and therefore does not receive individual remuneration at the same level as the declared 1 FTE salary.
8. The Head of Reform and Innovation and head of Public Intelligence and Performance have both been ring-fenced to this role. Following appointment the post then left empty will be deleted from the structure.
9. The Strategic Lead Policy & Strategy and Strategic Lead Resources and Programmes have both been ring-fenced to this role. Following appointment the post then left empty will be deleted from the structure.
10. This post reports to the Director Policy Performance and Reform but also has a reporting line to the Strategic Director (Strategic Development)
11. This post is partly funded by the Greater Manchester Combined Authority.
12. This post reports to the Director of Galleries, employed by the University of Manchester as part of Manchester City Council’s partnership arrangements. The Strategic Lead (Libraries, Galleries & Culture) provides management for employment matters as the Director of Galleries is not employed by Manchester City Council.
13. This post reports to the Head of Corporate Estates and Facilities Strategic Development, but also has a reporting line to the Head of Commissioning and Delivery in Neighbourhoods for the management of the Catering Service

Role Title	Total Remuneration (Full Time Equivelant)	Role Descriptor
Chief Executive	198,900	The Chief Executive is the Council's principal policy advisor and Head of the Paid Service, leading the organisation in ensuring the aims and objectives set by Members are made a reality. The Chief Executive leads the Strategic Management Team and takes overall responsibility for the running of the organisation. In addition, the roleholder acts to protect and enhance the Council's wider commercial interests and takes the roles of Returning Officer in respect of local, Parliamentary and European elections.

Role Title	Total Remuneration (Full Time Equivalent)	Role Descriptor
Strategic Director (Children's & Education Services)	139,786	Strategic Director with overall strategic responsibility for Children's Care and Education across the City. The role is also the Council's lead officer in relation to the direct delivery of care services and for safeguarding for children, and in relation to the implementation of complex dependency strategies. The role is the Council's statutory Director of Children's Services. The roleholder has leadership responsibility for the services and individuals below.
Deputy Strategic Director Children's Services	103,863	This role is a deputy to the Strategic Director of Children's Services. The role has a lead responsibility for ensuring that safeguarding of children remains a clear corporate priority and continues to be embedded into all aspects of service delivery, and leads the strategic development, planning and delivery of services to achieve improved outcomes for children, families, young people and carers.
Head of Looked After Children	59,664 - 64,574	This role will provide leadership and operational oversight of Manchester City Council's collective Corporate Parenting responsibilities with responsibility for the Fostering, Permanence and Children's Residential teams.
Service Lead - Fostering	52,485	This role will provide leadership and operational oversight of Manchester City Council's collective Corporate Parenting responsibilities with responsibility for the Fostering, Permanence and Children's Residential teams.
Service Lead - Permanence	51,381	This role provides leadership on operational delivery of specific thematic and geographical area of Children's services provision across the city.
Head of Locality South	59,664	This role is responsible for providing strategic direction and operational oversight of social care on a local level, working with local partners to improve outcomes for children in Manchester.
Service Lead	52,485	This role provides leadership on operational delivery of specific thematic and geographical area of Children's services provision across the city.
Service Lead	52,485	This role provides leadership on operational delivery of specific thematic and geographical area of Children's services provision across the city.
Service Manager - Leaving Care Service	50,299	This role leads on operational and strategic links in relation to the delivery and commissioning of a portfolio of service provision across the city.
Head of Locality North	59,664 - 64,574	This role is responsible for providing strategic direction and operational oversight of social care on a local level, working with local partners to improve outcomes for children in Manchester.
Service Lead	51,381	This role provides leadership on operational delivery of specific thematic and geographical area of Children's services provision across the city.
Service Lead	50,299 - 53,602	This role provides leadership on operational delivery of specific thematic and geographical area of Children's services provision across the city.
Head of Locality North	59,664	This role is responsible for providing strategic direction and operational oversight of social care on a local level, working with local partners to improve outcomes for children in Manchester.
Service Lead	50,299	This role provides leadership on operational delivery of specific thematic and geographical area of Children's services provision across the city.
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Strategic Head of Early Help	80,289	This role has strategic responsibility for the delivery of the Council's early help approach, and leadership for the delivery of specialist support services to families across the City, including to families with complex dependency issues.
Strategic Lead (Early Help & Interventions)	67,182	This role has lead responsibility for the delivery of early help and interventions, including the delivery of the Complex Families programme, which improves the life chances of families with complex needs
Youth Justice Manager	52,485	This role provides leadership for the work of the Youth Offending Service work in a range of settings, representing the Service at strategic multi-agency meetings and ensuring all key partners are engaged in supporting the effective delivery of services to young people at risk of offending or re-offending.
Service Lead - Complex Safeguarding & MASH	53,602	This role provides leadership on operational delivery of specific thematic and geographical area of Children's services provision across the city.
Service Manager - Early Years	59,664	This role leads on operational and strategic links in relation to the delivery and commissioning of a portfolio of service provision across the city.
Strategic Lead for Safeguarding and Practice Improvement	67,182 - 72,721	This role takes a strategic lead for safeguarding for children and vulnerable adults, and leads on Quality Assurance for safeguarding, supports both the Children's and Adults Safeguarding Boards and oversees SIU, Adoption and commissioning and quality assurance of the city-wide Youth Offending Service.
Service Lead - Safeguarding and Improvement Unit	50,299 - 53,602	This role takes a strategic lead for safeguarding for children and vulnerable adults, and leads on Quality Assurance for safeguarding
Director of Education	103,863	Director with overall strategic responsibility for ensuring educational excellence which connects individuals and neighbourhoods to growth and local people to employment opportunities, and reduces dependency within the City, and improving educational outcomes for Manchester residents. The role has leadership responsibilities for the services and individuals below.
Strategic Lead - Virtual Schools	59,664	This role takes a strategic lead for the educational outcomes for children and young people in the city, ensuring that they continue to improve and that statutory responsibilities for Education are met.
Strategic Head of School QA & SEND	78,715	This role will have overall strategic leadership for quality assurance of outcomes in schools and early years setting and will influence the improvement of quality across Manchester schools.
Senior School Quality Assurance Officer	67,182	This role is accountable to Ofsted for all school improvement outcomes across the city, OFSTED inspections and responds to specific issues around brokering support from Teaching Schools for under-performing schools.
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Senior School Quality Assurance Officer	69,897	This role is accountable to Ofsted for all school improvement outcomes across the city, OFSTED inspections and responds to specific issues around brokering support from Teaching Schools for under-performing schools.
Strategic Lead - NQT, Curriculum, PE, SACRE	59,664	This role takes a strategic lead for the educational outcomes for children and young people in the city, ensuring that they continue to improve and that statutory responsibilities for Education are met.

