

The information provided in the attached gives an overview of Manchester City Council’s organisational structure and key personnel in senior management positions. It should also be viewed in conjunction with the Council’s Pay Policy Statement.

The subsequent pages include:

- An organisational chart of the agreed structure of the local authority
- Post titles, salary level and key responsibilities for each senior officer, with salary levels inclusive of any honoraria, pay protection or market rate supplement the individual may be receiving

All officers named on the organisational chart can be contacted either by telephone on 0161 234 5000 or via email at contact@manchester.gov.uk

Employee Cost and Salary Ratios

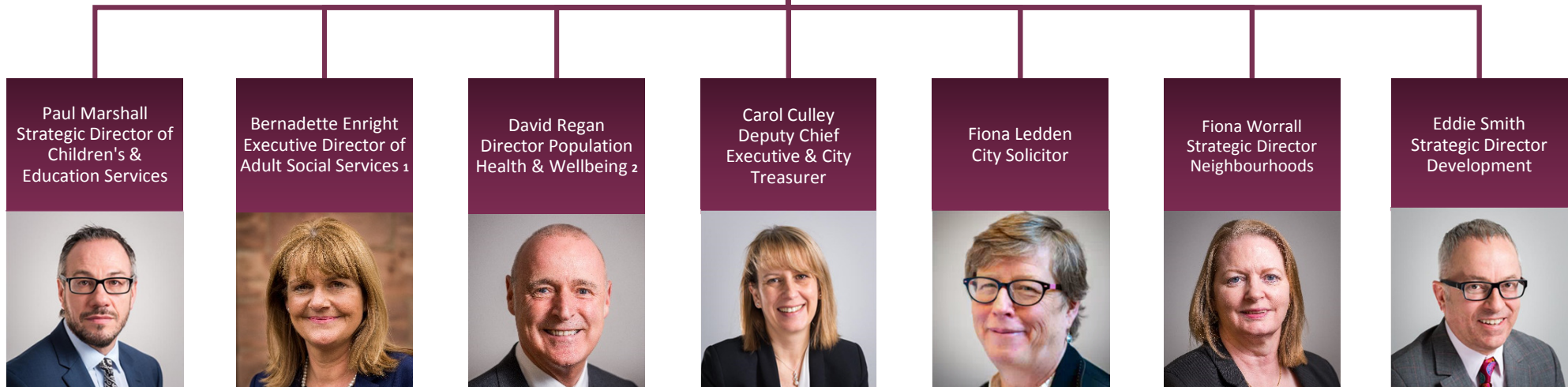
The Council does not have a target for the ratio between the pay of the highest earners and other employees. It does not propose to set one, accepting the judgement of the Hutton Report, that such targets serve no useful purpose. However, it will monitor this relationship to ensure that the remuneration of the highest paid is not excessive and remains consistent with the needs of the Council as expressed in this policy statement.

As of January 2020, the salary multiple between the highest paid officer (the Chief Executive) and the median rate for all officers within the scope of this policy is 7.86:1. This represents a 3.8% reduction in the multiple as set out within the 2019/20 statement (8.17:1).

Grade	SCP/ Point	Salary
11	44	46,851
	45	47,858
	46	49,078
	47*	50,136
12	48	£51,305
	49	£52,410
	50	£53,535
	51*	£54,674
SS1	11	60,857
	12	62,066
	13	63,307
	14	65,865
SS2	21	68,526
	22	69,898
	23	71,295
	24	74,175
SS3	31	78,715
	32	80,289
	33	81,895
	34	87,217
SS4	41	95,953
	42	97,872
	43	99,829
	44	101,827
	45	105,940
SS5	51	124,126
	52	127,357
	53	132,664
	54	142,582
DCX		153,000
CEX		202,878



Joanne Roney
Chief Executive



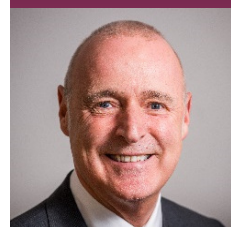
Paul Marshall
Strategic Director of
Children's &
Education Services



Bernadette Enright
Executive Director of
Adult Social Services 1



David Regan
Director Population
Health & Wellbeing 2



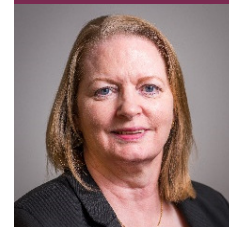
Carol Culley
Deputy Chief
Executive & City
Treasurer