Head of Access & Sufficiency	60,849	This role will have responsibility for school place planning, schools admissions, statutory assessments for children and young people aged 0-25, school travel and school crossing patrols.
Post 16 Lead	57,964	This role will have responsibility to ensure that all young people post 16 access an appropriate education or are in employment or training and that educational outcomes for children and young people in the city continue to improve.
Joint Strategic Commissioner	50,299 - 53,602	This role will lead and coordinate a service or function ensuring the effective prioritised deployment of resources to deliver contract management, commissioning, commercial activity and business improvement/development.

Role Title	Total Remuneration (Full Time Equivelant)	Role Descriptor
Executive Director of Adult Social Services	121,692	Strategic Director with overall strategic responsibility for Adults Social Care across the city. The role leads and oversees activity in relation to both the direct delivery of social care interventions and social care commissioning and works as part of the joint leadership teams for Manchester Health and Care Commissioning (MHCC) and Manchester Local Care Organisation (MLCO) as well as sitting as part of the Councils strategic management team.
Director of Adult Social Services	94,072 - 103,863	Director with overall strategic responsibility for adult services across the City. The role is the Council's lead officer in relation to the direct delivery of support services for vulnerable adults. This role is also responsible for ensuring that the statutory elements of care are embedded in the integration of the Local Care Organisation.
Strategic Lead Service Delivery	67,182	This role coordinates and implements the priorities of Health Integration, Care Act implementation and provides support for reform across all areas of adult social care.
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Strategic Lead Locality Delivery	67,182	This role is responsible for the operational delivery of integrated and specialist care delivery for adults, and adults safeguarding.
People Placement	71,295	This role is leading on the roll out of the Strengths Based Programme and is currently supporting the directorate at a strategic level with recruitment and career pathways.
Assistant Director - Complex Needs	77,172	This role is responsible for Adult Social Work, including integration with health as part of Manchester Local Care Organisation.
Locality Strategy Manager	52,290	This role is responsible for the operational delivery of integrated and specialist care delivery for adults, and adults safeguarding.
Assistant Director - Front Door Adults	77,172	This role is responsible for Adult Social Work, including integration with health as part of Manchester Local Care Organisation.
Assistant Director - Neighbourhood Teams	77,172	This role is responsible for Adult Social Work, including integration with health as part of Manchester Local Care Organisation.
Neighbourhood Lead	53,602	This role is responsible for leading the Integrated Neighbourhood Teams made up of Social Work, Nurses, Mental Health Professionals, GPs and Health Development Coordinators. It will lead on the long term plan for the neighbourhood in collaboration with partners and the community and ensure this vision is delivered.
Neighbourhood Lead	50,299	This role is responsible for leading the Integrated Neighbourhood Teams made up of Social Work, Nurses, Mental Health Professionals, GPs and Health Development Coordinators. It will lead on the long term plan for the neighbourhood in collaboration with partners and the community and ensure this vision is delivered.
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Neighbourhood Lead	51,305 - 54,674	This role is responsible for leading the Integrated Neighbourhood Teams made up of Social Work, Nurses, Mental Health Professionals, GPs and Health Development Coordinators. It will lead on the long term plan for the neighbourhood in collaboration with partners and the community and ensure this vision is delivered.
Service Lead Adults Safeguarding	52,485	This role is responsible for the Safeguarding service in Adult Social Care, including Adults' MASH (Multi Agency Safeguarding Hub), DOLS Team (Deprivation of Liberty Safeguards), the Quality Assurance oversight and the IDVA (Independent Domestic Violence Advisor) service.
Locality Strategy Manager	50,298	This role is responsible for the operational delivery of integrated and specialist care delivery for adults, and adults safeguarding.
Strategic Lead - Provider Services & Programme Lead (H&SC Integration)	67,182	This role is responsible for provider services, including Reablement, Disability Supported Accommodation Service, Day Services and Manchester's Service for Independent Living.
Business Delivery Operational Manager	53,602	This role has operational management of Manchester's in-house service provision, including Day Services, Respite Care, Supported Accommodation, Advice and Benefits, Assistive Technology, Manchester Equipment and Adaptations Service and Community alarms.
Director of Homelessness	94,072 - 103,863	This role has strategic and overall responsibility for the delivery of the Homelessness Strategy the city. The role holder will lead both the city's Homelessness service and be responsible for commissioning services linked to delivering the strategy.
Strategic Lead - Homelessness	67,182	This role provides oversight to Homelessness support and prevention strategy and activity across the City working in partnership with a range of organisations
Strategic Lead - Commissioning	67,182	This role leads on the city councils commissioning activity in relation to adults health and social care and the development and implementation of innovative and evidence based commissioning strategies with a focus on the needs of local communities. The role is deployed as part of Manchester Health and Care Commissioning (MHCC).
Strategic Commissioning Manager	51,305 - 54,674	This role leads on a specific portfolio of commissioning activity for people and place, and drives and develops evidence based commissioning strategies with a focus on the needs of local communities, whilst also considering and implementing joint commissioning with other partners for the provision of Manchester residents. The role is deployed as part of Manchester Health and Care Commissioning (MHCC).

Strategic Commissioning Manager	52,485	This role leads on a specific portfolio of commissioning activity for people and place, and drives and develops evidence based commissioning strategies with a focus on the needs of local communities, whilst also considering and implementing joint commissioning with other partners for the provision of Manchester residents. The role is deployed as part of Manchester Health and Care Commissioning (MHCC).
Strategic Commissioning Manager	51,381	This role leads on a specific portfolio of commissioning activity for people and place, and drives and develops evidence based commissioning strategies with a focus on the needs of local communities, whilst also considering and implementing joint commissioning with other partners for the provision of Manchester residents. The role is deployed as part of Manchester Health and Care Commissioning (MHCC).
Strategic Commissioning Manager	53,602	This role leads on a specific portfolio of commissioning activity for people and place, and drives and develops evidence based commissioning strategies with a focus on the needs of local communities, whilst also considering and implementing joint commissioning with other partners for the provision of Manchester residents. The role is deployed as part of Manchester Health and Care Commissioning (MHCC).
Performance & Quality Improvement Mngr	51,381	This role leads on the contract management and quality assurance of commissioned provision for social care services across the City. The role is deployed as part of Manchester Health and Care Commissioning (MHCC).
Programme Manager	52,485	This role leads and manages a portfolio of large and complex programmes and ensures that a comprehensive programme delivery strategy is in place. This post is hosted by Manchester City Council but funded by Greater Manchester Health and Social Care Partnership.

Role Title	Total Remuneration (Full Time Equivelant)	Role Descriptor
Director Population Health & Wellbeing	99,929	This role is the statutory Director of Public Health and has overall strategic responsibility for public health operations, interventions and activities. The role also has responsibility for the integration of health and wellbeing and prevention into new models for delivery.
Public Health Consultant	77,172 - 85,507	This role is responsible for the development and progression of the public health and health improvement programmes in relation to Children's Public Health.
Strategic Lead - Older People Public Health	68,527	This role is responsible for the development and progression of the public health and health improvement programmes in relation to Older Peoples' Public Health.
Strategic Lead - Adults Population Health	68,256	This role is responsible for the development and progression of the public health and health improvement programmes in relation to Adults' Public Health.
Strategic Lead - Childrens Population Health	67,182	This role is the strategic lead for a designated portfolio of work in relation to public health operations, interventions and activities.
Strategic Head of Health Intelligence	56,099	This role is the strategic lead for a designated portfolio of work in relation to public health intelligence.
Consultant in Public Health	83,250	This role is the strategic lead for a designated portfolio of work in relation to public health operations, interventions and activities.
Strategic Commissioning Manager	52,485	This role leads on a specific portfolio of commissioning activity for people and place, and drives and develops evidence based commissioning strategies with a focus on the needs of local communities, whilst also considering and implementing joint commissioning with other partners for the provision of Manchester residents.

Role Title	Total Remuneration (Full Time Equivalent)	Role Descriptor
Deputy Chief Executive & City Treasurer	150,000	Deputy to the Chief Executive, and Strategic Director with overall strategic responsibility for leading the Council's work on the reform of public services and overall leadership of the Council's corporate core functions. The roleholder is the statutory City Treasurer and S151 officer and takes an overarching role for ensuring and promoting the organisation's financial interests working with the authorities' commercial interests and other bodies. The roleholder has leadership responsibility for the services and individuals below.
Director of Core Cities	104,050	This role is responsible for the Core Cities UK team which is an expert group that produces high level research and policy ideas. The roleholder meets with representatives from Government and Whitehall to explain the position of the cities and to help ensure national policy solutions work at the local level in the Core Cities. The Director of Core Cities is hosted by Manchester City Council and undertakes work for and is funded equally by all of the Core Cities.
Director of Capital Programmes	103,863	This role has overall responsibility for ensuring the delivery of capital programme activities and be accountable for ensuring the effective strategic planning, development and delivery of the Council's capital programme. The total remuneration for this post is up to 128,863k and is inclusive of a market rate supplement of up to an additional 25k until April 2020, at which point this payment will be reviewed.
Head of Major Capital Programmes	67,182	This role is responsible for the effective leadership of the business area. Procuring and managing a variety of capital projects and programmes and acting as an enabler for the service with influential stakeholders.
Head of Minor Capital Programmes	67,182	This role is responsible for the effective leadership of the business area. Procuring and managing a variety of capital projects and programmes and acting as an enabler for the service with influential stakeholders.
Head of Programme Management Office	68,527	This role is responsible for the development and management of integrated planning and performance processes, quality processes, compliance with statutory regulation, the monitoring of commissions and the coordination of resources both internally and externally to deliver the programme of works across the service.
Programme Manager	50,299	This role leads and manages a portfolio of large and complex programmes and ensures that a comprehensive programme delivery strategy is in place.
Project Director	139,786	This role is responsible for leading and delivering all aspects of the refurbishment of the Town Hall programme, including the design and construction, procurement, supplier management and cultural change.
Strategic Lead Cultural Development	72,722	This role heads identified transformational regeneration initiatives including identified cultural schemes that are spatially-focused to support the transformation and regeneration of the city. This involves the leadership of multi-disciplinary teams drawn from across the City Council and key partners.
Project Manager Level 3	52,653	This role develops, manages and successfully delivers complex, high value-projects and initiatives, taking direct responsibility for the successful delivery of all elements to agreed levels of time, budget and quality.
Director of Adult Social Care Transformation	94,072	This role is working to develop the Manchester Local Care Organisation with a specific focus on developing the use of technology to support the delivery of new models of care