Fiona Ledden
City Solicitor



Fiona Worrall
Strategic Director
Neighbourhoods

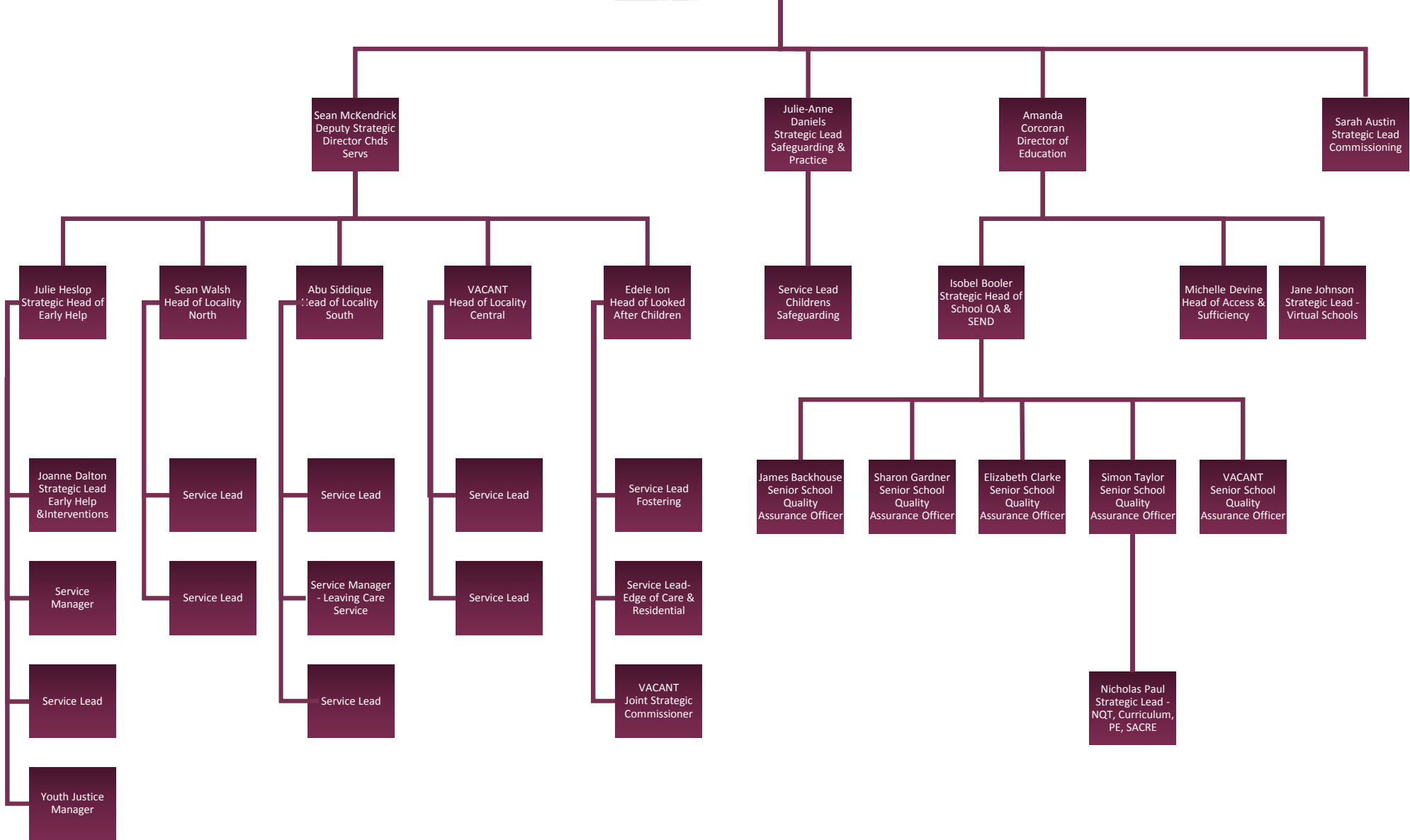


Eddie Smith
Strategic Director
Development



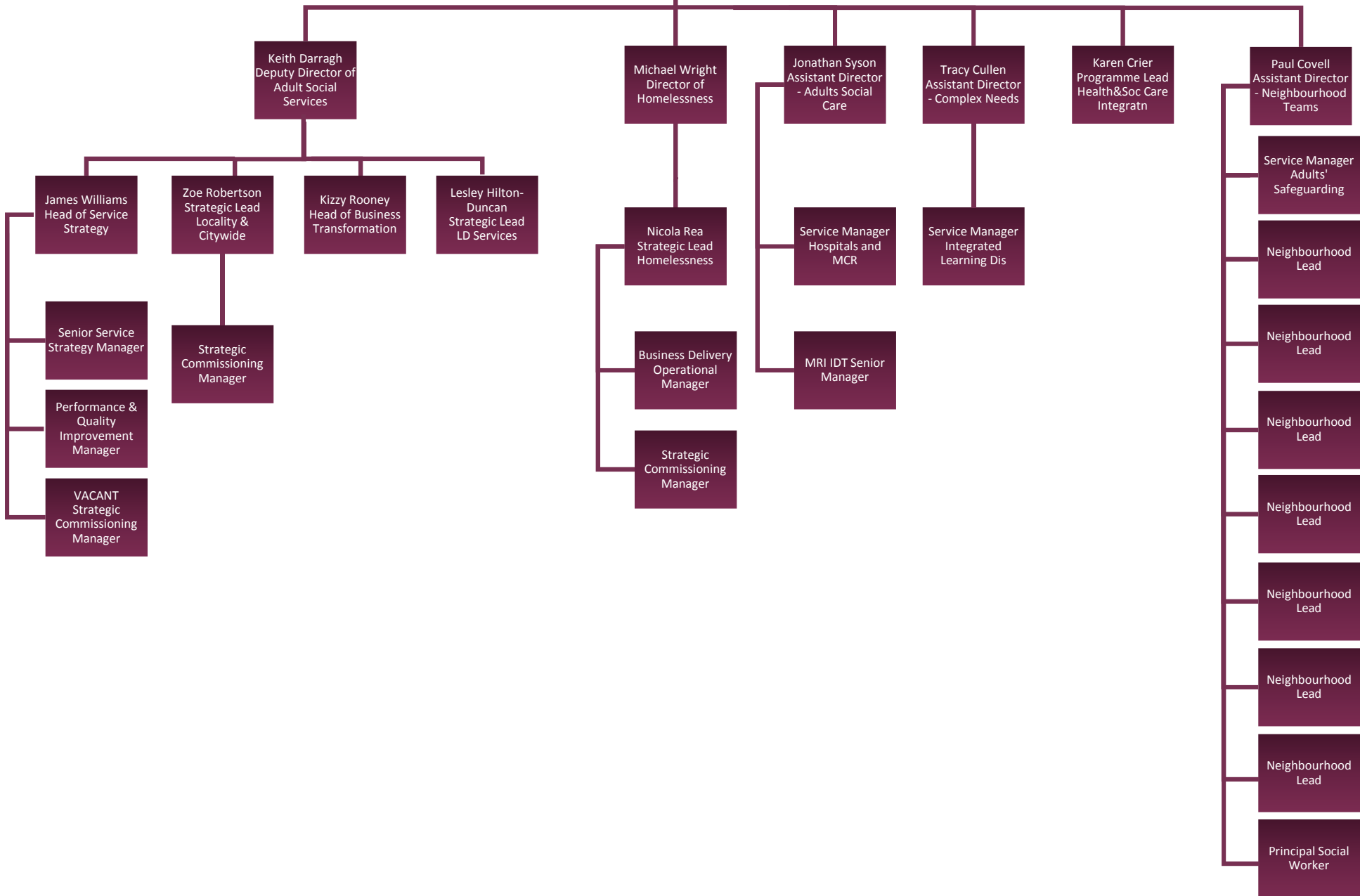


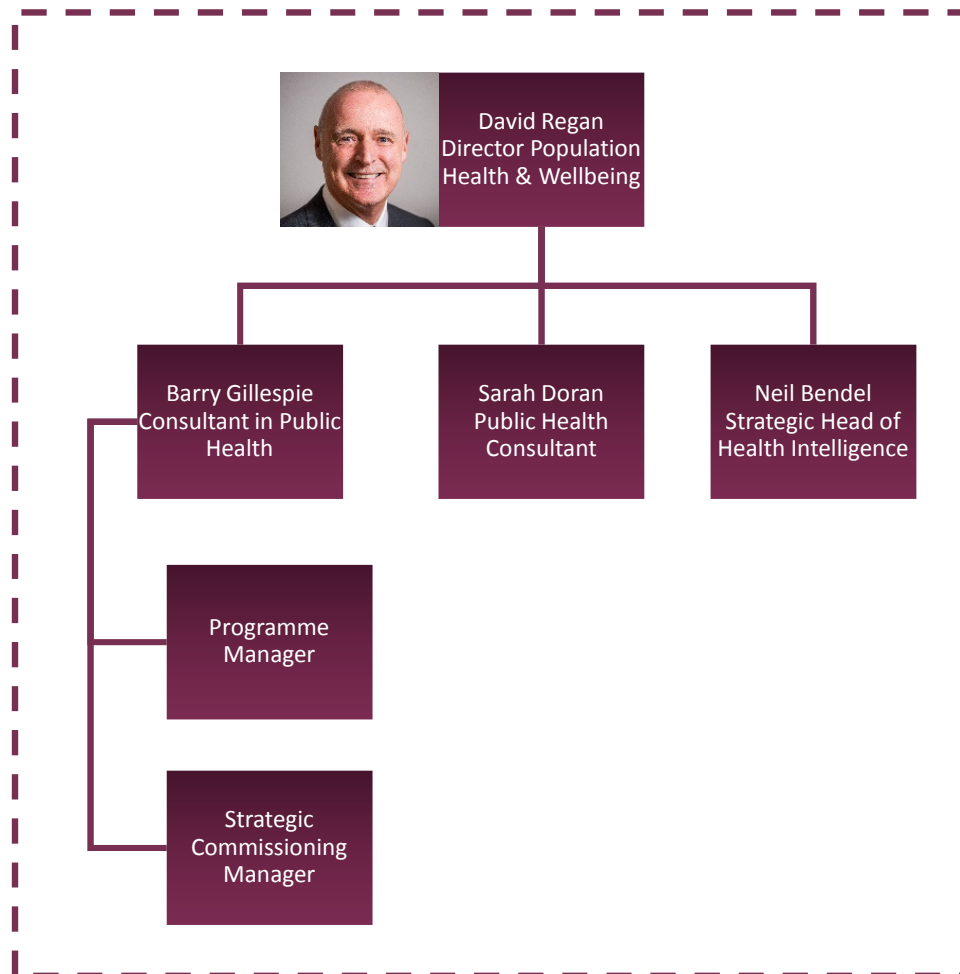
Paul Marshall
Strategic Director of
Children's & Education
Services





Bernie Enright
Executive Director of
Adult Social Services





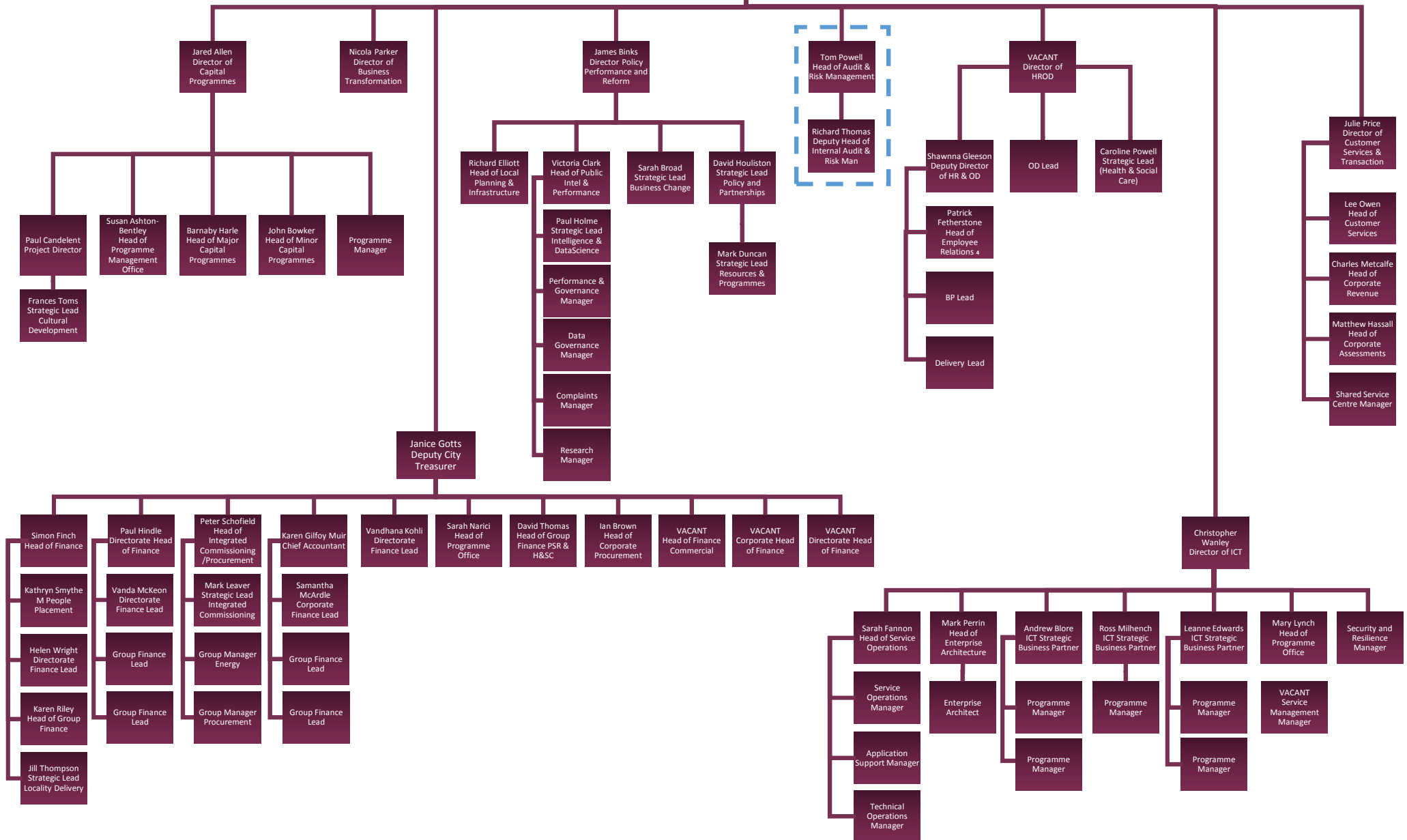
These posts are deployed as part of the Manchester Health and Care Commissioning Function (MHCC)



Carol Culley
Deputy Chief Executive
& City Treasurer

Christopher Murray
Director of
Core Cities 3

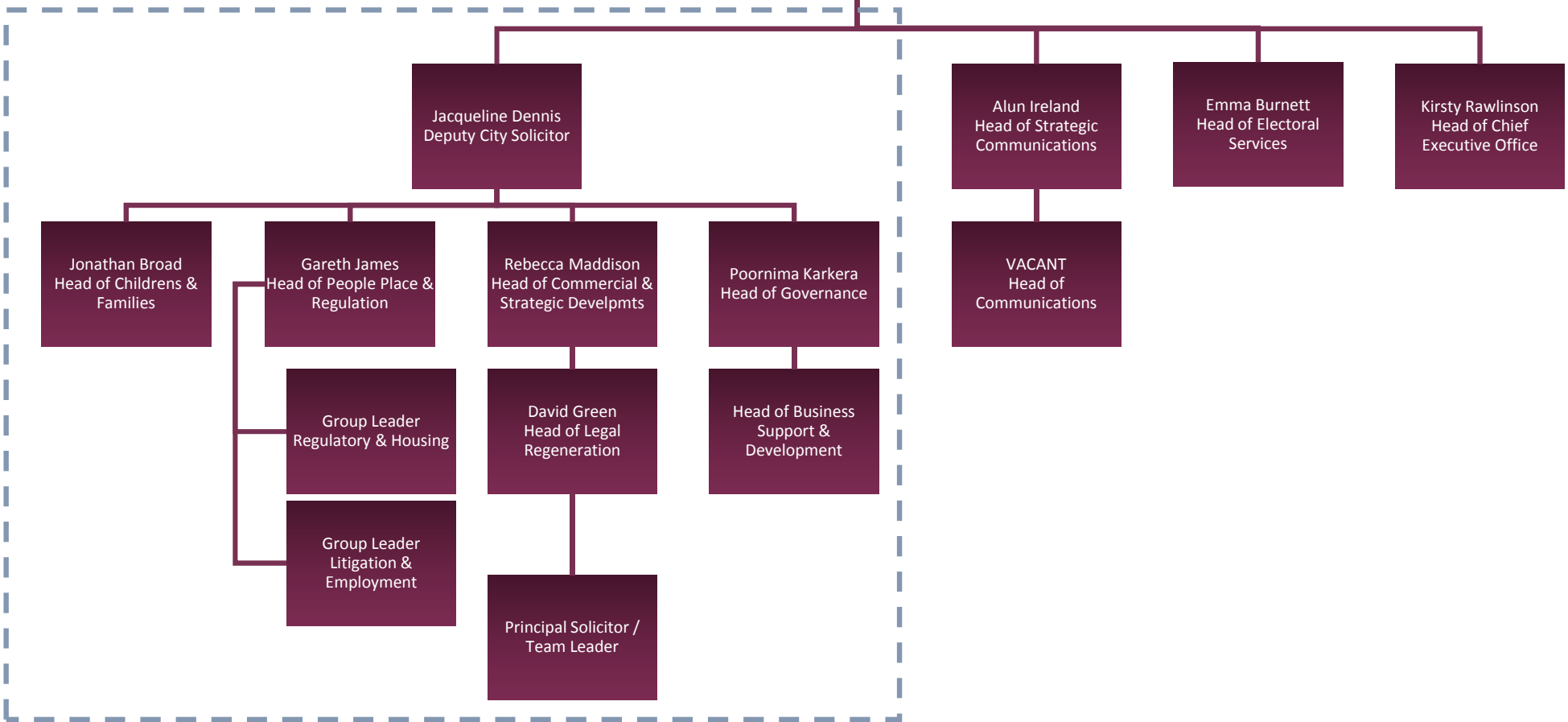
3. The Director of Core Cities is hosted by Manchester City Council and undertakes work for and is funded equally by all of the Core Cities.