Director of ICT	103,863	This role has overall operational and strategic responsibility for the Council's ICT function which manages ICT service delivery across the organisation and technological developments in support of more effective customer services. The total remuneration for this post is up to 133,863 inclusive of a market rate supplement of up to an additional 30k agreed until the end of May 2019, at which point this payment will be reviewed.
Head of Programme Office	59,664	This role is responsible for overseeing the governance, coordination and alignment of the Council's programme of major ICT developments.
Service Management Manager	52,485	This role leads a team which provides service and supplier management, service design and requirements to support the organisations day to day business.
ICT Strategic Business Partner	68,527	This role provides a focused senior level strategic ICT support function to the Corporate Core.
Programme Manager	53,602	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
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ICT Strategic Business Partner	68,527	This role provides a focused senior level strategic ICT support function to the Corporate Core supporting Neighbourhoods and Strategic Development and Estates
Programme Manager	53,602	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
Head of Enterprise Architecture	72,721	This role is responsible for the Council's technical architecture, ensuring that ICT developments and infrastructure are aligned to the strategic requirements of Directorates.
Enterprise Architect	53,602	This role is responsible for maintaining the integrity of ICT systems and the consistency of applied architectures across the organisation ensuring that the ICT infrastructure is aligned to long-term MCC strategy. The total remuneration for this post is up to 69,674k and is inclusive of a market rate supplement of up to an additional 15k agreed until 2020.
Enterprise Architect	51,305 - 54,674	This role is responsible for maintaining the integrity of ICT systems and the consistency of applied architectures across the organisation ensuring that the ICT infrastructure is aligned to long-term MCC strategy. The total remuneration for this post is up to 69,674k and is inclusive of a market rate supplement of up to an additional 15k agreed until 2020.
Enterprise Architect	51,305 - 54,674	This role is responsible for maintaining the integrity of ICT systems and the consistency of applied architectures across the organisation ensuring that the ICT infrastructure is aligned to long-term MCC strategy. The total remuneration for this post is up to 69,674k and is inclusive of a market rate supplement of up to an additional 15k agreed until 2020.
ICT Strategic Business Partner	68,527	This role provides a focused senior level strategic ICT support function to the Corporate Core supporting Children's and Family and Health & Social Care

Programme Manager	53,602	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
Programme Manager	51,305 - 54,674	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
Head of Service Operations	78,715	This role is responsible for delivery of technical support to the organisation. This includes the development of roadmaps in line with the ICT strategy.
Service Operations Manager	51,381	This role leads a team which provides and supports the Council's infrastructure platforms and applications.
Technical Operations Manager	52,485	This role leads on the delivery of first and second line ICT support for internal and external Council services and provides strategic direction for technology development and ICT Project Management.
Application Support Manager	50,299	This role leads a team which provides and supports the Council's infrastructure platforms and applications.
Security and Resilience Manager	50,299	This role will lead in the management and assessment of risk, planning and overseeing activities to ensure all levels of risk are minimised.
Director Policy Performance and Reform	94,072 - 103,863	This role has overall strategic responsibility for leading the Council's work on the reform of public services and overall leadership for Reform and Innovation, Policy, Partnerships and Research and the Performance, Research and Intelligence teams.
Strategic Lead Policy and Partnerships	67,182 - 72,721	This role will work alongside the Head of Local Planning and Critical Infrastructure to lead a corporate approach to policy activity across the organisation, driving forward policy and strategic thinking as one Council to proactively address the key economic, social and sustainability challenges facing Manchester and the City Region
Strategic Lead Policy & Strategy	59,664	This role manages a wide ranging policy agenda, providing effective and high level advice, briefing and analysis to senior officers, elected members and key stakeholders to support achieving the authority's strategic objectives
Strategic Lead Resources & Programmes	59,664	This role has lead responsibility for the management and co-ordination of a wide range of national, sub regional and European regeneration programmes for the authority, including development of funding bids at both city and city region levels in support of our strategic regeneration and economic growth objectives.
Head of Local Planning & Infrastructure	77,172	This role is responsible for developing a medium term policy for strategy and strategic infrastructure across all partners incorporating innovative city systems, strategic transport systems, energy, water, digital and blue and green infrastructures.
Head of Reform & Innovation	77,172	This role has overall strategic responsibility for leading the Council's work on the reform of public services and overall leadership for Reform and Innovation, Policy, Partnerships and Research and the Performance, Research and Intelligence teams.
Strategic Lead Public Service Reform	67,182	This role provides whole system and sector analysis to inform public sector reform and to enable the implementation of new system-wide services with the Council and across its public sector partners and with other local authorities.
Strategic Lead Business Change	67,182	This role provides whole system and sector analysis to inform public sector reform and to enable the implementation of new system-wide services with the Council and across its public sector partners and with other local authorities.

Head of Public Intelligence & Performance	85,507	This role heads the Council's Public Intelligence & Performance function which leads on developing and implementing innovative approaches to data intelligence gathering, modelling and reporting; ensuring robust data governance and management; and developing and implementing effective processes for performance management, business planning and complaints.
Research and Intelligence Manager	53,602	This role leads and coordinates the intelligence and research functions of the Council which work to provide reliable information in support of the organisation's decision making processes, with a particular focus on research and intelligence to drive the public service reform agenda and health and social care integration.
Performance Manager Core and Place	53,602	This role leads and coordinates the authority's performance and business planning functions working to ensure the effective provision of reliable information in relation to core and place.
Data Governance Manager	53,602	This role manages the development of corporate core systems and the development of effective data governance which provides for accurate and reliable data, and facilitates the enhancement of systems to deliver identified improvement in corporate information.
Performance & Governance Manager	53,602	This role leads and coordinates the authority's performance and complaints functions working to ensure the effective provision of reliable information in relation to people.
Director of HROD	94,072 - 103,863	This role is responsible for developing frameworks for consistently good management practice and programmes of cultural change across the Council to support the development of Our Manchester.
Head of Operations	67,182	This post leads the delivery of operational HR activity including support to operational and strategic managers on the full spectrum of HR matters, specialist and interim resourcing, project management and organisational change, including pay and grading.
Head of Workforce Strategy	67,182	This post leads the delivery of workforce strategy, activity to drive employee engagement and HR policy and Analytics. The post also has oversight of both workforce and community equality policy and promotion activity.
Strategic Business Partner	71,295	This post works across the Manchester Health and Care Commission and the Manchester Local Care Organisation representing the city council's interests as an employer and ensuring the co-ordination of Human Resource activities.
Head of Employee Relations	64,573	This post is responsible for managing the Council's interface with the recognised Trades Unions and providing oversight to complex employment cases and activity in relation to contractual and policy changes and their impact on the workforce
OD Lead	50,299	This post leads the delivery of organisation development activity including oversight of the Council's learning and development strategy.
HR Operations Lead	51,305 - 54,674	This post has strategic and operational responsibility for the Councils workforce resourcing, training administration and statutory compliance.

Deputy City Treasurer	103,863	This role provides support to the Strategic Management Team on issues related to financial management. The role acts as the deputy to the organisation's Section 151 Officer (City Treasurer). The role has leadership responsibility for the financial management function, Corporate Procurement and Commissioning.
Head of Programme Office	59,664	This role will support the City Treasurer in the delivery of a number of key directorate and organisational functions as well as supporting the management of a number of high profile capital and commercial projects.
Chief Accountant	68,527	This role is responsible for the final accounts process for the Council, ensuring effective Treasury and cash flow management, capital and revenue budget and monitoring and assessing any implications arising from local government financing regimes.
Corporate Finance Lead	59,664	This role takes a lead on the provision of financial management services and provides support for corporate financial planning and strategy including service developments and system improvements.
Group Finance Lead	51,381	This role leads on the provision of financial management services to a portfolio of services or for a specific thematic area.
Group Finance Lead	51,381	This role leads on the provision of financial management services to a portfolio of services or for a specific thematic area.
Head of Commercial Finance	77,172 - 85,507	This role takes a strategic lead for key elements of capital developments and investment activity, working closely with partners both within the Council and more broadly.
Head of Integrated Commissioning/Procurement	77,172 - 85,507	The role will lead on the integrated commissioning and procurement function for Manchester City Council and will also lead the procurement function for Bolton Council.
Strategic Lead (Integrated Commissioning)	71,295	This role provides strategic leadership to work across the council to strengthen and align commissioning practices across services.
Group Manager (Procurement)	53,602	This role is responsible for the overall management of the Strategic Procurement function, providing a comprehensive procurement service to stakeholders in accordance with the Council's Financial Regulations.
Group Manager (Energy)	52,485	This role is responsible for the overall management of the Energy Management function and providing a comprehensive energy management service to stakeholders across Manchester and Bolton Councils.
Head of Corporate Procurement	77,172	This role heads the Council's procurement function, and is responsible for delivering integrated procurement and contract management across Manchester and Bolton Councils in line with legal requirements.
Directorate Head of Finance	77,172	This role takes a strategic lead for key elements of the financial management service leading on financial support to the Corporate Core, Strategic Development and Neighbourhoods Directorates.
Directorate Finance Lead	59,664	This role takes a lead on the provision of financial management services and provides support for a specific directorate.
Group Finance Lead	53,602	This role leads on the provision of financial management services to a portfolio of services or for a specific thematic area.
Group Finance Lead	51,381	This role leads on the provision of financial management services to a portfolio of services or for a specific thematic area.
Directorate Head of Finance	85,507	This role takes a strategic lead for key elements of the financial management service leading on financial support to the Children's and Adults Directorates and Public Sector Reform and provides a wider strategic lead role for the development of financial models and approaches to support reform, integration and growth.