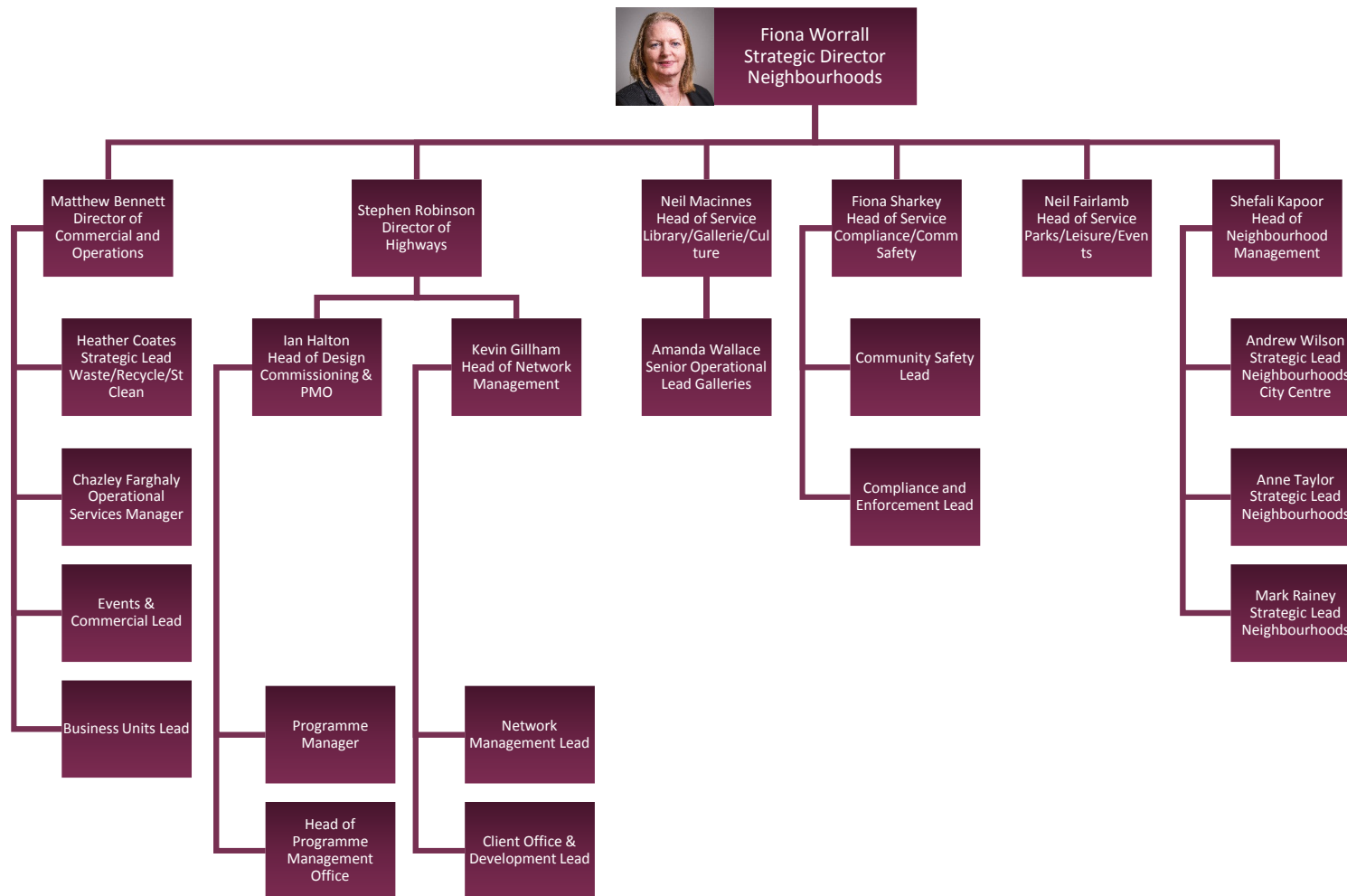
These officers also provide leadership of the procurement and audit functions for Bolton Metropolitan Borough Council. Income is received to fund this work.



Fiona Ledden
City Solicitor

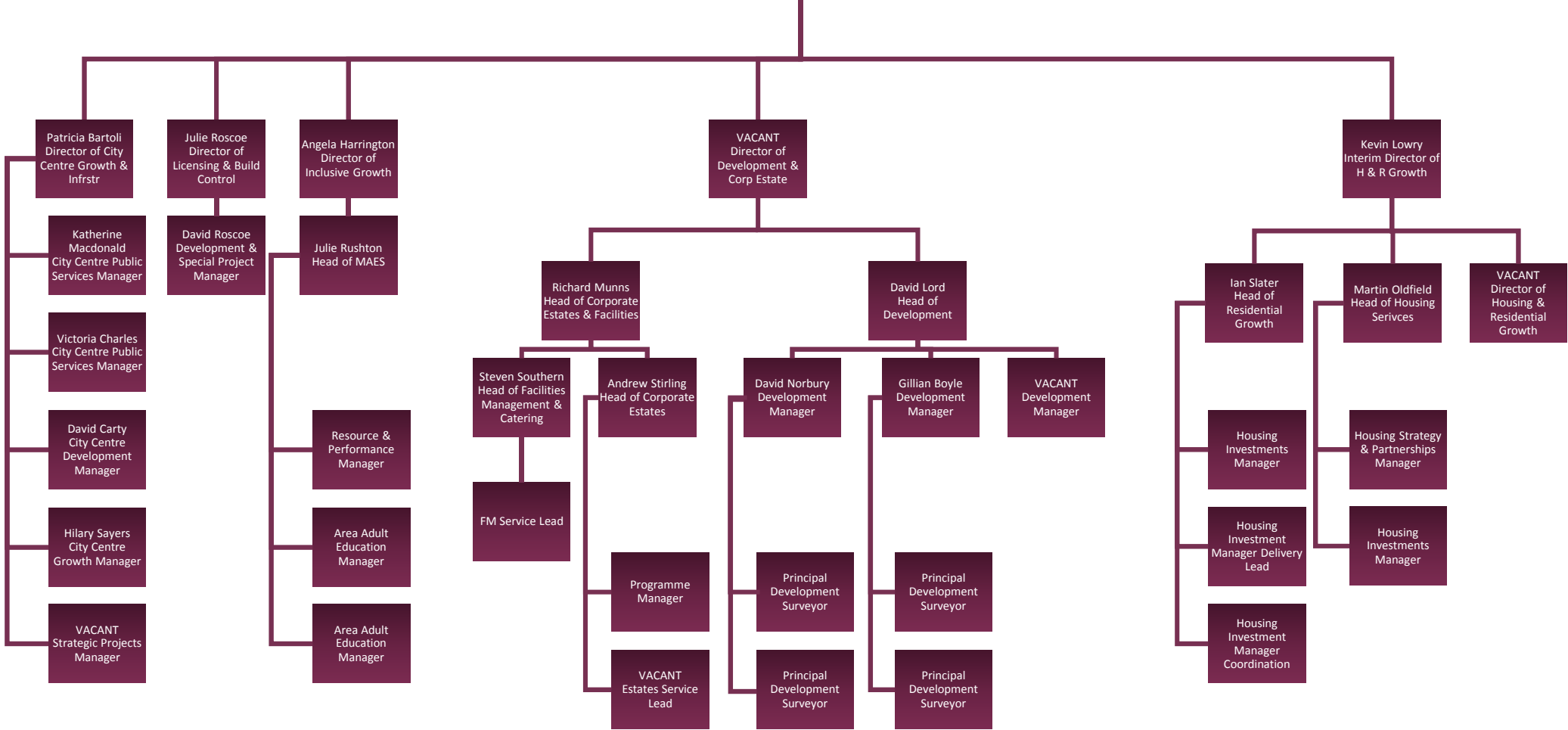


The Council's Legal Services department also provides the legal services function for Salford City Council and childcare legal services for Rochdale Metropolitan Borough Council. Income is received to fund this work.





Eddie Smith
Strategic Director
Development



Scope

The information published is accurate and inclusive of all those staff directly employed by Manchester City Council, It does not include:

- Staff employed by a third party contracted to work for the authority
- Staff on secondment to the authority, whose rate of pay is not determined by the Authority
- Staff on secondment from the authority whose rate of pay is not determined by the Authority and whose salary details and published elsewhere
- All staff working in schools

In accordance with the Local Authorities (Data Transparency) Code 2015, this document contains details of posts at Grade 11, for which the upper limit of the salary banding exceeds the annual remuneration threshold of £50,000. However, these posts are only presented in the tables of posts (*pages 10 through 36 of this document*), and have not been included in the structure charts owing to the visual impracticalities of displaying a further level of the structure.

Structure validity

The structure presented herein is reflective of the organisational structure as at 31st March 2020.

Footnotes from the organisational structure chart

1. The Executive Director Adult Social Services sits on the Manchester Local Care Organisation and Single Commissioning Function Leadership Teams reporting to the Chief Executive of the Manchester Local Care Organisation and Chief Officer of the Single Commissioning Function. The post also has a reporting line to the Council's Chief Executive in relation to their statutory Local Authority duties.
2. The Director of Population Health and Wellbeing sit on the Single Commissioning Function Leadership Team reporting to the Chief Officer of the Single Commissioning Function. The post also has a reporting lines to the Council's Chief Executive in relation to their statutory Local Authority duties.
3. The Director of Core Cities is hosted by Manchester City Council and undertakes work for and is funded equally by all of the Core Cities.
4. The individuals in these posts work part-time hours and therefore do not receive individual remuneration at the same level as the declared 1 FTE salary.

Role Title	Total Remuneration (Full Time Equivalent)	Role Descriptor
Chief Executive	202878	The Chief Executive is the Council's principal policy advisor and Head of the Paid Service, leading the organisation in ensuring the aims and objectives set by Members are made a reality. The Chief Executive leads the Strategic Management Team and takes overall responsibility for the running of the organisation. In addition, the role-holder acts to protect and enhance the Council's wider commercial interests and takes the roles of Returning Officer in respect of local, Parliamentary and European elections.

Role Title	Total Remuneration (Full Time Equivalent)	Role Descriptor
Strategic Director of Children's & Education Services	142582	Strategic Director with overall strategic responsibility for Children's Care and Education across the City. The role is also the Council's lead officer in relation to the direct delivery of care services and for safeguarding for children, and in relation to the implementation of complex dependency strategies. The role is the Council's statutory Director of Children's Services. The roleholder has leadership responsibility for the services and individuals below.
Deputy Strategic Director Chds Servs	105940	This role is a deputy to the Strategic Director of Children's & Education Services. The role has a lead responsibility for ensuring that safeguarding of children remains a clear corporate priority and continues to be embedded into all aspects of service delivery, and leads the strategic development, planning and delivery of services to achieve improved outcomes for children, families, young people and carers.
Director of Education	105940	Director with overall strategic responsibility for ensuring educational excellence which connects individuals and neighbourhoods to growth and local people to employment opportunities, and reduces dependency within the City, and improving educational outcomes for Manchester residents. The role has leadership responsibilities for the services and individuals below.
Strategic Head of Early Help	87217	This role has strategic responsibility for the delivery of the Council's early help approach, and leadership for the delivery of specialist support services to families across the City, including to families with complex dependency issues.
Strategic Head of School QA & SEND	81895	This role will have overall strategic leadership for quality assurance of outcomes in schools and early years setting and will influence the improvement of quality across Manchester schools.
Strategic Lead Early Help & Interventions	69898	This role has lead responsibility for the delivery of early help and interventions, including the delivery of the Complex Families programme, which improves the life chances of families with complex needs
Senior School Quality Assurance Officer	69898	This role is accountable to Ofsted for all school improvement outcomes across the city, OFSTED inspections and responds to specific issues around brokering support from Teaching Schools for under-performing schools. The total remuneration for this post is up to £67k and is inclusive of a market rate supplement of up to an additional £3.9k
Senior School Quality Assurance Officer	69898	This role is accountable to Ofsted for all school improvement outcomes across the city, OFSTED inspections and responds to specific issues around brokering support from Teaching Schools for under-performing schools. The total remuneration for this post is up to £67k and is inclusive of a market rate supplement of up to an additional £3.9k
Head of Locality North	68526	This role is responsible for providing strategic direction and operational oversight of social care on a local level, working with local partners to improve outcomes for children in Manchester.
Head of Locality South	68526	This role is responsible for providing strategic direction and operational oversight of social care on a local level, working with local partners to improve outcomes for children in Manchester.
Head of Looked After Children	65865	This role will provide leadership and operational oversight of Manchester City Council's collective Corporate Parenting responsibilities with responsibility for the Fostering, Permanence and Children's Residential teams.
Head of Access & Sufficiency	63307	This role will have responsibility for school place planning, schools admissions, statutory assessments for children and young people aged 0-25, school travel and school crossing patrols.
Strategic Lead - Virtual Schools	62066	This role takes a strategic lead for the educational outcomes for children and young people in the city, ensuring that they continue to improve and that statutory responsibilities for Education are met.
Strategic Lead - NQT, Curriculum, PE, SACRE	62066	This role takes a strategic lead for the educational outcomes for children and young people in the city, ensuring that they continue to improve and that statutory responsibilities for Education are met.
Strategic Lead Safeguarding & Practice	61107	This role takes a strategic lead for the educational outcomes for children and young people in the city, ensuring that they continue to improve and that statutory responsibilities for Education are met.