Directorate Finance Lead	60,849	This role takes a lead on the provision of financial management services and provides support for a specific directorate.
Directorate Finance Lead	60,849	This role takes a lead on the provision of financial management services and provides support for a specific directorate.
Head of Group Finance PSR & H&SC	59,664	This role takes a strategic lead for key elements of the financial management service leading and provides a wider strategic lead role for the development of financial models and approaches to support reform, integration and growth.
Head of Group Finance	59,664	This role takes a lead on the provision of financial management services and provides support for Manchester Health and Care Commissioning
Head of Finance	85,507	This role takes a strategic lead for key elements of the financial management service leading on financial support to Health and Social Care Integration and provides a wider strategic lead role for the development of financial models and approaches to support reform, integration and growth.
Head of Audit & Risk Management	85,507	This role heads the Council's, Bolton Council's and the Greater Manchester Combined Authority's internal risk and audit functions, and is responsible for the authority's compliance with health and safety legislation and ensuring effective business continuity arrangements. This role also leads on counter fraud work and broader audit collaboration between the Council's across Greater Manchester.
Deputy Head of Internal Audit and Risk Management	59,664 - 64,574	This role supports the Head of Audit & Risk Management to head the Council's internal risk and audit functions, and is responsible for the authority's compliance with health and safety legislation and ensuring effective business continuity arrangements and has subsequently been filled
Director of Customer Services & Transaction	94,072	This role heads the revenues and benefits service ensuring effective collection of Council Tax and Business Rates revenues and distribution of benefits. The role also has responsibility for the organisational transactional Shared Services Centre, which provides a payroll and transactional financial management service to the organisation, and for the customer service organisation, which is the Council's front door for residents. The role is the lead officer for the welfare reform agenda.
Head of Customer Services	67,182	This role manages the operation of Manchester City Council's Customer Service Centre and takes a strategic lead on all matters related to customer service and engagement driving channel shift and behaviour change and ensuring robust and effective processes for customer interactions.
Corporate Assessments Manager	53,602	This role leads the Council's consolidated financial assessments, including management of the Council's Benefits Service and the administration of other financial assessments provided by the Council including adult social care, and welfare provision.
Corporate Revenue Manager	53,602	This role leads the Council's consolidated Revenues Service, including management of the Council's Council Tax Service, Business Rates Service and the recovery of other money and debts owed to the Council including adult social care, benefit overpayments and all other miscellaneous debt.
Shared Service Centre Manager	53,602	This role leads the Council's Shared Service Centre, including management of the Council's strategic pension's service, the provision of employee, payroll and pension services to internal and external customers and the management of the Council's transactional financial processes.

Role Title	Total Remuneration (Full Time Equivelant)	Role Descriptor
City Solicitor	121,692	City Solicitor with overall strategic responsibility for legal and democratic compliance across the organisation and management of the City Solicitor's Services portfolio. This role is the Council's statutory Monitoring Officer.
Deputy City Solicitor	103,863	This role heads the Council's legal services function, as well as the Legal function of Salford City Council and Rochdale Council Child Care and is responsible for protecting the Councils' interests and supporting the organisations' operation and decision making processes. This role also provides leadership to the Coroners and Registrars Service and acts as Deputy Monitoring Officer for Manchester.
Head of Commercial & Strategic Developments	78,715	This role provides a specialist commercial legal service to the organisation, lending high level legal support to high value high profile projects which focus on economic growth, investment and transformation.
Head of Legal Regeneration	67,182	This role oversees the Council's legal work in support of physical regeneration and development, including work in relation to property, planning and infrastructure
Principal Solicitor/Team Leader	50,409	This role leads on the provision of professional legal services in relation to a portfolio of legal disciplines.
Head of Electoral Services	53,602	This role leads Manchester City Council's Electoral Services and leads and manages the elections and electoral registration functions across the City Council, supervising the delivery of all elections. The roleholder also leads on discrete programmes on work in relation to the democratic and electoral work of the Council.
Head of Governance	77,172	This role is responsible for the delivery of governance advice, assistance and support to Manchester, Salford and the Greater Manchester Combined Authority.
Head of Business Support & Development	51,381	This role is responsible for the management of the legal services finance team, all billing and finance functions and the development of business support systems and databases. It also oversees the organisation's support function to Elected Members.
Head of People Place & Regulation	85,507	This role takes a strategic lead for key elements of the legal service leading on support on, employment, health and community, litigation, and regulatory and housing issues across the organisation. The role also leads on maximising income generation for Legal Services and manages the strategic relationship with Salford City Council.
Group Leader (Litigation & Employment)	53,602	This role leads on the provision of professional legal services in relation to a portfolio of legal disciplines.
Group Leader (Regulatory & Housing)	53,602	This role leads on the provision of professional legal services in relation to a portfolio of legal disciplines.
Head of Children's & Families	85,507	This role manages the provision of full legal support to both Manchester & Salford Children's Directorates including the delivery of safeguarding advice to both council's Children's Safeguarding Boards. The role is also responsible for the development of an in house advocacy service to the AGMA authorities.
Deputy Head of Children's Legal	50,409	This role leads on the provision of professional legal services in relation to a portfolio of legal disciplines.
Lead Advocate	51,480	This role will act as advocate on behalf of Rochdale MBC, or other bodies as assigned, in relation to, but not exclusively to, child and adult care and related criminal work, before all tiers of court and tribunals. The total remuneration for this post is up to 59,674 inclusive of a market rate supplement of up to an additional 5k agreed until the end of 2020, at which point this payment will be reviewed.