Senior School Quality Assurance Officer	54821	This role is accountable to Ofsted for all school improvement outcomes across the city, OFSTED inspections and responds to specific issues around brokering support from Teaching Schools for under-performing schools. The total remuneration for this post is up to £67k and is inclusive of a market rate supplement of up to an additional £3.9k
Service Lead	54674	This role provides leadership on operational delivery of specific thematic and geographical area of Children's services provision across the city.
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Service Manager	54674	This role leads on operational and strategic links in relation to the delivery and commissioning of a portfolio of service provision across the city.
Service Lead	54674	This role provides leadership on operational delivery of specific thematic and geographical area of Children's services provision across the city.
Youth Justice Manager	54674	This role provides leadership for the work of the Youth Offending Service work in a range of settings, representing the Service at strategic multi-agency meetings and ensuring all key partners are engaged in supporting the effective delivery of services to young people at risk of offending or re-offending.
Service Lead Fostering	54674	This role will provide leadership and operational oversight of Manchester City Council's collective Corporate Parenting responsibilities with responsibility for the Fostering, Permanence and Children's Residential teams.
Service Lead	53535	This role provides leadership on operational delivery of specific thematic and geographical area of Children's services provision across the city.
Service Manager - Leaving Care Service	53535	This role leads on operational and strategic links in relation to the delivery and commissioning of a portfolio of service provision across the city.
Service Lead	51305	This role provides leadership on operational delivery of specific thematic and geographical area of Children's services provision across the city.
Service Lead	51305	This role provides leadership on operational delivery of specific thematic and geographical area of Children's services provision across the city.
Service Lead-Edge of Care & Residential	51305	The role will oversee a number of front line services including residential, contact, outreach and edge of care services with a primary purpose to ensure excellent standards of practice are met. The role holder will be a key decision maker for children known to social work services. The role provides an operational and strategic function within the service.
Assurance and Learning Lead	50136	The Assurance and Learning Lead is responsible for the strategic leadership and effective delivery of Manchester's Multi-Agency Safeguarding Arrangement (MASA). The role is key to developing local safeguarding priorities and action plans through local safeguarding intelligence. The role will ensure safeguarding partners are cited, engaged in and contributing to driving continuously improving safeguarding practice, performance and impact.
Lead for Statutory Area	50136	This role is responsible for a governance unit focused on supporting schools to improve governance, and consequently standards; and on improving the integration of schools into the Council's strategic objectives.
Lead for Safeguarding in Ed and Add Prov	50136	The role will ensure that the Council fulfils its statutory duties for the education of children and young people with specific responsibility to ensure safeguarding of children and young people within education, ensuring additional provision.
Lead for Statutory Area	50136	The role will ensure that the Council fulfils its statutory duties for the education of children and young people with SEND aged from 0 to 25 years. The role will advise on funding, commissioning and monitoring of SEND provision and ensure spends are appropriately monitored. The role will represent the Local Authority in mediation, tribunals and other redress processes

Virtual School Deputy Head	49078	The role holder will provide leadership to and management of the Virtual School Team. The role holder has a key role in ensuring that Manchester City Council effectively fulfils its statutory responsibilities to ensure that the children and young people in its care, from preschool up to their 18th birthday, make good educational progress, achieve good outcomes and progress into positive destinations at each stage of their educational journey. Based within a regulatory service, this role will oversee activities including the implementation, enforcement, review and translation of statutory regulations, legislation and national guidelines.
Lead for Statutory Area	49078	The Council has a duty to promote the use of sustainable travel and transport between home and school. This includes promoting healthy, sustainable and safe travel solutions; actively engaging and promoting good outcomes for all children; supporting children and young people to attend school regularly; working in partnership with parents and carers to support them with their legal responsibility to ensure that their children attend school; and promoting independent travelling for children and young people wherever possible, taking account of their age and needs. The role is responsible for this statutory area.
Lead for Statutory Area	49078	The Council has a statutory duty to ensure that sufficient places are available within their area for every child of school age whose parents want them to have one; to promote diversity, parental choice and high educational standards; to ensure fair access to educational opportunity; and to help fulfil every child's educational potential. Sufficient places include mainstream, specialist and alternative provision. This role is responsible for this statutory area.
Lead for Statutory Area	49078	This role will ensure that the Council fulfils its statutory duty in respect of the timely admission of children to school and in particular that every child is provided with a school place within published timescales. This role will ensure admissions services and teams are compliant with the School Admissions Code and Appeals Code. The role will provide strategic overview of the Council's Fair Access Protocol, Children Missing Education Protocol and Elective Home Education.
Snr Offcr Quality Assurance safeguarding	47858	This role provides a quality assurance function to ensure appropriate safeguarding of children and young people.
Lead for Statutory Area	46851	The role will lead and manage the processes and arrangements associated with all of the key stages in the statutory assessment and planning and preparation of Education, Health and Care needs assessments and plans.
Lead for Statutory Area	46851	The role provides effective leadership for inclusion through attendance and exclusions, areas where the council has statutory duties to ensure the service is compliant with legal requirements. The role is responsible for ensuring that all children access an appropriate education, and that educational outcomes for children and young people in the city continue to improve and exceed national averages; attendance improvements remain at or above national and exclusions reduce.
Service Lead Childrens Safeguarding	41928 *	The Service Lead for Children's Safeguarding is responsible for the effective development and delivery of the Safeguarding and Improvement Unit services. The role is key to ensuring Children's Services continues its improvement journey through embedding high standards of practice and robust quality assurance arrangements through developing effective strategies, policies and procedures.
Post 16 Lead	40109 *	The Post 16 Lead is responsible for ensuring our children and young people have high aspirations and when they are post 16 they are able to access a choice of high quality pathways in education, employment or training which will ensure the Council to fulfil its statutory duty in relation to the Raising of the Participation Age.
Senior School Quality Assurance Officer	35648 *	This role is accountable to Ofsted for all school improvement outcomes across the city, OFSTED inspections and responds to specific issues around brokering support from Teaching Schools for under-performing schools. The total remuneration for this post is up to £67k and is inclusive of a market rate supplement of up to an additional £3.9k
Senior Officer Quality Assurance SEND	9816 *	The role will provide advice to schools on matters related to children and young people with special educational needs and disabilities. The role will include contributing to the development of policies and practice supporting children with SEND attending mainstream schools in the city.
Head of Locality Central	60857-65865	This role is responsible for providing strategic direction and operational oversight of social care on a local level, working with local partners to improve outcomes for children in Manchester.
Joint Strategic Commissioner	51305-54674	The Joint Strategic Commissioner is responsible for the leadership of the Children's Commissioning & Placements Service, and has a key role in establishing effective and sustainable partnership working arrangements with MHCC to secure improved health, care and educational outcomes for children and young people within Manchester.
Senior School Quality Assurance Officer	68526-74175	This role is accountable to Ofsted for all school improvement outcomes across the city, OFSTED inspections and responds to specific issues around brokering support from Teaching Schools for under-performing schools. The total remuneration for this post is up to £67k and is inclusive of a market rate supplement of up to an additional £3.9k

Role Title	Total Remuneration (Full Time Equivelant)	Role Descriptor
Executive Director of Adult Social Services	124126	This role is responsible for a large and complex portfolio and will oversee the development and implementation for the City's health and social care commissioning strategy through the Single Hospital Service and the Local Care Organisation contracts. The role also oversees investment in the development of primary care.
Deputy Director of Adult Social Services	101827	This role is responsible for working alongside the Commissioning Partnership (Manchester Health and Care Commissioning) to ensure Adult Social Care is effectively embedded across all MHCC Director portfolios and activity. This ensures that the Council meets its statutory duties and that the strategic commissioning across the city is effective.
Director of Business Transformation	99829	This role is working to develop the Manchester Local Care Organisation and ensure the effective integration of Adult Services within the function both operationally and in support of the LCOs broader strategic objectives
Director of Homelessness	95953	This role has overall responsibility for the delivery of the Homelessness Strategy across Manchester, with responsibility for leading the Homelessness service and also commissioning services linked to delivering the strategy. One of the key priorities is to effectively and safely reduce and prevent Homelessness and rough sleeping in Manchester.
Head of Finance	87217	This role takes a strategic lead for key elements of the financial management service leading on financial support to Health and Social Care Integration and provides a wider strategic lead role for the development of financial models and approaches to support reform, integration and growth.
Assistant Director - Neighbourhood Teams	80289	This role has responsibility for some of the areas of Adult Social Care, including the 12 Integrated Neighbourhood Teams, Adults Safeguarding and other neighbourhood based citywide teams. This role is responsible for establishing and maintaining relationships with Health colleagues to ensure the progression of Health and Social Care integration at a Neighbourhood level whilst ensuring services are safe and meeting statutory requirements.
Assistant Director - Adults Social Care	80289	This role has responsibility for Hospitals, Manchester Community Response and the Integrated Contacts service within Adult Social Care. The role is responsible for maintaining relationships with Health colleagues to ensure continuing integration of services whilst ensuring all statutory requirements are delivered.
Assistant Director - Complex Needs	80289	This role is responsible for the Complex Needs service within Adult Social Care. The role has ultimate responsibility in ensuring all statutory responsibilities under the Care Act are delivered. This role is also leading on the integration of the Complex Needs services with Health Care to create joined up working to ensure the best possible outcome for citizens
M People Placement	74175	This role leads the development of an accountability framework as well as having a system leadership role for the Strengths Based Development Programme and providing support to Adults Services on the Strengths Based and Learning Disability Integration Transformation programmes
Strategic Lead - LD Services	69898	This role coordinates and implements the priorities of Health Integration, Care Act implementation and provides support for reform across all areas of adult social care.
Strategic Lead - Locality & Citywide	69898	This role coordinates and implements the priorities of Health Integration, Care Act implementation and provides support for reform across all areas of adult social care.
Strategic Lead Homelessness	69898	This role provides oversight to Homelessness support and prevention strategy and activity across the City working in partnership with a range of organisations
Programme Lead Health&Soc Care Integratn	69898	This role has strategic responsibility for Provider Services within the Council, working with Health colleagues to ensure a joined up approach where possible to ensure that citizens can maintain independence where possible .
Head of Service Strategy	68526	This role heads the management of the Integrated Commissioning Hub, leading on the development and implementation of innovative and evidence based commissioning strategies with a focus on the needs of local communities, whilst promoting joint commissioning with other City Council departments and partners. The role acts as the deputy to the Head of Strategic Commissioning.
Senior Service Strategy Manager	54674	This role leads on a specific portfolio of commissioning activity for people and place, and drives and develops evidence based commissioning strategies with a focus on the needs of local communities, whilst also considering and implementing joint commissioning with other partners for the provision of Manchester residents.
Performance & Quality Improvement Mngr	54674	This role leads on the contract management and quality assurance of commissioned provision for social care services across the City
Strategic Commissioning Manager	54674	This role leads on a specific portfolio of commissioning activity for people and place, and drives and develops evidence based commissioning strategies with a focus on the needs of local communities, whilst also considering and implementing joint commissioning with other partners for the provision of Manchester residents.
Business Delivery Operational Manager	54674	This role has operational and strategic oversight of the Homelessness service, working alongside colleagues to ensure service improvement to ultimately prevent homelessness and reduce rough sleeping.
Service Manager Adults' Safeguarding	54674	This role is the link for safeguarding strategy and practice and provides an operational and strategic link and effective management and development of Manchester's Safeguarding Adults systems, policies, procedures and staff resources. The key objective of the role is to deliver improved outcomes for citizens.

Neighbourhood Lead	54674	The Neighbourhood Lead is a significant role in the strategic leadership of the Neighbourhood (there are 12 across Manchester), leading positive changes to population health and wellbeing and ensuring that neighbourhood health and wellbeing initiatives are genuinely co-produced from the outset and involve local residents.
Programme Manager	54674	This role manages the activity of the Project Management Office, and will deploy PMO resources accordingly to provide programme, project and analysis support for the Manchester Locality Plan.
Strategic Commissioning Manager	53535	This role leads on a specific portfolio of commissioning activity for people and place, and drives and develops evidence based commissioning strategies with a focus on the needs of local communities, whilst also considering and implementing joint commissioning with other partners for the provision of Manchester residents.
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Service Manager Hospitals and MCR	53535	This role is responsible for the strategic and operational leadership and development of the Social Work service. The role ensures delivery of statutory responsibilities to the highest standards as part of a critical component of the Integrated Discharge Teams. One of the key priorities is the safe and timely discharge of people from hospital in accordance with legislation and best practice.
Neighbourhood Lead	52410	The Neighbourhood Lead is a significant role in the strategic leadership of the Neighbourhood (there are 12 across Manchester), leading positive changes to population health and wellbeing and ensuring that neighbourhood health and wellbeing initiatives are genuinely co-produced from the outset and involve local residents.
Principal Social Worker	52410	The Principal Social Worker is responsible for fulfilling the Principal Social Work role as set out in the Care Act 2014. The roleholder will be required to lead on the development of excellent professional social work standards and ensure this is implemented across the organisation.
MRI IDT Senior Manager	52410	This role works across the acute and community sectors to establish a fully integrated discharge team by leading the relevant professionals to establish new ways of working as one fully integrated team. The role ensures all team members work collaboratively and inclusively with all partners to ensure timely discharge from hospital for all patients within MRI.
Service Manager Integrated Learning Dis	51305	The role is responsible for the strategic and operational leadership and direction of the Integrated Learning Disability service. The role develops partnerships to enable the integration of the Learning Disability with Health, in order to secure better outcomes for citizens with learning disabilities in Manchester.
Service Manager	50136	The role ensures that the statutory duty in relation to the provision of the homelessness service is met, with responsibility for the co-production to a range of strategies and initiatives to maximise the prevention of homelessness, and reducing rough sleeping
Service Manager	50136	This role provides strategic and management operational leadership across the city for Reablement, Short Term Intervention Team and Crisis Clean. The role is responsible for assuring the quality of services which are registered and inspected by CQC.
Service Manager Community Provision	50136	This role provides strategic and management operational leadership across the city for Disability Supported Accommodation Service, Retained Advice and Manchester's Service for Independent Living. The role is responsible for assuring the quality of services which are registered and inspected by CQC.

Service Manager Complex Needs	49078	The role is responsible for the strategic and operational leadership and direction of the Complex Needs service. The role is responsible for developing partnerships and workstreams to enable people with complex needs to be supported safely and have clear pathways into other services where required.
Service Manager South	47858	This role is responsible for the strategic and operational management of Integrated Neighbourhood Teams and other citywide teams, to ensure the delivery of a high quality social work service.
Strategic Lead Locality Delivery	34949 *	This role is responsible for the operational delivery of integrated and specialist care delivery for adults, and adults safeguarding.
Strategic Commissioning Manager	51305-54674	This role leads on a specific portfolio of commissioning activity for people and place, and drives and develops evidence based commissioning strategies with a focus on the needs of local communities, whilst also considering and implementing joint commissioning with other partners for the provision of Manchester residents.

Role Title	Total Remuneration (Full Time Equivalent)	Role Descriptor
Director Population Health & Wellbeing	105940	This role is the statutory Director of Public Health and has overall strategic responsibility for public health operations, interventions and activities. The role also has responsibility for the integration of health and wellbeing and prevention into new models for delivery.
Consultant in Public Health	84915	This role is the strategic lead for a designated portfolio of work in relation to public health operations, interventions and activities.
Public Health Consultant	78715	This role is the strategic lead for a designated portfolio of work in relation to public health operations, interventions and activities.
Strategic Head of Health Intelligence	57221	This role is the strategic lead for a designated portfolio of work in relation to public health intelligence.
Programme Manager	54674	This role leads on the development of new work and health programmes and better integration of employment and health and social care services to support more people with health conditions into healthy work and leads on the implementation of Social Value across Health and Social Care as part of the Manchester Health and Care Commissioning Inclusion and Social Value Strategy.
Strategic Commissioning Manager	54674	This role leads on a specific portfolio of commissioning activity for people and place, and drives and develops evidence based commissioning strategies with a focus on the needs of local communities, whilst also considering and implementing joint commissioning with other partners for the provision of Manchester residents.

Role Title	Total Remuneration (Full Time Equivalent)	Role Descriptor
Chief Executive	202878	The Chief Executive is the Council's principal policy advisor and Head of the Paid Service, leading the organisation in ensuring the aims and objectives set by Members are made a reality. The Chief Executive leads the Strategic Management Team and takes overall responsibility for the running of the organisation. In addition, the roleholder acts to protect and enhance the Council's wider commercial interests and takes the roles of Returning Officer in respect of local, Parliamentary and European elections.
Deputy Chief Executive & City Treasurer	153000	Deputy to the Chief Executive, and Strategic Director with overall strategic responsibility for leading the Council's work on the reform of public services and overall leadership of the Council's activity around people management and development and business change. The roleholder has leadership responsibility for the services and individuals below and City Treasurer with overall strategic responsibility for financial management and planning across the organisation and management of the Corporate Services portfolio, providing leadership on all finance related matters. The City Treasurer takes an overarching role focused on ensuring and promoting the organisation's financial interests working with the authorities' commercial interests and other bodies. This role is the Council's statutory Section 151. The roleholder has leadership responsibility for the services and individuals below.
Project Director	142582	This role is responsible for leading and delivering all aspects of the refurbishment of the Town Hall programme, including the design and construction, procurement, supplier management and cultural change.
Director Core Cities	106131	This role is responsible for the Core Cities UK team which is an expert group that produces high level research and policy ideas. The roleholder meets with representatives from Government and Whitehall to explain the position of the cities and to help ensure national policy solutions work at the local level in the Core Cities. The Director of Core Cities is hosted by Manchester City Council and undertakes work for and is funded equally by all of the Core Cities.
Deputy City Treasurer	105940	This role provides support to the Strategic Management Team on issues related to financial management. The role acts as the deputy to the organisation's Section 151 Officer (City Treasurer). The role has leadership responsibility for the financial management function.
Director of Capital Programmes	105940	This role has overall responsibility for ensuring the delivery of capital programme activities and be accountable for ensuring the effective strategic planning, development and delivery of the Council's capital programme. The total remuneration for this post is up to £131k and is inclusive of a market rate supplement of up to an additional £25k until April 2020, at which point this payment will be reviewed.
Director of ICT	105940	This role has overall operational and strategic responsibility for the Council's ICT function which manages ICT service delivery across the organisation and technological developments in support of more effective customer services. The total remuneration for this post is up to £135,940 inclusive of a market rate supplement of up to an additional £30k agreed until the end of May 2019, at which point this payment will be reviewed.
Director of Customer Servs & Transaction	95953	This role heads the revenues and benefits service ensuring effective collection of Council Tax and Business Rates revenues and distribution of benefits. The role also has responsibility for the organisational transactional Shared Services Centre, which provides a human resources administration, payroll and transactional financial management service to the organisation, and for the customer service organisation, which is the Council's front door for residents. The role is the lead officer for the welfare reform agenda.
Director Policy Performance and Reform	95953	This role has overall strategic responsibility for leading the Council's work on the reform of public services and overall leadership for Reform and Innovation, Policy, Partnerships and Research and the Performance, Research and Intelligence teams.
Head of Audit & Risk Management	87217	This role heads the Council's, Bolton Council's and the Greater Manchester Combined Authority's internal risk and audit functions, and is responsible for the authority's compliance with health and safety legislation and ensuring effective business continuity arrangements. This role also leads on counter fraud work and broader audit collaboration between the Council's across Greater Manchester.
Directorate Head of Finance	80289	This role takes a strategic lead for key elements of the financial management service leading on financial support to the Children's and Adults Directorates and Public Sector Reform and provides a wider strategic lead role for the development of financial models and approaches to support reform, integration and growth.
Head of Service Operations	80289	This role is responsible for delivery of technical support to the organisation. This includes the development of roadmaps in line with the ICT strategy.
Head of Local Planning & Infrastructure	80289	This role is responsible for developing a medium term policy for strategy and strategic infrastructure across all partners incorporating innovative city systems, strategic transport systems, energy, water, digital and blue and green infrastructures.
Head of Integrated Commissioning/Procure	78715	This role provides strategic leadership to work across the council to strengthen and align commissioning practices across services.
Deputy Director of HR & OD	78715	This role is responsible for the management of all the HROD functions which align to council objectives. Supporting the Director of HROD in developing frameworks for consistently good management practice and programmes of cultural change across the Council to support the development of Our Manchester.

Head of Enterprise Architecture	78715	This role is responsible for the Council's technical architecture, ensuring that ICT developments and infrastructure are aligned to the strategic requirements of Directorates. The total remuneration for this post is up to £90k and is inclusive of a market rate supplement of up to an additional £6k agreed until September 2019, at which point this payment will be reviewed.
Head of Public Intel & Performance	78715	This role heads the Council's Public Intelligence & Performance function which leads on developing and implementing innovative approaches to data intelligence gathering, modelling and reporting; ensuring robust data governance and management; and developing and implementing effective processes for performance management, business planning and complaints.
Strategic Lead Integrated Commissioning	74175	This role provides strategic leadership to work across the council to strengthen and align commissioning practices across services.
Strategic Lead (Health & Social Care)	74175	This post across the Manchester Health and Care Commission and Local Care Organisation representing the city council's interests as an employer and ensuring the co-ordination of Human Resource activities.
Chief Accountant	71295	This role is responsible for the final accounts process for the Council, ensuring effective Treasury and cash flow management, capital and revenue budget and monitoring and assessing any implications arising from local government financing regimes.
Head of Programme Management Office	71295	This role is responsible for the development and management of integrated planning and performance processes, quality processes, compliance with statutory regulation, the monitoring of commissions and the coordination of resources both internally and externally to deliver the programme of works across the service.
ICT Strategic Business Partner	71295	This role provides a focused senior level strategic ICT support function to the Corporate Core.
ICT Strategic Business Partner	71295	This role provides a focused senior level strategic ICT support function to the Corporate Core.
ICT Strategic Business Partner	71295	This role provides a focused senior level strategic ICT support function to the Corporate Core.
Head of Customer Services	69898	This role manages the operation of Manchester City Council's Customer Service Centre and takes a strategic lead on all matters related to customer service and engagement driving channel shift and behaviour change and ensuring robust and effective processes for customer interactions.
Head of Major Capital Programmes	69898	This role is responsible for the effective leadership of the business area. Procuring and managing a variety of capital projects and programmes and acting as an enabler for the service with influential stakeholders.
Strategic Lead Business Change	69898	This role provides whole system and sector analysis to inform public sector reform and to enable the implementation of new system-wide services with the Council and across its public sector partners and with other local authorities.
Head of Minor Capital Programmes	68526	This role is responsible for the effective leadership of the business area. Procuring and managing a variety of capital projects and programmes and acting as an enabler for the service with influential stakeholders.
Strategic Lead Policy and Partnerships	68526	This role will work alongside the Head of Local Planning and Critical Infrastructure to lead a corporate approach to policy activity across the organisation, driving forward policy and strategic thinking as one Council to proactively address the key economic, social and sustainability challenges facing Manchester and the City Region
Directorate Finance Lead	63307	This role takes a lead on the provision of financial management services and provides support for a specific directorate.
Directorate Finance Lead	63307	This role takes a lead on the provision of financial management services and provides support for a specific directorate.
Head of Group Finance	62066	This role takes a strategic lead on the provision of financial management services and provides support in relation to the financial elements of the Public Service Reform agenda.
Head of Programme Office	62066	This role is responsible for overseeing the governance, coordination and alignment of the Council's programme of major ICT developments.
Corporate Finance Lead	62066	This role takes a lead on the provision of financial management services and provides support for corporate financial planning and strategy including service developments and system improvements.
Head of Group Finance PSR & H&SC	62066	This role takes a strategic lead for key elements of the financial management service leading on financial support to the Children's and Adults Directorates and Public Sector Reform and provides a wider strategic lead role for the development of financial models and approaches to support reform, integration and growth.
Directorate Finance Lead	62066	This role takes a lead on the provision of financial management services and provides support for a specific directorate.
Strategic Lead Resources & Programmes	62066	This role has lead responsibility for the management and co-ordination of a wide range of national, sub regional and European regeneration programmes for the authority, including development of funding bids at both city and city region levels in support of our strategic regeneration and economic growth objectives.