Director of Strategic Communications	78,715	This role provides strategic management to the Communications service and drives both internal and external communications and ensures the maximisation of commercial opportunities. The role also has oversight responsibility for the Council's civic and ceremonial activity and the Chief Executive's Office
Head of Communications	53,602	This role manages the delivery and development of Manchester's communications strategy, including leading and coordinating authority wide planning of digital activities and support to internal customers. The role also has management responsibility for the Press Office.
Head of Chief Executive Office	50,299	This role has overall responsibility for the Executive Office and effective management and development of governance processes to support decision makers to develop and implement policy and financial decisions.

Role Title	Total Remuneration (Full Time Equivalent)	Role Descriptor
Strategic Director (Neighbourhoods)	121,692	Strategic Director with overall strategic responsibility for the delivery and quality of services provided to Manchester's neighbourhoods
Head of Commissioning and Delivery	85,507	This role is responsible for the overall coordination and integration of neighbourhood focused functions either commissioned or directly delivered by the Council.
Senior Facilities Manager	59,664	This role is responsible for the management of a number of Business Units functions, including Pest Control, Markets, Bereavement services and Fleet.
Citywide Support Lead	53,602	This role oversees the Council's Grounds Maintenance function, ensuring the delivery of an operational portfolio of grounds maintenance, horticulture and arboriculture activity
Events & Commercial Lead	50,299	This role works to maximise the commercial value of the City's assets through the development and oversight of a commercial strategy and events plan
Strategic Lead (Parks, Leisure & Events)	67,182	This role has responsibility for the management of parks, leisure and community events, including contract management of commissioned leisure services. The role also oversees the Council's approach to youth strategy and engagement
Head of Youth Strategy and Engagement	51,305 - 54,674	This role takes a strategic lead for the youth offer, leading the strategic commissioning and quality assurance of provision for young people across the City. The role has responsibility for development and delivery of the Valuing Young People strategy.
Strategic Lead (Neighbourhoods)	67,182	This role provides strategic leadership to the development of neighbourhoods through the creation and management of Place Plans and Ward Plans either for a designated place or thematic area.
Strategic Lead (Neighbourhoods & City Centre)	67,182	This role manages the delivery of universal neighbourhood services (e.g. Licensing Compliance, Parking Enforcement, etc) at a Strategic Regeneration Framework area. It also leads on the development of neighbourhoods through the creation and management of Place Plans and Ward Plans. This role also has neighbourhood oversight for the City Centre
Strategic Lead (Compliance & Community Safety)	68,527	This role manages a wide range of compliance and enforcement functions, as well as the Community Safety function, working closely with Neighbourhood Teams to plan and deliver effective and appropriate programmes of compliance, enforcement and community safety activity.
Community Safety Lead	53,602	This role works closely with the Neighbourhood Teams to ensure the successful planning and effective delivery of the citywide community safety function.
Compliance and Enforcement Lead	53,602	This role works closely with the Neighbourhood Teams to ensure the successful planning and effective delivery of appropriate compliance and enforcement programmes.
People Placement	67,182	This is a time limited role supporting greater collaboration between multi agency partners relating to information sharing and risk management.
Strategic Lead (Neighbourhoods)	67,182	This role provides strategic leadership to the development of neighbourhoods through the creation and management of Place Plans and Ward Plans either for a designated place or thematic area.
Strategic Lead (Libraries, Galleries & Culture)	67,182	This role manages the Library Strategy and delivery and development of the library, information and archive services across the city, including supporting local access. It also provides strategic oversight for the Council's cultural offer delivered within neighbourhoods, and provides operational management support to the Manchester Art Gallery

Deputy Director of Galleries	53,602	This role manages Manchester Art Gallery on a day-to-day basis, and supports the Director of Manchester City Galleries (employed by the University of Manchester) in identifying, prioritising and resolving strategic organisational issues.
Strategic Lead (Waste, Recycling & Street Cleansing)	67,182	This role has responsibility for the management of waste, recycling and street cleansing, including contract management of commissioned waste services.
Strategic Lead (Neighbourhoods)	71,295	This role takes a strategic lead for the educational outcomes for children and young people in the city, ensuring that they continue to improve and that statutory responsibilities for Education are met.
Director of Operations (Highways)	94,072	This role is responsible for the day to day operational delivery of a first class highways service and driving and overseeing improvements to the way the council manages contracts and the Highways Capital Programme.
Head of Design Commissioning & PMO	77,172	This role provides oversight of the highways development portfolio and function leading on the development, commissioning and delivery of capital investment schemes and ensuring effective programme oversight.
Head of Citywide Highways	72,721	This role is responsible for the Asset Management aspects of the highways network, including planned and reactive maintenance. The role is also responsible for Network Management, including issue of permits, interface with TfGM on operational matters and with the Council's Policy, Partnership and Research team on the strategic objectives of the client delivery plans.