Head of Corporate Revenue	60857	This role leads the Council's consolidated Revenues Service, including management of the Council's Council Tax Service, Business Rates Service and the recovery of other money and debts owed to the Council including adult social care, benefit overpayments and all other miscellaneous debt.
Head of Corporate Assessments	60857	This role leads the Council's consolidated financial assessments, including management of the Council's Benefits Service and the administration of other financial assessments provided by the Council including adult social care, and welfare provision.
Head of Programme Office	60857	This role is responsible for overseeing the governance, coordination and alignment of the Council's programme of major ICT developments.
Deputy Head of Internal Audit & Risk Man	60857	This role supports the Head of Service in leading the development and delivery of an effective audit strategy and audit plans in line with professional standards. Advising and engaging senior management on risks and issues to influence change and improvements in governance, risk management and internal control.
Strategic Lead Intelligence&DataScience	60857	This role leads and coordinates the intelligence and research functions of the Council which work to provide reliable information in support of the organisation's decision making processes, with a particular focus on research and intelligence to drive the public service reform agenda and health and social care integration.
Group Finance Lead	54674	This role leads on the provision of financial management services to a portfolio of services or for a specific thematic area.
Group Finance Lead	54674	This role leads on the provision of financial management services to a portfolio of services or for a specific thematic area.
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Group Finance Lead	54674	This role leads on the provision of financial management services to a portfolio of services or for a specific thematic area.
Group Manager Energy	54674	This role is responsible for the overall management of the Energy Management function and providing a comprehensive energy management service to stakeholders across Manchester and Bolton Councils.
Group Manager Procurement	54674	This role is responsible for the overall management of the Strategic Procurement function, providing a comprehensive procurement service to stakeholders in accordance with the Council's Financial Regulations.
Programme Manager	54674	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
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Programme Manager	54674	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
Performance & Governance Manager	54674	This role leads and coordinates the authority's performance and complaints functions working to ensure the effective provision of reliable information in relation to people.
Data Governance Manager	54674	This role manages the development of corporate core systems and the development of effective data governance which provides for accurate and reliable data, and facilitates the enhancement of systems to deliver identified improvement in corporate information.
Service Operations Manager	53535	This role leads a team which provides and supports the Council's infrastructure platforms and applications.
Application Support Manager	53535	This role leads a team which provides and supports the Council's infrastructure platforms and applications.
Security and Resilience Manager	53535	This role is responsible for leading and coordinating ICT functions and resources, enforcing standards and regulated activity. Managing and Mitigating risk, planning and the strategic direction of the service

Enterprise Architect	52410	This role is responsible for maintaining the integrity of ICT systems and the consistency of applied architectures across the organisation ensuring that the ICT infrastructure is aligned to long-term MCC strategy. The total remuneration for this post is up to £58k and is inclusive of a market rate supplement of up to an additional £15k agreed until August 2018.
Programme Manager	52410	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
Complaints Manager	52410	The Complaints Service manage complaints, Freedom of Information, Data Subject Access and Environmental Regulations requests delivering an effective and balanced response to customer and other complaints and information requests for Manchester City Council and services commissioned by Manchester Health and Care Commissioning.
Culture & Development Lead	51305	Responsible for the management and coordination of the Workforce Culture & Development function. Driving strategies that help employees to work in new and innovative ways, and the tools, support, and culture supporting the wider HROD Service.
Technical Operations Manager	51305	This role leads on the delivery of first and second line ICT support for internal and external Council services and provides strategic direction for technology development and ICT Project Management.
Research Manager	51305	Responsible for Leading, developing and delivering a programme or research and intelligence to support economic growth and regeneration aligned to the objectives of the Our Manchester Strategy. Including managing the Workforce intelligence function responsible for the development of workforce intelligence to support assurance around people management activity and innovative analytics.
Programme Manager	51238	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
Head of VAT	50136	This role supports the Corporate Finance Lead by identifying, advising on, and managing the taxation (VAT) aspects of high level initiatives and projects undertaken by MCC, GMCA and its partners. Also managing all aspects of VAT and other non-payroll related taxation and tax planning with the objective of minimising both the Council's and GMCA tax liability and the financial risks associated with potential liabilities.
Finance Lead	50136	The role holder leads on the provision of financial advice, support, guidance and management information for the projects covering scheme design, developmet and delivery and both capital and revenue related expenditure
Finance Lead	50136	The role holder leads on the provision of financial advice, support, guidance and management information for the projects covering scheme design, developmet and delivery and both capital and revenue related expenditure
Procurement Manager Level 2	50136	This role supports the business development of North West Construction Hub, Effectively prioritisation and scheduling of hub resources and activities ensuring there is sufficient capacity to support commissioning plans, Strategically working with and supporting external consultants in their deliveryof MCC capital programmes and projects, to ensure that they are fully informed of their obligations.
Programme Leader Major Projects	50136	This role leads the delivery of complex projects, to time, budget and quality criteria. The role requires extensive experience of construction projects and building component scheme delivery within a changing and operational environment. The role holder is expected to oversee and be accountable for project delivery and providing delivery excellence.
Programme Leader Major Projects	50136	This role leads the delivery of complex projects, to time, budget and quality criteria. The role requires extensive experience of construction projects and building component scheme delivery within a changing and operational environment. The role holder is expected to oversee and be accountable for project delivery and providing delivery excellence.
Surveying Team Leader Minor Projects	50136	This role provides technical leadership to the design team and identify developing areas for innovation in design, and actively support the development of others. experience of construction projects and building component design within a changing and operational environment. They oversee and be accountable for technical delivery
Commercial Team Leader Minor Projects	50136	This role leads the commercial delivery of complex projects, to time, budget and quality criteria. The role requires extensive experience of construction projects and building component scheme commercial management within a changing and operational environment. The role holder is expected to oversee and be accountable for the commercial elements of project delivery and providing commercial excellence.

Surveying Team Leader Minor Projects	50136	This role provides technical leadership to the design team and identify developing areas for innovation in design, and actively support the development of others. experience of construction projects and building component design within a changing and operational environment. They oversee and be accountable for technical delivery
Engineer Team Leader Minor Projects	50136	This role provides a strategic technical consultancy function for the assigned service area, ensuring that complex and innovative technical solutions are delivered in line with customer and legislative requirements. Dependent on the service area, this may include software / information technology support, engineering, surveying, curating or other specialist functions.
Audit Manager	50136	The roleholder will lead, and be responsible for the provision of, a professional internal audit service that delivers a programme of planned and responsive audit work across all areas of Council and Bolton activity and aligns with standards required by the Accounts and Audit Regulations and the CIPFA Code of Practice.
Health & Safety Manager	50136	The roleholder will lead, and be responsible for the provision of, a professional health and safety service that develops and implements governance and assurance frameworks to enable the Council to demonstrate effective management of health and safety risks and compliance with relevant legislation and statutory duties.
Environmental Strategy Manager	50136	This role will have lead responsibility for the development and management of a substantial programme of activity falling within the remit of Policy, Partnerships and Research that supports the delivery of established strategic priorities and future strategy development. More specifically the role will be leading on the objective of delivering carbon neutrality for Manchester by 2038. This will include convening the key partnerships that are necessary to bring this about as well as bidding for additional resources from external funding bodies in order to make progress on this agenda.
Group Manager	49078	The role holder is responsible for the effective delivery of the City's Parking Services, Bus Lane Enforcement and Residents Parking Schemes across the city.
Programme Manager	49078	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
Planning and Infrastructure Manager	49078	The role holder will lead the team responsible for the delivery of the Council's statutory plan making functions, including the development of the updated Local Plan and be a lead advisor to the Council on planning, transport and other infrastructure policy and strategy matters, working closely with other Greater Manchester authorities and Transport for Greater Manchester.
Corporate Customer Services Manager	47858	The role holder will have responsibility for the effective leadership and management of the Councils Customer Service Organisation. The Customer Service Organisation (CSO) is responsible for ensuring that Manchester City Council provides excellence in service delivery at the first point of contact to our residents, businesses and partners across customer access channels and services whilst ensuring value for money is achieved and sustained.
Policy and Partnerships Manager	47858	This role is the lead responsibility for development and management of programmes of activity supporting the delivery of Our Manchester strategy. Leading on the development of internally produced strategies, research and projects across all directorates.
School Finance Lead	46851	The role holder leads on the provision of financial advice, support, guidance and management information for the projects covering scheme design, developmet and delivery and both capital and revenue related expenditure
Strategic Lead Cultural Development	44505 *	This role heads identified transformational regeneration initiatives including identified cultural schemes that are spatially-focused to support the transformation and regeneration of the city. This involves the leadership of multi-disciplinary teams drawn from across the City Council and key partners.
Shared Service Centre Manager	43739 *	This role leads the Council's Shared Service Centre, including management of the Council's strategic pension's service, the provision of employee, payroll and pension services to internal and external customers and the management of the Council's transactional financial processes.
Head of Corporate Procurement	32116 *	This role heads the Council's procurement function, and is responsible for delivering integrated procurement and contract management across Manchester and Bolton Councils in line with legal requirements.
Head of Employee Relations	29639 *	This post is responsible for managing the Council's interface with the recognised Trades Unions and providing oversight to complex employment cases and activity in relation to contractual and policy changes and their impact on the workforce

Head of Finance Commercial	78715-87217	This role provides commercial financial expertise, leading the council's commercial activity in line with CIPFA and HM Treasury. Supporting support the development of capital funding bids and commercial proposals.
Corporate Head of Finance	78715-87217	This role delivers financial management in the context of significant changes faced by directorates and support services and partner organisations to ensure integrated financial activity. It also leads the AGMA/GMCA budget, monitoring and final accounts working closely with the City Treasurer and the Deputy City Treasurer to ensure that proposed arrangements for public service reform adhere to AGMA/GMCA financial procedures.
Directorate Head of Finance	78715-87217	This role takes a strategic lead for key elements of the financial management service leading on financial support to the Children's and Adults Directorates and Public Sector Reform and provides a wider strategic lead role for the development of financial models and approaches to support reform, integration and growth.
Director of HROD	95953-105940	This role is responsible for developing frameworks for consistently good management practice and programmes of cultural change across the Council to support the development of Our Manchester.
HR Operations Lead	46851-50136	This post leads the design, implementation, development, support and monitoring of policies, procedure frameworks and approaches within HROD.
Enterprise Architect	46851-50136	This role is responsible for maintaining the integrity of ICT systems and the consistency of applied architectures across the organisation ensuring that the ICT infrastructure is aligned to long-term MCC strategy. The total remuneration for this post is up to £58k and is inclusive of a market rate supplement of up to an additional £15k agreed until August 2018.
Enterprise Architect	46851-50136	This role is responsible for maintaining the integrity of ICT systems and the consistency of applied architectures across the organisation ensuring that the ICT infrastructure is aligned to long-term MCC strategy. The total remuneration for this post is up to £58k and is inclusive of a market rate supplement of up to an additional £15k agreed until August 2018.
Service Management Manager	51305-54674	This role leads a team which provides service and supplier management, service design and requirements to support the organisations day to day business.

Role Title	Total Remuneration (Full Time Equivalent)	Role Descriptor
City Solicitor	127357	City Solicitor with overall strategic responsibility for legal and democratic compliance across the organisation and management of the City Solicitor's Services portfolio. This role is the Council's statutory Monitoring Officer.
Deputy City Solicitor	105940	This role heads the Council's legal services function, as well as the Legal function of Salford City Council and Rochdale Council Child Care and is responsible for protecting the Councils' interests and supporting the organisations' operation and decision making processes. This role also provides leadership to the Coroners and Registrars Service and acts as Deputy Monitoring Officer for Manchester.
Head of Childrens & Families	87217	This role manages the provision of full legal support to both Manchester & Salford Children's Directorates including the delivery of safeguarding advice to both council's Children's Safeguarding Boards. The role is also responsible for the development of an in house advocacy service to the AGMA authorities.
Head of People Place & Regulation	87217	This role takes a strategic lead for key elements of the legal service leading on support on, employment, health and community, litigation, and regulatory and housing issues across the organisation. The role also leads on maximising income generation for Legal Services and manages the strategic relationship with Salford City Council.
Head of Commercial & Strategic Developmts	81895	This role provides a specialist commercial legal service to the organisation, lending high level legal support to high value high profile projects which focus on economic growth, investment and transformation.
Head of Governance	80289	This role is responsible for the delivery of governance advice, assistance and support to Manchester, Salford and the Greater Manchester Combined Authority.
Head of Legal Regeneration	69898	This role oversees the Council's legal work in support of physical regeneration and development, including work in relation to property, planning and infrastructure
Head of Strategic Communications	68526	This role manages the delivery and development of Manchester's communications strategy, including leading and coordinating authority wide planning of digital activities and support to internal customers. The role also has management responsibility for the Press Office.
Group Leader Regulatory & Housing	54674	This role leads on the provision of professional legal services in relation to a portfolio of legal disciplines.
Head of Business Support & Development	54674	This role is responsible for the management of the legal services finance team, all billing and finance functions and the development of business support systems and databases. It also oversees the organisation's support function to Elected Members.
Head of Electoral Services	54674	This role leads Manchester City Council's Electoral Services and leads and manages the elections and electoral registration functions across the City Council, supervising the delivery of all elections. The roleholder also leads on discrete programmes on work in relation to the democratic and electoral work of the Council.
Head of Chief Executive Office	53535	This role has overall responsibility for the Executive Office and effective management and development of governance processes to support decision makers to develop and implement policy and financial decisions.
Lead Advocate	52510	The total remuneration for this post is up to £57,510 inclusive of a market rate supplement of up to an additional £5k agreed until the end of 2020, at which point this payment will be reviewed.
Principal Solicitor/Team Leader	51417	This role leads on the provision of professional legal services in relation to a portfolio of legal disciplines.
Group Manager Childrens & Families	50136	This role will provide proactive leadership and management to a team of Solicitors handling a wide range of work within the Childrens and Families legal group. Develop and manage a team handling a full range of commercial transactions. Provide support and deputise for the Head of Childrens and Families
Deputy Head of Childrens Legal	50136	This role leads on the provision of professional legal services in relation to a portfolio of legal disciplines.

In House Advocate	50136	This role provides efficient and high quality legal advice and representation for the authority in complex and sensitive legal cases which require specialist technical and legislative expertise. The roleholder presents the case of the Local Authority within a variety of proceedings and venues, including lengthy contested hearings to achieve the best outcome for the client in a timely and flexible manner.
In House Advocate	50136	This role provides efficient and high quality legal advice and representation for the authority in complex and sensitive legal cases which require specialist technical and legislative expertise. The roleholder presents the case of the Local Authority within a variety of proceedings and venues, including lengthy contested hearings to achieve the best outcome for the client in a timely and flexible manner.
In House Advocate	50136	This role provides efficient and high quality legal advice and representation for the authority in complex and sensitive legal cases which require specialist technical and legislative expertise. The roleholder presents the case of the Local Authority within a variety of proceedings and venues, including lengthy contested hearings to achieve the best outcome for the client in a timely and flexible manner.
Group Manager Childrens & Families	50136	This role will provide proactive leadership and management to a team of Solicitors handling a wide range of work within the Children's and Families legal group. Develop and manage a team handling a full range of commercial transactions. Provide support and deputise for the Head of Children's and Families.
Deputy Head Children&Families Legal Grp	50136	This role provides effective leadership and direction for a number of teams and service areas. Motivate and constantly improve service delivery and maintain high standards of performance by demonstrating strategic vision and proactive leadership. Deputise for the Group Leader.
Head of Group	50136	This role will provide proactive leadership and management to a team of Solicitors handling a wide range of work within the Commercial legal group. Develop and manage a team handling a full range of commercial transactions. Provide management support and deputise for the Assistant Head of Regeneration Legal.
Group Manager Planning & Infrastructure	50136	This role will provide proactive leadership and management to a team of Solicitors handling a wide range of work within the Planning and Infrastructure group. Develop and manage a team handling a full range of commercial transactions. Provide management support and deputise for the Assistant Head of Regeneration Legal.
Group Manager Property	50136	This role will provide proactive leadership and management to a team of Solicitors handling a wide range of work within the Property group. Develop and manage a team handling a full range of commercial transactions. Provide management support and deputise for the Assistant Head of Regeneration Legal.
Group Manager Civil Litigation	50136	This role will provide proactive leadership and management to a team of Solicitors handling a wide range of work within the Litigation group. Develop and manage a team handling a full range of commercial transactions. Provide management support and deputise for the Assistant Head of Regeneration Legal.
Group Manager	50136	This role will provide proactive leadership and management to a team of Solicitors handling a wide range of work within a specific area of law. The role holder will professionally and effectively undertake a personal caseload of complex, high value, and sensitive matters achieving timely and successful outcomes. The role holder will develop increased capacity to expand income generating business, maintain excellent business relationships and exploit opportunities to attract new business.
Group Manager	50136	This role will provide proactive leadership and management to a team of Solicitors handling a wide range of work within a specific area of law. The role holder will professionally and effectively undertake a personal caseload of complex, high value, and sensitive matters achieving timely and successful outcomes. The role holder will develop increased capacity to expand income generating business, maintain excellent business relationships and exploit opportunities to attract new business.
In House Advocate	49078	This role provides efficient and high quality legal advice and representation for the authority in complex and sensitive legal cases which require specialist technical and legislative expertise. The roleholder presents the case of the Local Authority within a variety of proceedings and venues, including lengthy contested hearings to achieve the best outcome for the client in a timely and flexible manner.
Group Manager Regen Strategic Projects	49078	This role will provide proactive leadership and management to a team of Solicitors handling a wide range of work within the Property group. Develop and manage a team handling a full range of commercial transactions. Provide management support and deputise for the Assistant Head of Regeneration Legal.
Group Leader Litigation & Employment	43739 *	This role provides proactive leadership and management to a team of Solicitors handling a wide range of work within the Litigation and Employment legal group. Develops and manages a team handling a full range of commercial transactions, and provides support and deputises for the Head of Litigation and employment.
Head of Communications	51305-54674	This role manages the delivery and development of Manchester's communications strategy, including leading and coordinating authority wide planning of digital activities and support to internal customers. The role also has management responsibility for the Press Office.

Role Title	Total Remuneration (Full Time Equivalent)	Role Descriptor
Strategic Director Neighbourhoods	124126	This role has overall strategic responsibility for the delivery and quality of services provided to Manchester's neighbourhoods and driving the growth and regeneration of the City.
Director of Commercial and Operations	105940	The role will drive the delivery of place management and place growth through the provision of a strategic and senior client lead function for specific commercial and contractual developments. The role will also provide strategic oversight and responsibility for a range of services that are managed on the basis of an outcome specification, whether they are delivered by contractors or staff employed by the Council.
Director of Highways	97872	This role is responsible for the day to day operational delivery of a first class highways service and driving and overseeing improvements to the way the council manages contracts and the Highways Capital Programme.
Head of Design Commissioning & PMO	80289	This role provides oversight of the highways development portfolio and function leading on the development, commissioning and delivery of capital investment schemes and ensuring effective programme oversight.
Head of Service Library/Gallerie/Culture	78715	This role manages the Library Strategy and delivery and development of the library, information and archive services across the city, including supporting local access. It also provides strategic oversight for the Council's cultural offer delivered within neighbourhoods, and provides operational management support to the Manchester Art Gallery
Head of Service Compliance/Comm Safety	78715	This role manages a wide range of compliance and enforcement functions, as well as the Community Safety function, working closely with Neighbourhood Teams to plan and deliver effective and appropriate programmes of compliance, enforcement and community safety activity.
Head of Service Parks/Leisure/Events	78715	This role has responsibility for the management of parks, leisure and community events, including contract management of commissioned leisure services
Head of Neighbourhood Management	78715	This role takes a strategic lead for the educational outcomes for children and young people in the city, ensuring that they continue to improve and that statutory responsibilities for Education are met.
Head of Business Transformation	74175	This role provides experienced senior level support to the Strategic Director and Director by leading and managing to deliver and enact the transformational change required to complete the Highways Target Operating Model and Service Transformation.
Head of Network Management	74175	This role is responsible for the Asset Management aspects of the highways network, including planned and reactive maintenance. The role is also responsible for Network Management, including issue of permits, interface with TfGM on operational matters and with the Council's Policy, Partnership and Research team on the strategic objectives of the client delivery plans.
Strategic Lead Waste/Recycle/St Clean	69898	This role has responsibility for the management of waste, recycling and street cleansing, including contract management of commissioned waste services.
Strategic Lead Neighbourhood/City Centre	69898	This role manages the delivery of universal neighbourhood services (e.g. Licensing Compliance, Parking Enforcement, etc) at a Strategic Regeneration Framework area. It also leads on the development of neighbourhoods through the creation and management of Place Plans and Ward Plans. This role also has neighbourhood oversight for the City Centre
Strategic Lead Neighbourhoods	69898	This role provides strategic leadership to the development of neighbourhoods through the creation and management of Place Plans and Ward Plans either for a designated place or thematic area.
Strategic Lead Neighbourhoods	69898	This role provides strategic leadership to the development of neighbourhoods through the creation and management of Place Plans and Ward Plans either for a designated place or thematic area.
Operational Services Manager	63307	This role oversees the Council's Grounds Maintenance function, ensuring the delivery of an operational portfolio of grounds maintenance, horticulture and arboriculture activity
Senior Operational Lead Galleries	60857	This role manages Manchester Art Gallery on a day-to-day basis, and supports the Director of Manchester City Galleries (employed by the University of Manchester) in identifying, prioritising and resolving strategic organisational issues.
Community Safety Lead	54674	This role works closely with the Neighbourhood Teams to ensure the successful planning and effective delivery of the citywide community safety function.
Compliance and Enforcement Lead	54674	This role works closely with the Neighbourhood Teams to ensure the successful planning and effective delivery of appropriate compliance and enforcement programmes.