Role Title	Total Remuneration (Full Time Equivelant)	Role Descriptor
Strategic Lead (Development)	67,182 - 72,721	The role has strategic responsibility for the development of City's strategic highway and transport plan. The role is responsible for the management and maintenance of key strategic partnerships across the City and beyond in order to plan and deliver the 2040 transport strategy.
Head of Business Transformation	71,295	This role provides experienced senior level support to the Strategic Director and Director by leading and managing to deliver and enact the transformational change required to complete the Highways Target Operating Model and Service Transformation.
Strategic Director (Development)	134,357	Strategic Director with overall responsibility for the strategic development programmes, leading major commercial and residential development programmes across the City. This involves the leadership of multi-disciplinary teams drawn from across the City Council and key partners. The role has leadership responsibility for the services and individuals below.
Director of Development & Corporate Estates	94,072 - 103,863	This role has lead responsibility for driving forward Commercial Development and activity, providing support to the Residential Growth led initiatives along with the management of the investment and operational estates.
Head of Development	77,172	This role leads the Property Development Team within Strategic Development to deliver identified transformational regeneration initiatives including identified development schemes that are spatially-focussed to support the transformation and regeneration of the city.
Development Manager	64,574	This role takes a strategic lead in the provision of property advice and input into major commercial and residential development schemes.
Development Manager	59,664 - 64,574	This role takes a strategic lead in the provision of property advice and input into major commercial and residential development schemes.
Development Manager	59,664 - 64,574	This role takes a strategic lead in the provision of property advice and input into major commercial and residential development schemes.
Principal Development Surveyor	51,381	This role provides property advice and input into major commercial and residential development schemes.
Principal Development Surveyor	50,299	This role provides property advice and input into major commercial and residential development schemes.
Principal Development Surveyor	50,299	This role provides property advice and input into major commercial and residential development schemes.
Head of Corporate Estates & Facilities	81,895	This role leads and manages a team of client relationship managers, ensuring excellent customer care through engaging with both internal and external customers to understand business and operating environments and translating those customer requirements and objectives into property requirements.
Head of Facilities Management & Catering	67,182	This role leads on the provision of facilities management across Manchester City Council's property portfolio, including building cleaning, reactive maintenance and planned preventative maintenance. The role also provides oversight to the Council's catering provision to schools across the City.
FM Service Lead	51,381	This role provides operational oversight to the Council's facilities management function.

Head of Corporate Estates	59,664	This role works closely with both internal and external customers and is accountable for the successful delivery of all property/delivery related services in an assigned portfolio area, including strategic planning around property assets.
Programme Manager	50,299	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
Estates Service Lead	50,299	This role provides operational oversight to the Council's corporate estates function.
Head of Planning, Licensing & Building Control	77,172	This role manages the Council's planning, licensing and building control functions which ensuring the effective delivery of these statutory compliance functions whilst supporting neighbourhood and citywide development and growth priorities.
Development & Special Project Manager	67,182	This role leads on the provision of specialist technical planning advice and support to strategic developments within the City.
Head of City Centre Growth & Regeneration	78,715	This role provides the leadership for the City Centre, working with business, the development community and other key stakeholders to drive forward commercial, residential and other associated growth initiatives
City Centre Public Services Manager	67,182	This role co-ordinates with all City Centre stakeholders to lead on the production and implementation of a single strategic plan for City Centre leadership and management.
City Centre Development Manager	59,664	This role works closely with both internal and external customers and is accountable for the successful delivery of all property/delivery related services in an assigned portfolio area, including strategic planning around property assets.
City Centre Growth Manager	59,664	This role is responsible for leading and driving a wide portfolio of new and existing City Centre initiatives in partnership with a wide range of senior stakeholders within the City and at a regional and national level.
Project & Programme Coordinator	51,305 - 54,674	This role manages a complex, high valued programme of strategic projects and initiatives, taking direct responsibility for the successful delivery of all elements, to agreed levels of time, budget and quality.
Director of Housing & Residential Growth	99,829	This role heads the Strategic Housing function providing leadership to the development, review and implementation of the Housing Strategy and Housing contributions to Strategic Regeneration Frameworks (SRF's), Local Plans and other relevant Economic Strategies/Policies, working closely with partners across Greater Manchester.
Head of Housing	67,182	This role manages the Strategic Housing function, working to implement the Council's Housing Strategy and Housing contributions to Strategic Regeneration Frameworks (SRF's), Local Plans and other relevant Economic Strategies/Policies.
Housing Investments Manager	53,602	This role leads on securing and directing resources for strategic investment projects in relation to housing and is accountable for the successful delivery of high value, large scale, long-term programmes of work.
Housing Strategy & Partnerships Manager	53,602	This role leads on the development and implementation of innovative strategies and policies in relation to housing, particularly in relation to the Council's relationships with Registered Social Landlords and Arms-Length Management Organisations.

Head of Residential Growth	77,172	This role heads identified transformational regeneration initiatives including identified residential schemes that are spatially-focused to support the transformation and regeneration of the city outside the City Centre core. This involves the leadership of multi-disciplinary teams drawn from across the City Council and key partners.
Housing Investments Manager	53,602	This role leads on securing and directing resources for strategic investment projects in relation to housing and is accountable for the successful delivery of high value, large scale, long-term programmes of work.
Head of Work and Skills	85,507	This role provides strategic leadership to the skills and reform agenda, driving a strategic approach to employment and skills across the organisation and at a Greater Manchester level to maximise the benefits of employment and skills opportunities, including from the GM Devolution Deal. The role also provide strategic oversight to the Manchester Adult Education Service.
Head of MAES	72,721	This role heads the Manchester Adult Education Service which delivers education opportunities for Adults in a range of dedicated centres and other venues across the City.
Resource & Performance Manager	53,602	This role leads the support functions for adult education services, including learner support, administration and performance measurement.
Area Adult Education Manager	53,602	This role leads the delivery of education opportunities for adults in a specific geographical area of the City.
Area Adult Education Manager	50,299	This role leads the delivery of education opportunities for adults in a specific geographical area of the City.