Events & Commercial Lead	53535	This role works to maximise the commercial value of the City's assets through the development and oversight of a commercial strategy and events plan
Head of Youth Strategy and Engagement	52410	This role takes a strategic lead for the youth offer, leading the strategic commissioning and quality assurance of provision for young people across the City. The role has responsibility for development and delivery of the Valuing Young People strategy.
Programme Manager	51305	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
Head of Programme Management Office	51305	This role is responsible for the development and management of integrated planning and performance processes, quality processes, compliance with statutory regulation, the monitoring of commissions and the coordination of resources both internally and externally to deliver the programme of works across the service.
Network Management Lead	51305	This role is responsible for Asset Management, acts as the Highway Authority, keeping the city moving and maintenance of the highway and contract management via the following functions - Client Officer and Policy Development, Development Control, Traffic and Road Safety Inspections, Maintenance and Contract Management and Maintenance.
Client Office & Development Lead	51305	This role is responsible for providing effective leadership, over Statutory Approvals, the Client Team, Asset Management, Development Control and Neighbourhood Relationship Management within the Highways department.
Prevent and Vulnerability Coordinator	50136	Prevent is part of CONTEST, the Government's counter-terrorism strategy. The aim of Prevent is to stop people from becoming terrorists or being drawn into terrorism. This role will have lead responsibility for the development and management of a substantial programme of activity that supports the delivery of established strategic priorities and future strategy development, including the development of complex organisational policy and governance initiatives.
Business and Campus Development Lead	50136	This role is responsible for providing strong management, leadership and strategic direction for the Etihad Campus estate management function, to ensure that efficient and effective services are provided for the management and maintenance of the Etihad Campus through the use of City Council resources or external contractors.
Parks Lead	50136	This role is responsible for leading and co-ordinate the Parks service and ensuring the effective and prioritised deployment of resources to deliver designated areas for the benefit of the local population.
Neighbourhood Manager	47858	Based within a regulatory service, this role will oversee activities including the implementation, enforcement, review and translation of statutory regulations, legislation and national guidelines. The role will be responsible for the delivery of operational management for the service striving to continually improve the delivery of compliance initiatives and regulatory enforcement at local, regional and national level, prioritising the effective assessment and management of risk.
Contract Manager (Waste)	46851	This role will be responsible for the delivery of the operational management for the service striving to continually improve the delivery of compliance initiatives and regulatory enforcement at local, regional and national level, prioritising the effective assessment and management of risk.
ASB Service Lead	46851	This role is responsible for efficiently and effectively lead and direct Anti-Social Behaviour (ASB) Service officers in the administration, management and direction of all casework.
Directorate Support Service Lead	46851	This role sits within the Growth and Neighbourhoods Directorate Support Team. This role provides specialist support to Heads of Service and the wider organisation.
Business Units Lead	32804 *	This role is responsible for strategic and operational management of a range of diverse services operating as commercial Business units. The role profile includes Bereavement Services, Pest Control and Retail and Wholesale Markets.

Role Title	Total Remuneration (Full Time Equivalent)	Role Descriptor
Director of City Centre Growth & Infrastructure	95953	This role provides the leadership for the City Centre, working with business, the development community and other key stakeholders to drive forward commercial, residential and other associated growth initiatives
Director of Licensing & Build Control	95953	This role manages the Council's planning, licensing and building control functions which ensuring the effective delivery of these statutory compliance functions whilst supporting neighbourhood and citywide development and growth priorities.
Director of Inclusive Growth	95953	This role will provide Strategic leadership for the delivery of Manchester's Local Industry Strategy which outlines the long-term policy priorities to help guide industrial development and plan for good jobs and growth in Greater Manchester.
Head of Residential Growth	80289	This role heads identified transformational regeneration initiatives including identified residential schemes that are spatially-focused to support the transformation and regeneration of the city outside the City Centre core. This involves the leadership of multi-disciplinary teams drawn from across the City Council and key partners.
Head of Corporate Estates & Facilities	78715	This role leads and manages a team of client relationship managers, ensuring excellent customer care through engaging with both internal and external customers to understand business and operating environments and translating those customer requirements and objectives into property requirements.
Head of Development	78715	This role leads the Property Development Team within Strategic Development to deliver identified transformational regeneration initiatives including identified development schemes that are spatially-focussed to support the transformation and regeneration of the city.
Head of Housing Services	78715	This role manages the Strategic Housing function, working to implement the Council's Housing Strategy and Housing contributions to Strategic Regeneration Frameworks (SRF's), Local Plans and other relevant Economic Strategies/Policies.
Head of MAES	74175	This role heads the Manchester Adult Education Service which delivers education opportunities for Adults in a range of dedicated centres and other venues across the City.
City Centre Public Services Manager	69898	This role co-ordinates with all City Centre stakeholders to lead on the production and implementation of a single strategic plan for City Centre leadership and management.
Head of Facilities Management & Catering	69898	This role leads on the provision of facilities management across Manchester City Council's property portfolio, including building cleaning, reactive maintenance and planned preventative maintenance. The role also provides oversight to the Council's catering provision to schools across the City.
Development & Special Project Manager	69898	This role leads on the provision of specialist technical planning advice and support to strategic developments within the City.
City Centre Public Services Manager	68526	This role co-ordinates with all City Centre stakeholders to lead on the production and implementation of a single strategic plan for City Centre leadership and management.
City Centre Development Manager	63307	This role works closely with both internal and external customers and is accountable for the successful delivery of all property/delivery related services in an assigned portfolio area, including strategic planning around property assets.
City Centre Growth Manager	63307	This role is responsible for leading and driving a wide portfolio of new and existing City Centre initiatives in partnership with a wide range of senior stakeholders within the City and at a regional and national level.
Development Manager	63307	This role takes a strategic lead in the provision of property advice and input into major commercial and residential development schemes.
Head of Corporate Estates	62066	This role works closely with both internal and external customers and is accountable for the successful delivery of all property/delivery related services in an assigned portfolio area, including strategic planning around property assets.
FM Service Lead	54674	This role provides operational oversight to the Council's facilities management function.
Housing Strategy & Partnerships Manager	54674	This role leads on the development and implementation of innovative strategies and policies in relation to housing, particularly in relation to the Council's relationships with Registered Social Landlords and Arms-Length Management Organisations.
Housing Investments Manager	54674	This role leads on securing and directing resources for strategic investment projects in relation to housing and is accountable for the successful delivery of high value, large scale, long-term programmes of work.
Resource & Performance Manager	54674	This role leads the support functions for adult education services, including learner support, administration and performance measurement.

Area Adult Education Manager	54674	This role leads the delivery of education opportunities for adults in a specific geographical area of the City.
Principal Development Surveyor	53535	This role provides property advice and input into major commercial and residential development schemes.
Principal Development Surveyor	53535	This role provides property advice and input into major commercial and residential development schemes.
Principal Development Surveyor	53535	This role provides property advice and input into major commercial and residential development schemes.
Area Adult Education Manager	53535	This role leads the delivery of education opportunities for adults in a specific geographical area of the City.
Development Manager	52692	This role takes a strategic lead in the provision of property advice and input into major commercial and residential development schemes.
Principal Development Surveyor	51305	This role provides property advice and input into major commercial and residential development schemes.
Housing Investment Manager Delivery Lead	51305	This role will provide leadership and direction to the City Council's input into the Joint Venture in relation to the development of strategies and implementation plans for the delivery and long term management and maintenance of the £76m programme of enabling works and core infrastructure required to underpin the initial development phase of Northern Gateway.
Housing Investment Manager Coordination	51305	This role will provide leadership and direction to the City Council's input into the Northern Gateway Joint Venture at a senior level in relation to Governance and Co-ordination, Strategic Relationship and Communications, Social and Community Infrastructure, Policy and Strategy Development, Community Engagement, Social Value and Local Benefit, operating in an environment in which there is a robust oversight and governance arrangements are in place but they will take the lead in assessing options and making recommendations for significant investment programmes.
Building Control Manager	50136	This role will provide strategic leadership in development and performance of the Building Control section and the implementation of initiatives within the service and at corporate level, and will be responsible for decision making in relation to innovative, complex and sensitive technical and legislative issues, associated with Building Control process and legislation.
Planning Section Manager	50136	This role will provide strategic leadership in development and performance of the Planning section and the implementation of initiatives within the service and will be responsible for decision making in relation to innovative complex and sensitive technical and legislative issues, associated with the Planning process and legislation.
Development & Design Manager	50136	This role will take direct responsibility for the successful delivery of a programme of key strategic Housing Investment projects and initiatives to specified levels of time, budget and quality.
Programme Manager PFI	50136	This role drives the programme of key strategic projects and the development and delivery of complex, high-profile housing strategies with strategic vision and leadership, embedding a culture of continuous improvement and performance management.
Housing Access Manager	50136	This role develops, implements and monitors strategic housing projects including the Corporate Housing Strategies and plays an active role on behalf of Manchester City Council in sub regional collaborations
Work and Skills Lead	50136	This role will have lead responsibility for the development and management of a substantial programme of activity with the Works and Skills service, that supports the delivery of established strategic priorities and future strategy development, including the development of complex organisational policy and governance initiatives.

Housing Commissioning Manager	49078	This role procures and commissions additional housing supply to meet the needs of the City and its residents, developing liaison and partnership arrangements with Registered Providers and other partners, including the Strategic Housing Partnership.
Work and Skills Lead	49078	This role will have lead responsibility for the development and management of a substantial programme of activity within the Work and Skills service, that supports the delivery of established strategic priorities and future strategy development, including the development of complex organisational policy and governance initiatives.
Housing Investments Manager	43739 *	This role leads on securing and directing resources for strategic investment projects in relation to housing and is accountable for the successful delivery of high value, large scale, long-term programmes of work.
Programme Manager	42828 *	This role leads and manages a portfolio of large and complex ICT related programmes and ensures that a comprehensive programme delivery strategy is in place.
Strategic Director Development	142582	This role is part of the Strategic Management team and works with internal and external partners to ensure that the critical importance of place in delivering the City's priorities is understood and reflected in corporate strategies and plans, and is responsible and accountable for ensuring effective leadership of the Growth and Development Service
Strategic Projects Manager	51305-54674	This role will play a key strategic role in a range of major development and regeneration projects and co-ordinate the development of strategies and policies related to the growth and regeneration of the city centre supporting delivery of the key priorities set out in the City Centre Strategic Plan for investment in new commercial, residential, retail, cultural, public transport infrastructure and public realm investments.
Director of Development & Corp Estate	95953-105940	This role will lead the management of the Council's investment estate, recognising that the Investment estate generates significant income to the Council and a priority is to grow this income while also continuing to generate capital receipts. It will also act as Corporate Landlord with responsibility for future strategy, management, repair and maintenance of the Council's operational and non-investment estate.
Estates Service Lead	51305-54674	This role provides operational oversight to the Council's corporate estates function.
Development Manager	60857-65865	This role takes a strategic lead in the provision of property advice and input into major commercial and residential development schemes.
Director of Housing & Residential Growth	95953-105940	This role heads the Strategic Housing function providing leadership to the development, review and implementation of the Housing Strategy and Housing contributions to Strategic Regeneration Frameworks (SRF's), Local Plans and other relevant Economic Strategies/Policies, working closely with partners across Greater Manchester.

* The individuals in these posts work part-time hours and therefore do not receive individual remuneration at the same level as the declared 1 FTE salary.